

Library

Three Hundred Thirty-Seven
Annual Report
2003



MENDON
MASSACHUSETTS

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THE TOWN OF MENDON

DEDICATES THIS


337TH ANNUAL REPORT

TO THE

*Clough School Building Committee
&
Ann Farrell*



*Thank you for the time and dedication put into
guiding the Clough School project.*



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Senior Citizens of the Year Proclamation

Awarded to

Art Holmes

- 
- 
- Whereas Art Holmes serves as a Deacon in his church
- Whereas Art Holmes is head of Building & Grants Committee & Fund Raiser for his church
- Whereas Art Holmes served 3 years as a Selectmen for the Town of Mendon
- Whereas Art Holmes has served on the Mendon Finance Committee for over 10 years, several as Chairman

NOW THEREFORE WE, THE BOARD OF SELECTMEN DO HEREBY
PROCLAIM

Art Holmes

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS FIFTH DAY OF
OCTOBER IN THE YEAR TWO THOUSAND AND THREE AT **MENDON,**
MASSACHUSETTS BY THE BOARD OF SELECTMEN



Senior Citizens of the Year Proclamation

Awarded to

Kay Holmes

- Whereas Kay Holmes served as a member of the Council on Aging
- Whereas Kay Holmes is a member of Mendon Historical Society, Friends of Mendon Elders & St. Michael's Women's Club
- Whereas Kay Holmes organized & directs the Taft Library Book Club
- Whereas Kay Holmes has volunteered at the Milford Whitinsville Regional Hospital for Ten Years.

NOW THEREFORE WE, THE BOARD OF SELECTMEN DO HEREBY
PROCLAIM

KAY HOLMES

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS FIFTH DAY OF
OCTOBER THE YEAR TWO THOUSAND AND THREE AT **MENDON,**
MASSACHUSETTS BY THE BOARD OF SELECTMEN

TOWN OF MENDON BOARD OF SELECTMEN

To the Citizens of the Town of Mendon,

The year 2003 was a busy year for the Board of Selectmen and for the town itself. Issues arose that required the Board to ponder difficult choices. We dealt with the retirement of our police chief an unexpected vacancy in the Treasurer's office and the divisive Regional Library vote. Three union contracts were negotiated and many meetings were held with Town Counsel regarding issues that confront any community in the current era.

On a brighter note Mendon took delivery of our new rescue vehicle early in the year. This vehicle was ordered in late 2002. Town meeting voted to purchase a new ambulance in May. The ambulance has been delivered and is now in service. Emergency Medical Service in Mendon was a goal set several years ago and has now been fully implemented as it was first conceived. Many thanks are due to former Selectman Jean Bavosi and the entire Fire Department for all their hard work in making this valuable service a working reality in Mendon.

The Board found it necessary to pull a subdivision bond for the completion of several streets. Working with the Planning Board, the developers bond was seized and improvements were made to the streets in the Forest Park subdivision. The Board of Selectmen and the Planning Board have taken an aggressive stance to insure that the residents of Mendon's newer neighborhoods have their streets accepted in a timely manner.

One of Mendon's worst traffic problems was addressed in 2003. The intersection of Hartford Avenue East and Providence Road has been re-designed and construction will begin in the summer of 2004. Town meeting voted the design funding and the funds to purchase a small tract of private property to make this possible. The actual construction costs will be paid for with State Highway money. This fatality prone intersection has been at the top of the priority list for several years. Through the hard work of Highway Surveyor Alan Tetreault and the cooperation of residents, lives will be saved with this critical infrastructure improvement.

Construction of the new Clough School was begun in 2003 and opened in early 2004. This massive project was overseen by a group of dedicated volunteers headed up by Ann Farrell. The amount of work done to accomplish this task cannot be overstated. We all owe them a great deal of thanks for their selfless efforts.

In 2003, Police Chief Dennis Grady announced his retirement after 20 years of dedicated service to Mendon. He saw the town grow from a small rural community of 2500 residents to an upscale hometown of 6400. Chief Grady was liked by everyone and the Board wishes him well. He will be missed.

The appointment of Ernest Horn as the Chief of Police is probably the most far reaching decision made by the Selectmen during 2003. Chief Horn is a consummate professional in every way. His dedication to the community and to his department is second to none. The Board of Selectmen feels that he will serve this community with the highest standard of service during his tenure. We are fortunate to have him at the helm of our Police department.

The job of selectman is not an easy one. Sometimes the choices that have to be made in the best interest of the town are controversial. There are always some who will not be happy with your choice but leadership in a democracy is not about total harmony. The litmus test is what is best for the entire community. That was the standard of this Board during 2003. We thank you for allowing us to serve you.

Respectively Submitted

Mendon Board of Selectmen

Dale F. Pleau - Chairman
Dennis Shaheen
Kenneth O'Brien

DEDICATION

The Town of Mendon also remembers the
following dedicated individuals who passed
away in 2003

They dedicated themselves to making
Mendon a safer,
better and nicer place.
We were honored to know them and will
remember them always.

Donald Consoletti

Water Commissioner

Austin A. Labastie

Firefighter

Howard F. Miller

Dog Officer

Walter D. Wright

Firefighter

E. Jane Coleman

Town Historian

Ruth M. Guerra

Assistant Treasurer

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667
Population 6149 - 2003 Census
Registered Voters – 3362
Annual Election, First Monday in May
Annual Meeting
Succeeding Friday after the First Monday in May

Second Congressional District:

Richard Neal

Springfield

Worcester & Norfolk Senatorial District:

Richard T. Moore

Uxbridge

Tenth Worcester Representative District:

Representative in General Court

Marie J. Parente

Milford

Sheriff of Worcester County:

John Flynn

West Boylston

CURRENT TOWN OFFICERS

MODERATOR

Rolland J. Morin, Jr.

Term expires 2004

SELECTMEN

Dale Pleau, Chairman

Dennis Shaheen

Kenneth M. O'Brien

Term expires 2004

Term expires 2005

Term expires 2006

TOWN CLERK

Margaret Bonderenko

Term expires 2006

TOWN TREASURER - TAX COLLECTOR

Karen Lowell, Treasurer, Collector

Christine Kupstas, Assistant Treasurer/Collector

Term expires 2006

ASSESSORS

Bruce Tycks, Chairman

Thomas D. Hackenson

Dennis G. Boucher

Jean Bavosi, Assistant Assessor

Term expires 2005

Term expires 2006

Term expires 2004

BOARD OF HEALTH

John Quirk, Chairman

B. John Palumbo

Melissa Kakela-Bottoms

Term expires 2005

Term expires 2004

Term expires 2006

REGISTRARS OF VOTERS

Blanche Lamothe

Dawn Chase

Shirley Spindel

Margaret Bonderenko

Term expires 2004

Term expires 2005

Term expires 2006

CULTURAL ARTS COUNCIL

Joyce Mowry

Mary MacDougall

Michael Peterson

Term expires 2005

Term expires 2004

Term expires 2005

Leslie Rabs
Sharon Luttrell

Term expires 2005
Term expires 2005

FINANCE COMMITTEE

Art Holmes, Chairman
Michael Ammendolia
John Killam*
Deborah Silberberg
Thomas Grant
Kenneth O'Brien*
James Gooding
Gary Morin

Term expires 2006
Term expires 2004
Term expires 2005
Term expires 2004
Term expires 2005
Term expires 2004
Term expires 2005
Term expires 2004

CONSERVATION COMMISSION

Peter Coffin, Chairman
Timothy Aicardi
Damon Tinio
Michael Ammendolia
Elizabeth Mason
Andrew Bradley*

Term expires 2004
Term expires 2004
Term expires 2005
Term expires 2006
Term expires 2006
Term expires 2003

FENCE VIEWERS

Kenneth M. O'Brien

Dennis Shaheen

Dale Pleau

COUNCIL ON AGING

Nancy Bradley, Chairman
Carol Cook
Gloria Hogarth
Leo Lemoine
Father Thomas Mahoney
Marie Nappa
Denise D'Archangelo
Richard French*

Term expires 2005
Term expires 2006
Term expires 2004
Term expires 2005
Term expires 2006
Term expires 2005
Term expires 2004
Term expires 2004

HISTORICAL COMMISSION

Colleen Conley, Chairman
Wayne Wagner
John Trainor
Pamela Arons
Francis Ashe

Term expires 2004
Term expires 2006
Term expires 2005
Term expires 2005
Term expires 2004

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Jay Byer, Chairman
John Robertson
Donna Henderson

Term expires 2004
Term expires 2006
Term expires 2005

BLACKSTONE VALLEY TECHNICAL SCHOOL

MENDON MEMBER

Michael Peterson

Term expires 2006

TRUSTEES OF TAFT PUBLIC LIBRARY

Carolyn Peterson
Jane Bigda
Susan Bertram
Superintendent of Schools
Board of Selectmen Chairman

Term expires 2004
Term expires 2005
Term expires 2006

WATER COMMISSIONERS

Robert Carlson, Chairman
James D. Turner
Shirley Smith

Term expires 2004
Term expires 2005
Term expires 2006

PARK COMMISSIONERS

Joseph Flaherty, Chairman
Brian Massey
John Accica

Term expires 2004
Term Expires 2006
Term expires 2005

TREE WARDEN

Howard F. Phipps

Term expires 2004

HIGHWAY SURVEYOR

Alan D. Tetreault

Term expires 2005

PLANNING BOARD

Kathleen Coffey Daniels, Chairperson
Peter I. Denton
Kevin Rudden
Vincent Cataldo*
Joseph J. Roberto
Cheryl Landry

Term expires 2008
Term expires 2006
Term expires 2005
Term expires 2004
Term expires 2004
Term expires 2007

HOUSING AUTHORITY

William Rondeau
Diane Henning
Peter I. Denton
Susanne Harrington
Mary Garagliano

Appointed by Governor

Term expires 2005
Term expires 2006
Term expires 2007
Term expires 2006
Term expires 2008

LAND USE COMMITTEE

Anne Mazar, Chairman
Michael Plumb
Peter Coffin
Kathleen Coffey Daniels
Dennis Shaheen

Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004

ZONING BOARD OF APPEALS

Roger Marquis, Chairman
Donald Keller
James Carty
Patrick Guertin, Alternate Member
Brett Thibault – Alternate Member

Term expires 2005
Term expires 2006
Term expires 2004
Term expires 2004
Term expires 2004

INTERNET COMMITTEE

Joyce Grant
Henry Eaton
Dale Pleau

Term expires 2004
Term expires 2004
Term expires 2004

INSURANCE ADVISORY COMMITTEE

Thomas Guerra
Karen Lowell
Brian Massey
James Walckner
Trish Benoit-Rudden
Alan Tetreault
Margaret Tetreault
Robert Caron
James Walckner

Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004

MENDON – UPTON LIBRARY DISTRICT

Jane Bigda	Term expires 2005
Peter Confrey	Term expires 2006
Carolyn Peterson	Term expires 2004

PUBLIC SAFETY COMMITTEE

Dennis Grady	Term expires 2004
Charles Johnson	Term expires 2004
Ernest Horn	Term expires 2004
Richard Corcoran	Term expires 2004
Michael Peterson	Term expires 2004
Russell Kempton	Term expires 2004
Alan Tetreault	Term expires 2004
Chris Burke	Term expires 2004
Joseph Scott	Term expires 2004
Donald Blanchette	Term expires 2004

OFFICERS APPOINTED BY THE SELECTMEN

Margaret Tetreault	Administrative Assistant
Ernest Horn	Chief of Police
Dennis Grady**	Chief of Police
Charles Johnson	Fire Chief and Forest Warden
Collins & Weinberg	Town Counsel
Claudia Cataldo	Town Accountant
Thomas Hackenson	Building Commissioner
Margaret Tetreault	Employee Insurance Administrator
Kevin Fleming	Wiring Inspector
Jack Grenga	Ass't Wiring Inspector
Robert Carlson	Alternate Ass't Wiring Inspector
Douglas Taylor	Custodian Soldiers' and Sailors' Graves
Thomas Callahan	Veteran's Agent
William Butler	Director Veteran's Services
Charles Johnson	Director of Civil Defense
Steven Martin	Field Driver
Carol Cook	Election Warden
Joanne Goodnow	Deputy Warden
Thomas Hackenson	Constable
Thomas Callahan	Veterans Burial Agent

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Margaret Tetreault	Burial Agent
Margaret Bonderenko	Burial Agent
Larry Pearson	Animal Inspector

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Vincent Mancini	Gas and Plumbing Inspector
Benito Pinto	Ass't Gas and Plumbing Inspector

**SUPERINTENDENT OF MENDON - UPTON
REGIONAL SCHOOL DISTRICT**

Paul Daigle

Superintendent

**SUPERINTENDENT - DIRECTOR
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Dr. Michael F. Fitzpatrick

Superintendent-Director

* Denotes resigned

** Retired

TOWN MODERATOR

To the Citizens of Mendon:

During 2003, it was my privilege to preside over four (4) Special Town Meetings (STMs) and one (1) Annual Town Meeting. All Special Town meetings and the Annual Town Meeting were held at the Miscoe Hill Elementary School either in the Auditorium or the Gymnasium. The Annual meeting was conducted on two evenings instead of the usual one. Both the February and September STMs had as their focus the Regional Library proposal which was the subject of some rather extensive and some time intensive debate. Both meetings utilized our secret ballot process. The September meeting had the largest attendance in recent memory with 824 registered voters attending in addition to a number of guests, press representatives, non residents or non voters who desired to attend. As a point of information, the Building Department has advised that the official capacity of the Gymnasium is 1040 with 540 seats in the bleachers and 500 seated on the floor in chairs. The September STM was on delayed tape which proved to be very helpful in addressing some questions that were raised after the meeting. This was the first full year that we made a point of reviewing the reconsideration process at each meeting so that all voters understand its implications what can and can not be done.

I met with the Board of Selectmen, the Finance Committee, Town Counsel and other Boards and officials as required. I addressed a number of questions from citizens who called me at home to discuss a question or a process. I was pleased moderate the Candidate's Night for the Mendham Brush Association.

As in the past, I attended the annual Massachusetts Moderator's Association (MMA) meeting and workshops, which for the fifth year in a row was held at Old Sturbridge Village in Sturbridge, MA. As always, all the workshops were informative and provided a forum for obtaining and sharing information while also providing feedback from other moderators. The MMA Internet network (Gavel Line) continues to be an excellent source of information from a cross section of moderators.

As I have mentioned in all my previous reports, for our form of government to work, your presence at and involvement in all Town Meetings is essential! I also encourage all citizens to consider serving either in an elected or appointed capacity. There is no shortage of opportunities to make a contribution to our community

My sincere thanks to the citizens of Mendon, all the Boards, Committees, elected and appointed Town officials, Town Counsel, our Administrative Assistant and Mrs. Margaret Bonderencko, our Town Clerk, for their support, assistance and cooperation.

Respectfully submitted,

Rolland J. Morin, Jr. 2/01/04
Moderator

TOWN CLERK

New voter registrations in 2003 totaled 267. As of Dec. 31, 2003 Mendon had 3709 registered voters, 3362 on the active voter list and 347 on the inactive voter list. Inactive voters are those who have apparently moved out of Mendon, but have not registered to vote in another community in Massachusetts. They will remain on the inactive list until the clerk's office receives written notification that they have moved, or the voter does not vote in 2 consecutive federal elections.

In 2003, voters in Mendon had the opportunity to represent themselves in 4 special town meetings, 2 Special Town Elections, the Annual Town Meeting, and the Annual Town Election. The September Special Town Meeting brought out a record number of town meeting goers- 824 to be exact, and the Special Election held in November kept us extremely busy sending out absentee ballots. Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented.

Much of the work of the town is done before the town meeting in board and committee meetings. All meetings of town boards and committees are open to the public. Anyone, voter or not, resident or not, may attend. Meeting dates and times are posted on the bulletin board in the Town Hall at least 48 hours prior to the meeting time. All meetings are posted through the Town Clerk's office, so you may also call 473-1085 to check on meeting dates, times and places.

Everyone is encouraged to attend town meetings, committee meetings and board meetings; ask questions, become informed and become involved in your community.

In 2003 the Town Clerk's office started selling fishing and hunting licenses again.

Licenses Issued by the Town Clerk:		Fees Collected:	
Dog Licenses	804	Dog Fees	\$4,248.00
Kennel Licenses	7	Raffle/ Junk Permits	170.00
Raffle Permits	5	Sale of Street lists, copies, etc.	441.80
Junk Licenses	4	Town Clerk Fees	4,390.00
Fishing	8	Mailed to Div. of Fish & Wildlife	978.00
Hunting & Sporting	8	Non-Criminal Fines Collected	1,355.00
Primitive Arms Stamps	5		
Archery Stamps	1		
Waterfowl Stamps	1		
Wildlands Stamps	10		

The Town Clerk serves as registrar of vital statistics, recording births, marriages and deaths; records and issues certified copies of births, deaths and marriages. There were 59 births, 23 marriages, and 31 deaths recorded in Mendon in 2003.

Births	Males	27
	Females	32

Marriages	Both parties Mendon residents	15
	One party Mendon resident	3
	Neither party Mendon resident	5
Deaths	Under 55 years of age	6
	Over 55 years of age	25

The Town Clerk's office also receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. The Town Clerk's office also handles the filing of Comprehensive Permits, (Chapter 40B, Sec. 20-23, which encourages the construction of affordable housing using locally granted permits. The law enables a local Zoning Board of Appeals, in consultation with other local boards to grant a single permit to an eligible developer proposing state or federally funded sponsored low or moderate income housing.) Nine applications for variances and special permits were filed in the Town Clerk's office in 2003.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans, and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Eleven 81P plans (plans which change lot lines), 0 preliminary subdivision plans, and 0 definitive subdivision plans were filed in 2003.

The Town Clerk's office responsibilities also include but are not limited to:

Running all elections.

Arranging for and maintaining the Annual Census of Mendon residents.

Certifying town meeting votes and actions and notifying designated officers & committees of such votes.

Sends accepted bylaws to the Attorney General's office for approval.

Maintaining the voting list.

Posting and maintaining a file for all meeting notices.

Issuing marriage licenses.

Issuing and maintaining files of valid and expired business certificates (DBA certificates).

Receiving and maintaining files for Massachusetts Tax Liens.

Acting as the town's Burial Agent.

Respectfully submitted,



Margaret Bonderenko

Town Clerk

SPECIAL TOWN MEETING FEBRUARY 11, 2003- PROCEEDINGS

The Moderator Rolland J. Morin, Jr. called the meeting to order at 7:00pm. The Moderator recessed the meeting for 20 minutes to allow the people to come in. At 7:28pm the meeting was called to order. The Moderator noted that the warrant had been duly posted and properly served.

Non Residents were allowed into the meeting:

Linda Kirstein- President of Multi
David Spence- Non Voter
Jonathan Dec- Cable 8 Station
Len Levitt- Upton Population Advisor
Hazel Vignone- Taft Public Library Employee
Charlotte Carr- Sec. Dist. Library Trustees
Harvey Trask
Katherine Stanton- MU Library Dist.
R. Drayton Fair, Architect- Tappe Assoc.
Tom Mullen, Lib. Dist. Atty
Charles Johnson, Fire Chief
Jon Diotalevi, Mendon Boy Scout
Dan DeCoster, Mendon Boy Scout
Billy & Brian Lowther, children
Deborah Hersh, Upton Librarian
Heather Stalaboin, Mendon Children's Librarian
Colby Crossman, Mendon Boy Scout
Steven Foskett, Telegram & Gazette
Clark Rowell, Unibank
Mark Berger, Milford Daily News
Joao Dias, Child
M. Leone, Non Voter
David Doucette, Mendon Boy Scout
Jeffrey Hoover, Architect, Tappe Assoc.
John Robertson, Dist. Member from Upton
Stan Weinberg, Town Counsel
Timothy Hunt, Non Resident

Moderator explained that the Cable Station was at the meeting and would like permission to tape the Town Meeting.

MAJORITY VOICE VOTE

Dispensed with reading of the warrant. The Moderator explained procedures for reconsideration and the meeting.

ARTICLE 1 Defeated the motion to approve the amount of \$5,170,327.00 debt authorized by vote of the Mendon-Upton Library District Board of Trustees on December 19, 2002 for constructing, originally equipping and furnishing a new District Library to be located in Mendon, including payment of costs incidental and related thereto, provided, however, that no debt authorized by the District shall be issued unless the Town has voted to exempt the amounts required to pay such debt from

the provisions of Proposition 2 ½ and provided that the District shall have been awarded grants or gifts from the Commonwealth of Massachusetts or from any other available sources, in an amount at least equal to the amount of debt authorized by the District to be incurred for this project; and provided further that any grants or gifts received by the District on account of the project authorized by the vote of the Mendon-Upton Library District Board of Trustees shall be applied to the cost of the project described herein.

SECRET BALLOT

NO 245

YES 214

- ARTICLE 2** Defeated a motion to, in accordance with the Home Rule Amendment and with Section 9 of Chapter 46 of the Acts of 2001 (An Act Authorizing the Establishment of a Library District in the Towns of Mendon and Upton), to petition the Great and General Court of Massachusetts for special legislation for the dissolution of the Mendon-Upton Library District.

SECRET BALLOT

NO 194

YES 144

- ARTICLE 3** Voted to transfer \$1400 from Fire Dept. Full Time Salaries & Wages (Line Item 220A4) and \$14,000 from Fire Dept. Salaries & Wages (Line Item 220A2) to Fire Department Overtime Account (line item 220A5).

MAJORITY VOICE VOTE

- ARTICLE 4** Voted to transfer \$7800 from the Fire Facility Account to Fire Department Vehicle Storage Account (line item 220H).

UNANIMOUS VOICE VOTE

- ARTICLE 5** Voted to transfer \$1200 from Special Article Hazardous Waste Investigation Account (Line Item 0122-7039) to Treasurer/Collector Trash Administration Account (line item 145E).

MAJORITY VOICE VOTE

- ARTICLE 6** Voted to transfer \$3000 from Hazardous Waste Investigation Account (Line Item 0122-7039) to Selectmen's Hazardous Waste Assessment Account.

UNANIMOUS VOICE VOTE

- ARTICLE 7** Voted to transfer \$1750 from Special Article Hazardous Waste Investigation Account (Line Item 0122-7039) to establish an account for Sealer of Weights & Measures Expense.

UNANIMOUS VOICE VOTE

ARTICLE 8 Voted to transfer \$251.20 from Police Dept. Expense (line item 210G) to Highway Dept. Expense (line item 422B).

UNANIMOUS VOICE VOTE

ARTICLE 9 Voted to transfer \$20,000 from Police Dept. Contractual Wages (line item 210C) to Police Dept. Wages-Overtime (line item 210E).

MAJORITY VOICE VOTE

ARTICLE 10 Voted to transfer \$2500 the from Hydrological Study Account to pay expenses related to the water study.

UNANIMOUS VOICE VOTE

The warrant was dissolved at 11:25pm. There were 473 voters in attendance. The officer on duty was Pamela Mason. The tellers on duty were Lorna Rhodes, Joanne Goodnow, Laura Taylor, Kathryn Rich and Lise Tong.

A true copy. Attest:



Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING APRIL 1, 2003-PROCEEDINGS

The Moderator, Rolland J. Morin, Jr. called the meeting to order at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served.

Non-Residents allowed into meeting:

Charles Johnson, Fire Chief

The Moderator dispensed with the reading of the warrant. Discussed briefly the procedures for reconsideration.

ARTICLE 1 Voted to transfer \$13,200 from Free Cash to Park Dept. Site Improvements (line item 630D).

UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to transfer \$4000 from Conservation Commission Special Revenue Account to Engineering Expense-Conservation (line item 165A).

UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to transfer \$20,000 from Overlay Surplus to a special account for Appellate Tax Board Expenses.

MAJORITY VOICE VOTE

ARTICLE 4 Voted to transfer \$4000 from Free Cash to Elections & Registrations Expense (line item 162B).

UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to transfer \$261.86 from Parks Dept. Expense (line item 630B) to Highway Dept. Expense (line item 422B).

UNANIMOUS VOICE VOTE

The warrant was dissolved at 7:18pm. There were 30 voters in attendance. The officer on duty was Bruce Poirier. The tellers were Laura Taylor and Joanne Goodnow.

A true copy. Attest:



Margaret Bonderenko
Town Clerk

Annual Town Election – May 5, 2003

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill Elementary School. The election workers were sworn in by the Town Clerk. The ballot box was checked and shown to be empty by Margaret Bonderenko and Carol Cook. Jaime Griffin was the officer on duty until 5:00pm.

Poll workers from 7:00am to 5:00pm were: Helen Miller, Mary Nealley, Joanne Goodnow, John Hogarth, Dot Burton, Dot Leighton, Terry Belliveau, and Mary Ames.

Officer Bruce Poirier replaced Officer Griffin at 5:00pm.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Kathryn Rich, Lois Taylor, Laura Taylor and Pat Ghelli, Diane Harper and Barbara Grover.

Total votes cast was 793. Warden Carol Cook announced the results at 8:15pm.

TOWN MODERATOR for one year

Rolland J. Morin, Jr.	672
Maureen Hensel	1
Dale Pleau	1
William Farrell	1
Blanks	118

TOWN CLERK for three years

Margaret R. Bonderenko	645
Norman Cox	1
Jean Bavosi	1
Blanks	146

TREASURER/COLLECTOR for three years

Karen G. Lowell	661
Peter Confrey	1
Blanks	131

SELECTMAN for three years

Kenneth M. O'Brien	547
Robert Thornton	5
Richard Grady	2
Michael Peterson	1
Francis Irons	1
Peter Confrey	1
Roger Boulanger	1
Conrad Beliveau	1
Richard French	1
Blanks	233

BOARD OF HEALTH for three years

Melissa D. Kakela-Bottoms	377
Thomas J. Allaire	350

Michael Ammendolia	2
William Butler	1
Peter Reiffarth	1
Robert Klein	1
Blanks	61

BOARD OF HEALTH for 1 year

B. John Palumbo	575
Blanks	218

ASSESSOR for three years

Thomas D. Hackenson	465
Patrick F. Carmody	310
Blanks	18

PARK COMMISSIONER for three years

Brian N. Massey	443
Timothy J. Aicardi	222
Mark Gomes	1
Blanks	127

WATER COMMISSIONER for three years

Shirley J. Smith	380
Gary F. Gaffney	332
Ted Fior	1
Blanks	80

WASTE COMMISSIONER for two years

James D. Turner	515
Blanks	278

TAFT PUBLIC LIBRARY TRUSTEE for three years

Peter Confrey	37
Susan Bertram	25
Paul Garagliano	2
Scott Bulock	2
Donna Flaherty	1
William Farrell	1
Kathleen Drennan	1
Pamela Arons	1
Patrick Carmody	1
Dennis Shaheen	1
Roger Boulanger	1
Sharon Thornton	1
Rene Tetreault	1

Anne Dudley	1
Jane Bigda	1
Sue Carlson	1
Edward Lee	1
Tammy Reagan	1
Karen O'Brien	1
John Rich	1
Wayne Wagner	1
Shirley Turner	2
Scott Dollan	1
Blanks	707

MENDON-UPTON REGIONAL LIBRARY DISTRICT TRUSTEE for three years

Peter Confrey	83
Susan Bertram	3
Dennis Shaheen	1
Roger Boulanger	1
Karen Lowell	1
Russell Dudley	1
Sharon Cutler	1
Robert Carlson	1
Ann Farrell	1
David Lowell	1
Patrick Carmody	1
John Robertson	1
Edward Lee	1
Paul Garagliano	1
Fran Stolz	1
Lawrence O'Donnell	2
Peter Reiffarth	1
Blanks	691

**MENDON-UPTON REGIONAL SCHOOL
COMMITTEE MEMBER for three years**

John Robertson	575
Peter Confrey	1
Blanks	217

PLANNING BOARD for five years

Kathleen M. Coffey-Daniels	569
Dennis LaPlante	1
Blanks	223

PLANNING BOARD for one year

Joseph J. Roberto	522
Jeff Reagan	1
Richard French	1
Daniel Figore	1
Blanks	268

MENDON HOUSING AUTHORITY for five years

Mary F. Garagliano	458
Shirley J. Turner	234
Jeff Reagan	1
Blanks	100

Question 1

Shall the Town of Mendon vote to accept the provisions of section thirteen of chapter two hundred and fifty-eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgement by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

YES	437
NO	186
Blanks	170

The results were announced at 8:15pm. 793 votes were cast. The meeting was adjourned until Friday May 9, 2003 at 7:00pm in the Gymnasium of the Miscoe Hill Elementary School.

A true copy. Attest:



Margaret Bonderenko
Town Clerk

ANNUAL TOWN MEETING- May 9, 2003- PROCEEDINGS

The meeting was called to order at 7:00pm by Moderator, Rolland J. Morin, Jr. The Moderator recessed the meeting to allow the people to come. The meeting was again called to order at 7:09pm.

Non Residents were allowed to enter:

Dr. Michael F. Fitzpatrick, BVVRSD Superintendent
Mark Berger, Milford Daily News
Robin McGrath, Non Voter
Henry Papuga, Milford Water Company
Rachel Brown, Cable 8
Charles Johnson, Fire Chief
Paul Daigle, MURSD, Superintendent
Stan Weinberg, Town Counsel
Laura Lewis, Non Voter
Kevin Keenan, Telegram & Gazette
Erica Drescher, Child

The Moderator noted that the warrant had been duly posted and properly served. The Moderator introduced the Town Officials. The Town Report Dedication was read by Dale Pleau, Board of Selectmen, Chairman. The Moderator went over the rules and procedures for the meeting. This is the Town's 337th Annual Town Meeting and the Moderator's 19th. The Moderator went over the rules for reconsideration of an article.

ARTICLE 2 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item, or article that will be reduced by the same amount.
UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to fix the salaries and compensations of the elected officials of the Town.

Moderator	\$100
Board of Selectmen, Chairman	\$1,200
Board of Selectmen, Member	\$1,000
Treasurer/Collector	\$45,488.55
Board of Assessors	\$2,600 each member
Town Clerk	\$32,215
Highway Surveyor	\$57,493.28
Board of Health, Chairman	\$225
Board of Health, Member	\$175
Planning Board, Chairman	\$225
Planning Board, Member	\$175
Park Commissioners	-0-
Tree Warden	\$8.74 per hour
Water Commissioners	-0-

Taft Library Trustees	-0-
Mendon-Upton Regional Library Dist. Trustee	-0-
Mendon-Upton School Comm. Mem.	-0-
Blackstone Valley School Com. Mem.	-0-
Housing Authority Member	-0-

UNANIMOUS VOICE VOTE

ARTICLE 4 Voted to raise and appropriate the sums of money as read under Article 4 to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing year with the exceptions of the following Line Items: 131C, 175B, 199A1, 210C, 210E, 210F, 210G, 210K, 220A4, 220A5, 220H, 244B, 301A1, 301B, 422, 450B, 510D, 510E, 914A.

Line Item 131C- Finance Committee- Reserve for Salary Negotiations voted to raise & appropriate \$25,000 for Line Item 131C.
UNANIMOUS VOICE VOTE

Line Item 175B-Planning Board – Expense- voted to raise & appropriate \$1330 for line item 175B.
UNANIMOUS VOICE VOTE

Line Item 199A1- Town Hall Services- Administrative Assistant-voted to raise & appropriate \$52,422 for line item 199A1.
MAJORITY VOICE VOTE

Line Item 244B- Sealer of Weights & Measure- Expense- voted to raise and appropriate \$1750 for line item 244B.
UNANIMOUS VOICE VOTE

Line Item 422D- Highway Construction & Maintenance- Repairs- Kinsley Ln.- voted to raise and appropriate \$1000 for line item 422D.
UNANIMOUS VOICE VOTE

Line item 210C- Police Department- Wages Contractual (FT) defeated a motion to amend the amount from \$586,385 to \$537,558.
Secret Ballot
Yes 73
No 140

Line item 210C- Police Department- Wages Contractual (FT) voted to raise and appropriate \$586,385 for line item 210C.
MAJORITY VOICE VOTE

Line item 210E- Police Department- Wages- Overtime- passed a motion to amend the amount from \$62,000 to \$50,000 for line item 210E.
Hand Count
Yes 113
No 82

Line item 220A5-Fire Department- Overtime Salaries & Wages- Defeated a motion to amend the amount from \$75,685 to \$52,000 for line item 220A5.

MAJORITY VOICE VOTE

Line Item 220A5- Fire Department- Overtime Salaries & Wages- voted to raise & appropriate \$75,685 for line item 220A5.

MAJORITY VOICE VOTE

Line Item 301B- Mendon-Upton Regional School District- Operational Additional- defeated a motion to amend the amount from \$41,108 to \$167,108 by taking \$114,000 from Free Cash and \$12,000 from a previously reduced Line Item.

MAJORITY VOICE VOTE

Line Item 301B1-Mendon-Upton Regional School District-Operational Additional- voted to raise & appropriate \$41,108 for line item 301B1.

MAJORITY VOICE VOTE

Line Item 210F-Police Department- Wages- Clerk- voted to raise and appropriate \$32,635 for line item 210F.

MAJORITY VOICE VOTE

Line item 210G- Police Department- Expense- voted to raise & appropriate \$92,050 for line item 210G.

UNANIMOUS VOICE VOTE

Line Item 210K-Police Department- Motor Vehicle Replacement-voted to raise & appropriate \$34,000 for line item 210K.

MAJORITY VOICE VOTE

Line item 220A4- Fire Department- Full Time Salaries & Wages - voted to raise & appropriate \$162,839 for line item 220A4.

UNANIMOUS VOICE VOTE

Line Item 220H- Fire Department-Vehicle Storage voted to raise & appropriate 22,500 for line item 220H.

UNANIMOUS VOICE VOTE

Line Item 301A1- Mendon-Upton Regional School District- Transportation & Fixed Assets- voted to raise & appropriate \$471,350 for line item 301A1.

UNANIMOUS VOICE VOTE

Line Item 450B- Water Department- Fire Hydrants-voted to raise & appropriate \$18,500 for line item 450B.

UNANIMOUS VOICE VOTE

Line Item 510D- Health Board- Trash Disposal- voted to raise & appropriate \$146,973 for line item 510D.

UNANIMOUS VOICE VOTE

Line Item 510E-Health Board-Trash Collection- voted to raise & appropriate \$198,200 for line item 510E.

UNANIMOUS VOICE VOTE

Line Item 914A-Health Insurance-Employee Expense- voted to raise & appropriate \$386,756 for line item 914A.

UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to raise and appropriate \$244,396 to fund Mendon's portion of the operational budget of the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2003; provided that such appropriation shall be contingent upon the passage of a Proposition 2 ½ override ballot vote in accordance with Mass General Laws Chapter 59, Section 21C (m).

MAJORITY VOICE VOTE

Voted to adjourn to next Friday evening, May 16, 2003 @ 7:00pm in the Miscoe Hill Elementary School Auditorium.

MAJORITY VOICE VOTE

There were 241 voters in attendance. The officer on duty was Pamela Mason. The tellers were Joanne Goodnow, Lorna Rhodes, Pat Ghelli, Terry Belliveau, Kathy Rich, Laura Taylor

The Meeting was called to order by the Moderator, Rolland J. Morin, Jr. at 7:00pm. Non Residents were allowed to enter:

Mark Berger, Milford Daily News

Stan Weinberg, Town Counsel

Charles Johnson, Fire Chief

Jesse Arsenault, Child

The Moderator noted that sufficient notice had been given for the adjourned session of the Annual Town Meeting. The Moderator went over the rules and procedures for reconsideration. Reminded the residents that we were working from the Finance Committee Report.

ARTICLE 6 Voted to raise and appropriate \$311,654.03 to fund the debt exclusion for the Mendon-Upton Regional School new construction/renovation capital account.

UNANIMOUS VOICE VOTE

ARTICLE 7 Voted to raise and appropriate \$573,420.25 to fund the debt exclusion for the Clough School new construction capital account of the Mendon Upton Regional School.

UNANIMOUS VOICE VOTE

ARTICLE 8 Voted to raise and appropriate \$120,000 to fund the Kelly Property debt exclusion.

UNANIMOUS VOICE VOTE

ARTICLE 9 Voted to raise and appropriate \$4000 to fund to the Three-Year Audit Account
UNANIMOUS VOICE VOTE

ARTICLE 10 Voted to raise and appropriate \$6000 to fund the FY03 portion of the Update Valuation Account.
UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to raise and appropriate \$5000 for Police Department State/Federal General Matching Grant.
UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to passover this article.
UNANIMOUS VOICE VOTE

ARTICLE 13 Voted to transfer \$125,000 from Stabilization to purchase a new ambulance.
2/3 vote needed
2/3 MAJORITY VOTE DECLARED

ARTICLE 14 Voted to transfer \$75,000 from Stabilization to purchase a new backhoe.
2/3 voted needed
2/3 MAJORITY VOTE DECLARED

ARTICLE 15 Defeated a motion to amend the Town of Mendon Zoning By-Laws by adding the following provision regarding “Affordable Housing Overlay District:”

Item 1. Add a new Section XV, “Affordable Housing Overlay District,” as follows:

A. Purpose

The purpose of Section XV, Affordable Housing Overlay District, is to create a zoning overlay district to encourage the development of housing units affordable by households of low and moderate income, with the goal, among others, of reducing the deficit in such housing within the Town of Mendon as defined by Chapter 40B of the Massachusetts General Laws.

The Town of Mendon recognizes the need to encourage the development of housing that is considered “affordable” for a variety of income levels but, at the same time, the Town of Mendon desires to site such typically “higher density” housing in a responsible manner that is least detrimental to the Town.

B. Definition

The “Affordable Housing Overlay District” is defined as an area or areas of land deemed by the Town of Mendon to be most suitable for the higher-density development typically associated with “affordable housing” developments. Among the factors considered by the Town in designating such an area or areas are: impact on the rural character of the central Town Village, traffic carrying capacity of roadways,

availability of infrastructure such as public water or sewerage, proximity to state highways, and availability of open space for development.

The Affordable Housing Overlay District is delineated as follows:

- All lots, in their entirety, fronting on Cape Road (Route 140), as depicted on Map 14 (1998 update) and Map 19 (2000 update) of the "Assessors Tax Map, Town of Mendon, Worcester County, Massachusetts" prepared by Jalbert Engineering/Sturbridge Abstract Co. of Sturbridge, Massachusetts.

C. Minimum Requirements

Minimum dimensional requirements within the Affordable Housing Overlay District are:

- 1) No part of any pond, stream, river, swamp, or wetlands shall be included as part of a lot for the purpose of determining the minimum dimensional requirements of the lot.
- 2) Front, side and rear yard setbacks, minimum lot size and minimum lot frontage of the proposed development will be determined through the Special Permit process described in Section XV subsection D.
- 3) The number of dwelling units allowed in the overlay district development shall not exceed by more than one-third ($1/3$) the number permitted within the Town's residential zoning district, provided that one-half ($1/2$) of dwelling units allowed in the overlay district meet the definition of "Low and Moderate Income Housing" -- that is, sales and rental housing, whether publicly or privately developed and/or operated, intended to be affordable by low and moderate income families for the Boston Primary Metropolitan Statistical Area, or other income levels and costs limits established by the Massachusetts Department of Housing and Community Development for its Local Initiative Program, or as specified by the U.S. Department of Housing and Urban Development, or successor programs.

D. Special Permit

Any development within an Affordable Housing Overlay District shall be authorized through a Special Permit issued by the Planning Board.

The review procedure for a Special Permit consists of submission by the applicant and review by the Planning Board of an Initial Plan; which shall be prepared in accordance with the Planning Board's requirements and procedures for a Preliminary Plan, as defined in the Planning Board's Subdivision Rules and Regulations.

The applicant shall meet with the Planning Board to discuss the Initial Plan.

The Planning Board, within 45 days, or such further time as may be agreed upon at the written request of the applicant, from filing of the Initial Plan, shall review and determine whether the proposed project is consistent with the purpose of this Section.

The Planning Board may suggest modifications and changes to the development described in the Initial Plan and shall make a written report of its recommendations to guide the applicant in the preparation of a Final Plan. The written report of the Planning Board shall be filed in the Town Clerk's office.

After such filing, the applicant may proceed to file a Final Plan application with the Planning Board.

The Planning Board may grant a Special Permit under this Section only if it finds the applicant has demonstrated that the proposed Affordable Housing plan can be designed and built with due consideration for the protection, safety, convenience and welfare of the potential inhabitants of the development and the inhabitants of the Town of Mendon.

2/3 vote needed

HAND COUNT

YES 45

NO 48

ARTICLE 16 Defeated a motion to amend the Town of Mendon Zoning By-Laws by adding the following provision regarding "Conservation Lots:"

Item 1. Add a new Section XIV, "Conservation Lots," as follows:

A. Purpose

The purpose of Section XIV, Conservation Lots, is to encourage the preservation of open land for its scenic beauty and to enhance agricultural, open space, forestry, and recreational use; to preserve historical and archeological resources; to protect the natural environment and wildlife habitats; to protect the value of real property; to promote more sensitive siting of buildings and better overall site planning; to perpetuate the appearance of Mendon's traditional New England landscape; and, to allow landowners a reasonable return on their investment.

B. Definition

A “Conservation Lot” is a parcel of land authorized as buildable by a Special Permit issued by the Planning Board and having frontage upon an accepted road within the Town of Mendon, provided that such lot conform to the Minimum Dimensional Requirements set forth in Section XIV Subsection C., below, and subject to reasonable conditions set forth by the Planning Board through the Special Permit process described in Section XIV, Subsection D.

C. Minimum Requirements

The minimum lot, yard, and coverage requirements for a Conservation Lot are:

- a) Area in square feet for a one-family or two-family house: 200,000
- b) Frontage distance in feet 40
- c) The provisions of Section V, Item F apply to a Conservation Lot as follows:
 - 1) Distance from the center of street to front of structure in feet to be 85
- d) The provisions of Section V, Item 3 apply to a Conservaton Lot as follows:
 - 1) Minimum upland/dryland area in square feet for a single-family house: 100,000
 - 2) Minimum upland/dryland area in square feet for a two-family house: 130,000
- e) All other requirements in Section V, Item 2F through 2I apply to a Conservation Lot.

Special Permit

1. A Conservation Lot shall not be created, nor deemed as “buildable, nor shall any permit be issued for any new building or structure on a Conservation Lot until a Special Permit is granted by the Planning Board.
2. The application for a Special Permit shall be accompanied by a site plan prepared by Professional Engineer, Architect, or Landscape Architect registered by the Commonwealth of Massachusetts.
3. The Planning Board may approve, approve with conditions, or deny an application for a Conservation Lot after assessing whether the Conservation Lot promotes the objectives of Section XIV, herein, to a higher degree than would conventional development. Evaluation criteria used by the Planning Board shall include the following:
 - a. Includes minimum of 25-foot wide cleared area and minimum 15-foot wide driveway area so as to allow access by public safety vehicles to dwelling.

- b. Protects and serves all floodplains, wetlands, and steep slopes from clearing, grading, filling, or construction.
- c. Preserves and maintains mature woodlands, existing fields, pastures, meadows, and orchards, and creates sufficient buffer areas to minimize conflicts between residential and agricultural uses.
- d. Maintains or creates an upland buffer of natural species vegetation of at least one hundred (100) feet in depth adjacent to wetlands and surface waters, including creeks, streams, springs, lakes, or ponds.
- e. Designs around existing hedgerows and beelines between fields or meadows, and minimizes impacts on large woodlands (greater than five acres), especially those containing many mature trees or a significant wildlife habitat, or those not degraded by invasive vines.
- f. Leaves scenic views and vistas unblocked or uninterrupted, particularly as seen from public thoroughfares.
- g. Avoids siting new construction on prominent hilltops or ridges, by taking advantage of lower topographical features.
- h. Protects wildlife habitat areas of species listed as endangered, threatened, or of special concern by the U.S. Environmental Protection Agency or the Massachusetts Department of Natural Resources.
- i. Designs around and preserves sites of historical, archeological, or cultural value, and their environs.
- j. Protects rural roadside character and improves public safety and vehicular carrying capacity by avoiding development fronting directly onto existing public roads.

Establishes buffer zones along the scenic corridor of rural roads with historic buildings, stonewalls, and hedgerows.

k. Provides open space that is reasonably contiguous.

2/3 vote needed

2/3 MAJORITY VOICE VOTE DECLARED

ARTICLE 17 Voted to accept the following changes to the Town Clerk fees as authorized by
Massachusetts

General Law, Chapter 262, Section 34:

<u>Description</u>	<u>Fee now</u>	<u>Proposed</u>
Furnishing certificate of birth, Death or marriage	\$ 5.00	\$ 10.00
Notice of Intention of marriage and Issuing certificate	\$ 15.00	\$ 25.00
Filing Business Certificate and issuing One certified copy (good for 4yrs)	\$ 15.00	\$ 40.00
Issuing any certified copy	\$ 5.00	\$ 10.00
Raffle/Bazaar Permit	\$ 10.00	\$ 20.00

MAJORITY VOICE VOTE

ARTICLE 18 Voted to passover this article.

UNANIMOUS VOICE VOTE

ARTICLE 19 Vote to amend Chapter XI, Section 7 of the Mendon Bylaws by increasing the late fee for registering a dog from (three dollars) \$3.00 to (six dollars) \$6.00, and change the date after which the late fee will be charged from June 1st to May 1st.

MAJORITY VOICE VOTE

ARTICLE 20 Voted to amend Chapter XI, Section 7 paragraph 14 of the Mendon Bylaws by changing the fee schedule for claiming a dog impounded because of failure to license to:

- a. Payment of any kennel charges incurred for the period of the dog's impoundment.
- b. Twenty-five (\$25) for initial handling and pick-up of dog. Prior to its release, the owner of said dog shall obtain a license from the Town clerk.

UNANIMOUS VOICE VOTE

ARTICLE 21 Voted pursuant to Massachusetts General Laws Chapter 98, section 56, to set the fees for inspecting, sealing, and/or registering certain classes of weighing and measuring devices for the Town of Mendon as printed in the warrant, and that this fee schedule be adopted as a new Section 12 (to be entitled "Fees of Sealer") to Chapter IX of the Town's General Bylaws:

- a. Each scale with a weighing capacity of more than ten thousand pounds, one hundred fifty dollars (\$150)
- b. Each scale with a weighing capacity of five thousand to ten thousand pounds, ninety dollars (\$90).
- c. Each scale with a weighing capacity of one thousand to five thousand pounds, forty-five dollars (\$45)
- d. Each scale with a weighing capacity of one hundred to one thousand pounds, thirty-five dollars (\$35)
- e. Scales and balances with a weighing capacity less than 100 pounds, thirty dollars (\$30)
- f. Each liquid capacity measure, except vehicle tanks, fifteen dollars (\$15)
- g. Each liquid measure, except water meters, the following shall apply, motor fuel dispenser, thirty dollars (\$30), vehicle tank pump or gravity type, seventy-five dollars (\$75), bulk storage, one hundred twenty-five dollars (\$125), all others, thirty dollars (\$30).
- h. Each taximeter or measuring device used to determine the cost of transportation, forty dollars (\$40).
- i. Vehicle tanks used in the sale of commodities by liquid measure for each hundred gallons or fraction thereof, ten dollars (\$10) and an additional fee of fifteen dollars (\$15) per sealed indicator.
- j. All weights and other measures liquid or linear, five dollars (\$5).
- k. Reverse vending machines (container return), thirty dollars (\$30).
- l. Each automated electronic retail checkout system with not less than four and no more than eleven cash registers or computer terminals, two hundred twenty-five dollars (\$225).
- m. Each automated electronic retail checkout system with greater than eleven cash registers or computer terminals, three hundred seventy-five dollars (\$375).

UNANIMOUS VOICE VOTE

ARTICLE 22 Voted to authorize the Water Commissioners to look into selling the water system.
UNANIMOUS VOCIE VOTE

ARTICLE 23 Voted to accept MGL Chapter 59, S. 5, Clause 37A.
UNANIMOUS VOICE VOTE

The warrant was dissolved at 9:11pm. The officer on duty was Matthew Hoar. The tellers were Joanne Goodnow, Lorna Rhodes, Kathy Rich, and Terry Belliveau. There were 112 voters in attendance.

A true copy. Attest:



Margaret Bonderenko
Town Clerk

SPECIAL TOWN ELECTION JUNE 10, 2003 PROCEEDINGS

The polls were opened at 7:00am in the Miscoe Hill Elementary School Gymnasium. The ballot box was shown to be empty by Town Clerk, Margaret Bonderenko and Warden Carol Cook. Bruce Poirier was the officer on duty until 3:00pm. The election workers for the 7:00am-5:00pm shift were: Carol Cook, Warden, Joanne Goodnow, Mary Neally, Ramonda DiCrescentis, John Hogarth, Helen Miller, Dot Leighton and Mary Ames, Clerk.

Officer Philip Dunlavey replaced Officer Poirier at 3:00pm.

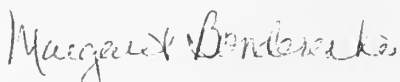
The workers from 5:00pm –until the close of counting were: Laura Taylor, Kathryn Rich, Lois Taylor, Lorna Rhodes, Pat Ghelli, Tom Irons and Mary Ames.

The results were announced at 8:10pm by Warden Carol Cook. Total votes cast were 901.

Question 1 Shall the Town of Mendon be allowed to assess an additional \$244,396 in real estate and personal property taxes for the purpose of funding the operational budget of the Mendon-Upton Regional School District for the fiscal year beginning July first two thousand three?

YES	467
NO	434

A true copy. Attest:



Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING – JUNE 17, 2003- PROCEEDINGS

The Moderator Rolland J. Morin, Jr. called the meeting to order at 7:00pm. He noted that the warrant had been duly posted and properly served. Non Residents were allowed into the meeting:

Charles Johnson, Fire Chief

The Moderator dispensed with the reading of the warrant. The Moderator briefly went over the rules and procedures for the meeting.

ARTICLE 1 Voted to appropriate funds provided to the Town by the State under Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide and to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for Chapter 90 type money allocated the Town.
UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to approve the Mendon Land Use Committee's Five Year Land Use Plan.
UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to transfer \$150 from Police Department Wages-Contractual Full-time (210C) and \$1000 from Council on Aging Expenses (541B) to Police Dept. Wages-Clerk (line item 210F).
UNANIMOUS VOICE VOTE

ARTICLE 4 Voted to transfer \$8000 from Police Department Wages- Contractual Full-time (210C) and \$2500 from Police Department Wages-Overtime (210E) to Police Dept. Expense Account (line item 210G).
UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to transfer \$1800 from Interest on Short Term Debt (752A) to Police Dept. Quinn Bill (line item 210J).
UNANIMOUS VOICE VOTE

ARTICLE 6 Voted to transfer \$1300 from Fire Department New Equipment (220D) and \$200 from Fire Department Full-time Salaries & Wages (220A4) to Fire Department Overtime Salaries & Wages (line item 220A5).
UNANIMOUS VOICE VOTE

ARTICLE 7 Voted to transfer \$3000 from Engineering Consulting Service Expense-Planning Board (165B) to Building Inspector Inspection Account (line item 241B).
UNANIMOUS VOICE VOTE

ARTICLE 8 Voted to transfer \$5000 from Police Department Wages-Contractual Full-time (210C) and \$4000 from Dispatching Overtime (299A1) to Dispatching Salaries & Wages (line item 299A).
UNANIMOUS VOICE VOTE

ARTICLE 9 Voted to transfer \$243.30 from Police Dept. Expense (line item 210G) to Road Machinery Expense (line item 421A).
UNANIMOUS VOICE VOTE

ARTICLE 10 Voted to transfer \$65.18 from Council on Aging Expense (line item 541B) to Road Machinery Expense (line item 421A).
UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to transfer \$28,829.46 from Free Cash to Snow/Ice Removal Overtime Salaries (line 423A).
UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to transfer \$85,611.35 from Free Cash to Snow/Ice Removal Expense (line 423B).
UNANIMOUS VOICE VOTE

ARTICLE 13 Voted to transfer \$7065.57 from Selectmen Handicap Access Account, \$9689.43 from Water Department Expense (450A), \$6000 from Water Department Fire Hydrants (450B) and \$2245 from Health Board Hazardous Waste Day (510F) Health Board to Trash Disposal (line item 510D).
UNANIMOUS VOICE VOTE

ARTICLE 14 Voted to transfer \$1092 from Mendon/Upton Regional Library District Expense (611A) to Unemployment Insurance (line item 913A).
UNANIMOUS VOICE VOTE

ARTICLE 15 Voted to transfer \$714 from Health Insurance Employee Expense (914A) to Long Term Disability Expense (line item 915A).

ARTICLE 16 Voted to transfer \$1600 from Veteran's Benefits Aid to Veterans (543C) to Medicare Expense (line item 916A).
UNANIMOUS VOICE VOTE

ARTICLE 17 Voted to transfer \$9000 from Free Cash to complete repair of the playground at Memorial Field.
UNANIMOUS VOICE VOTE

ARTICLE 18 Voted to transfer \$1994.82 from Dog Officer Salary & Wages (line 292A) to the Dog Officer Expense (line item 292B).
UNANIMOUS VOICE VOTE

ARTICLE 19 Voted to transfer \$11,634.03 from Computer & Software System Upgrade (line 199C1) to Special Article For Computer Software/Hardware Account.
UNANIMOUS VOICE VOTE

ARTICLE 20 Voted to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain and to accept the deed to the Town of a fee simple interest in all or a portion of the parcel described below, currently owned by Gary P. and Susan D. Allain, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, for the redesign and construction of the intersection at Providence St. and Hartford Avenue East, said parcel of land being described as follows:

Beginning at a point at the intersection of the existing southerly highway line of Hartford Avenue East and the existing easterly highway line of Providence Street, said point being the northwesterly corner of the parcel herein described and also being the northwesterly corner of the parcel of land known as lot number 345 on plat number 22865, now or formerly of Gary P. and Susan D. Allain,

Thence running along said existing southerly highway line of Hartford Avenue in a straight line with a bearing of S70°26'49"E a distance of 75.00 feet (22.860meters) to a point, said point being an angle point in said highway line and also in the northerly property line of the parcel herein described,

Thence turning an interior angle of 188°15'14" and running in a straight line along said southerly existing highway line with a bearing of S62°11'35"E a distance of 184.86 feet (56.345meters) to a point, said point being an angle point in said highway line and also in the northerly property line of the parcel herein described, said point also being the beginning of a horizontal curve to the left having a radius of 539.99 feet,

Thence running along said curve to the left and also said southerly existing highway line a distance of 55.97 feet (17.059meters) to a point, said point being the northeasterly corner of the parcel herein described,

Thence turning an interior angle of 5°53' and running westerly in a straight line along the southerly line of the parcel herein described and within said Allain property a distance of 169.33 feet (51.611meters) to a point,

Thence turning an interior angle of 213°51' and running southwesterly in a straight line along the easterly line of the parcel herein described and within said Allain property a distance of 34.30 feet (10.456meters) to a point,

Thence turning an interior angle of 227°55' and running southerly in a straight line along the easterly line of the parcel herein described and within said Allain property a distance of 75.83 feet (23.112meters) to a point, said point being the southeasterly corner of the

parcel herein described and also being a point in the existing easterly highway line of Providence Street,

Thence turning an interior angle of $24^{\circ}58'$ and running northwesterly in a straight line along said existing easterly highway line of Providence Street and also the westerly line of the parcel herein described a distance of 215.57 feet (65.707meters) to a point, said point being the northwesterly corner of the parcel herein described and also being a point in said existing easterly highway line of Providence Street,

Thence turning an interior angle of $112^{\circ}33'$ and running northeasterly in a straight line along said existing easterly highway line of Providence Street a distance of 20.94 feet (6.383meters) to the point and place of beginning, the last course herein described forming an interior angle of $90^{\circ}00'$ with the first course herein described.

The parcel as described contains 10,860 square feet (1008.902 sq.meters).

And I further move that this authorization includes the acquisition of the following temporary construction easements:

Temporary Easement No. 1

This temporary easement, also within said Allain property, lies along the new northwesterly and existing southwesterly property lines and has an overall length of approximately 226 feet and a width of generally 6.56 feet. This temporary easement contains 1484 square feet.

Temporary Easement No. 2

This temporary easement lies along the westerly street line of Hartford Avenue East for a length of 152 feet and a width of 6.56 feet, said line also being the southwest property line of a parcel of land known as lot number 318 on plat number 9859, now or formerly of Henry A. and Gladys A. D'Alessandro. This temporary easement contains 998 square feet.

And the Finance Committee recommended and the Town voted to a transfer \$3700 from Highway Construction & Maintenance Wages (line 422A), \$5900 from Highway Construction & Maintenance Wages-Overtime (line 422A2), \$4418 from Assessors' Special Article Appellate Tax Board, \$2127.87 from Interest on Short Term Debt (line 752A), \$7500 from Engineering Consulting Service-Planning Board (line 165B), \$3000 from Engineering Consulting Service-Board of Health (line 165C) and \$1354.13 from Water Dept.-Fire Hydrants (line 450B) for this purpose and any expenses related thereto; and b) authorize the Board of Selectmen and Town officers to take all related actions necessary or appropriate to carry out this acquisition.

2/3 MAJORITY VOICE VOTE DECLARED

The warrant was dissolved at 7:55pm. There were 36 voters in attendance. The Officer on duty was David Kurczy. The tellers were Laura Taylor and Joanne Goodnow.

A true copy. Attest:

A handwritten signature in cursive script, appearing to read "Margaret Bonderenko".

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING- SEPT. 22, 2003-PROCEEDINGS

The meeting was called to order by the Moderator, Rolland J. Morin at 7:00pm and recessed to allow the people check in. The meeting was called to order at 7:21pm. The Moderator noted that the warrant had been duly posted and properly served.

Non-Residents were allowed into the meeting:

Terry Billyard	Thomas Merolli
Rebecca Lilburn	Ed Milch
Atty. John Fernandes	Brian Mullen
John Fox	Nick Scholfield
Jeff Angelico	Denis Ingham
Paul Harmon	Jeremy Cooper
Diane McKeon	Michael Sullivan
Ed Bertorelli	Stan Weinberg
Deborah Hersh	John Robertson
Sully Tinio	Drayton Fair
Kathleen Bartels	Katherine Stanton
Nancy Bauer	Susan Marshall
Jim Devellis	Jeff Hoover
Mark Berger	John Deggendorf

The Moderator went over the rules & procedures for Town Meeting.

ARTICLE 1 Voted to approve the amount of \$2,921,060.00 debt authorized by the Mendon-Upton Library District for the purpose of constructing, originally equipping and furnishing a new District Library which debt was authorized by a vote of the District adopted on July 29, 2003, and which vote provides that (I) no bonds or notes shall be issued for this project unless and until each of the Towns of Mendon and Upton shall have voted to exclude the repayment of their respective shares of debt service related to such debt from the limitations of (Proposition 2 ½), so-called, and (ii) that the District shall have been awarded grants or gifts from the Commonwealth of Massachusetts or from any other available sources, in an amount at least equal to the amount of debt authorized by the District to be incurred for this project; and which vote further provides, that any grants or gifts received by the District on account of the project authorized by this vote from the Mendon-Upton Library Trust, Inc. shall be applied to the cost of the project as described herein.

Secret Ballot

YES 396

NO 390

ARTICLE 2 Voted to passover this article.
UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to raise and appropriate \$6,000 to the Stabilization Fund.
UNANIMOUS VOICE VOTE

ARTICLE 4 Voted to passover this article.
UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to transfer \$11,018 from the Wetlands Protection Fund to fund the FY04 budget.
MAJORITY VOICE VOTE

ARTICLE 6 Voted to raise and appropriate \$1299.36 to pay bills of a prior year.
UNANIMOUS VOICE VOTE

ARTICLE 7 Voted to appropriate \$210,000 and authorize the Board of Selectmen to take the necessary steps to complete the construction of roads, ways and related improvements with respect to that certain subdivision of land in the Town of Mendon called "Forest Park" including, without limitation, with respect to Cadman Road, Forest Park Drive and Leonard Road, in accordance with the Mendon Planning Board's Rules and Regulations, the source of such funds to be that sum of money now or formerly on deposit in passbook savings account number 30069434-24 with the Milford National Bank and Trust Company, in the name of "Hackenson Corporation/Town of Mendon: Forest Park Subdivision".
UNANIMOUS VOICE VOTE

ARTICLE 8 Voted to accept as a public way within the Town of Mendon, the streets known as King Philip Path, Calumet Circle, and Massasoit Way, in Olde South Woods subdivision, as described in an as-built plan entitled Olde South Woods dated June 20, 2002 prepared by Guerriere & Halnon, Inc. and on file in the Town Clerk's office, provided, however, that the grantor provides to the Town a certificate of title acceptable to the Board of Selectmen with respect to the roadway and easements to be conveyed to the Town, and pays all costs and recording expenses related hereto, and provided that all the requirements of the Planning Board have been met.
UNANIMOUS VOICE VOTE

The warrant was dissolved at 10:25pm. There were 824 voters in attendance. The officers on duty were Philip Dunlavey and David Kurczy. The tellers were Joanne Goodnow, Laura Taylor, Terry Belliveau, Kathryn Rich, Lise Tong and Diane Harper.

A true copy. Attest:



Margaret Bonderenko
Town Clerk

SPECIAL TOWN ELECTION- NOVEMBER 5, 2003- PROCEEDINGS

The polls were opened at 7:00am in the Wilho Frigard Gymnasium in the Miscoe Hill Elementary School. The poll workers were sworn in by Town Clerk, Margaret Bonderenko. The ballot box was shown to be empty by Warden Carol Cook. Jamie Griffin was the officer on duty until 2:30pm. The election workers for the 7:00am-5:00pm shift were: Carol Cook, Warden, Joanne Goodnow, Mary Nealley, Dot Burton, Helen Miller, Nancy Bradley, John Hogarth and Mary Ames, Clerk.

Sergeant Guy Kloczkowski replaced Officer Griffin at 2:30pm.

The workers from 5:00pm until close of counting were: Pat Ghelli, Laura Taylor, Lois Taylor, Diane Harper, Lorna Rhodes, and Kathryn Rich.

The results were announced at 8:10pm by Warden Carol Cook. 1603 votes cast.

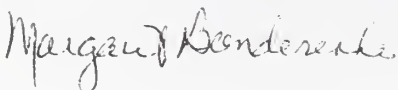
Question 1 Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay the Town's allocable share of the bonds issued by the Mendon-Upton Library District for the purpose of constructing, originally equipping and furnishing a new District Library, which bonds shall not be issued unless and until each of the Towns of Mendon and Upton shall have (i) voted to exclude the repayment of their respective shares of debt service related to such debt from the limitations of Proposition 2 ½, so-called and (ii) that the District shall have been awarded grants or gifts from the Commonwealth of Massachusetts or from any other available sources, in an amount at least equal to the amount of debt authorized by the District to be incurred for this project.

NO 1010

YES 592

Blanks 1

A true copy. Attest:



Margaret Bonderenko
Town Clerk

TOWN OF MENDON, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30,2003

	GOVERNMENTAL FUND TYPES		FIDUCIARY FUND TYPES	ACCOUNT GROUP GENERAL	TOTALS
	GENERAL	SPECIAL REVENUE	TRUST & AGENCY	LONG-TERM OBLIGATIONS	(MEMORANDUM ONLY)
ASSETS					
CASH AND INVESTMENTS	\$ 1,087,717	\$ 184,919	\$ 882,464	\$ -	\$ 2,155,100
PROPERTY TAXES RECEIVABLE:					
CURRENT YEAR	236,044	-	-	-	236,044
PRIOR YEAR	150,535	-	-	-	150,535
OTHER ACCOUNTS RECEIVABLE:					
MOTOR VEHICLE EXCISE TAX	95,975	-	-	-	95,975
OTHER EXCISE	90	-	-	-	90
TAX LIENS	54,279	-	-	-	54,279
DEPARTMENTAL	2,938	-	-	-	2,938
INTERGOVERNMENTAL	-	64,712	-	-	64,712
OTHER ASSETS - TAX POSSESSIONS	18,111	-	-	-	18,111
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS	-	-	-	482,217	482,217
TOTAL ASSETS	\$ 1,645,689	\$ 249,631	\$ 882,464	\$ 482,217	\$ 3,260,001
LIABILITIES AND FUND EQUITY					
ACCOUNTS PAYABLE	\$ 261,489	\$ 33,485	\$ -	\$ -	\$ 294,974
PAYROLL WITHHOLDINGS	7,085	-	-	-	7,085
OTHER LIABILITIES	4,567	-	2,804	-	7,371
DEFERRED REVENUE	404,275	64,712	-	-	468,987
RESERVE FOR ABATEMENTS	153,698	-	-	-	153,698
BONDS AND NOTES PAYABLE	-	-	-	482,217	482,217
TOTAL LIABILITIES	831,114	98,197	2,804	482,217	1,414,332
FUND EQUITY:					
FUND BALANCES:					
RESERVED:	580,776				580,776
APPROPRIATION DEFICIT	(1,818)				(1,818)
ENCUMBRANCES	-	-	-	-	-
ENDOWMENTS	-	-	29,508	-	29,508
UNRESERVED:					
DESIGNATED		151,434	850,152	-	1,001,586
OVER/UNDER - ASSESSMENTS	(2,340)				(2,340)
UNDESIGNATED	237,957	-	-	-	237,957
TOTAL FUND EQUITY	814,575	151,434	879,660	-	1,845,669
TOTAL LIABILITIES AND FUND EQUITY	\$ 1,645,689	\$ 249,631	\$ 882,464	\$ 482,217	\$ 3,260,001

EMPLOYEE	2003 SALARIES & WAGES POSITION	AMOUNT
GRADY, DENNIS P.	POLICE CHIEF	\$ 113,844.58 *
KLOCZKOWSKI, GUY S.	POLICE DEPARTMENT	\$ 81,669.64 *
HORN, ERNEST H.	POLICE DEPARTMENT	\$ 78,505.43 *
BLANCHETTE, DONALD	POLICE DEPARTMENT	\$ 78,096.71 *
KURCZY, DAVID H.	POLICE DEPARTMENT	\$ 72,938.57 *
BETTENCOURT, EDWARD C	POLICE DEPARTMENT	\$ 68,793.22 *
MASSEY, BRIAN E.	POLICE DEPARTMENT	\$ 66,426.53 *
HEALY, TIMOTHY G.	FIRE DEPARTMENT	\$ 64,862.59
CORCORAN, RICHARD R.	FIRE DEPARTMENT	\$ 63,621.26
DUNLAVEY, PHILIP G.	POLICE DEPARTMENT	\$ 61,708.89 *
JOHNSON, CHARLES D	FIRE CHIEF	\$ 59,497.71
HOAR, MATTHEW T.	POLICE DEPARTMENT	\$ 58,086.88 *
TETREAUULT, ALAN D	HIGHWAY SURVEYOR	\$ 57,280.76
POKORNICKI, JR. EDWARD	POLICE DEPARTMENT	\$ 56,426.33 *
CARON, ROBERT E. III	FIRE DEPARTMENT	\$ 55,950.24
GRIFFIN, JAMIE A.	POLICE DEPARTMENT	\$ 55,578.35 *
WALCKNER, JAMES	POLICE DEPARTMENT	\$ 53,174.29 *
TETREAUULT, MARGARET A.	TOWN ADMINISTRATOR	\$ 52,235.75
POIRIER, BRUCE A.	POLICE DEPARTMENT	\$ 50,452.99 *
BAVOSI, JEAN M	ASSESSORS	\$ 49,608.38
ARSENAULT, DAVID F.	FIRE DEPARTMENT	\$ 48,393.13
LEFRANCIS, ARTHUR	HIGHWAY DEPARTMENT	\$ 47,498.82
MARVELLE, PAUL E.	HIGHWAY DEPARTMENT	\$ 47,299.18
MASON, PAMELA L.	POLICE DEPARTMENT	\$ 45,859.24 *
LOWELL, KAREN	TREASURER/COLLECTOR	\$ 45,320.34
CATALDO, CLAUDIA M.	ACCOUNTANT	\$ 42,224.61
ELDRIDGE, KEVIN M.	HIGHWAY DEPARTMENT	\$ 39,093.28
BONDERENKO, MARGARET R.	TOWN CLERK	\$ 33,029.63
LAMY, JESSICA L.	DISPATCHER	\$ 31,914.73
PALMER, THERESA A.	ADMINISTRATOR SECRETARY	\$ 31,766.04
WRIGHT, PATRICIA A	DISPATCHER	\$ 31,303.93
LAMOREAUX, DANIEL A.	DISPATCHER	\$ 31,202.83
RATCLIFFE, PAMELA A.	SENIOR CENTER DIRECTOR	\$ 31,087.03
REMILLARD, ROBIN L.	DISPATCHER	\$ 30,560.98
HACKENSON, THOMAS D.	BUILDING INSPECTOR	\$ 29,771.18
KAKELA-BOTTOMS, MELISSA	ADM/ASST. BD HEALTH/WATER	\$ 27,941.63
WELLMAN, GAIL	ADM/ASST. BUILDING/PLANNING	\$ 27,823.28
KUPSTAS, CHRISTINE A.	ASST TREASURER/COLLECTOR	\$ 27,755.15
BARRON, RAYMOND E. JR.	HIGHWAY DEPARTMENT	\$ 26,449.26
BENOIT-RUDDEN, PATRICIA	POLICE DEPARTMENT CLERK	\$ 25,479.25
JOINER, SR., RICHARD	BOARD OF HEALTH	\$ 22,252.11
LAFLAMME, LESLIE A.	ADM/ASST. PARK/RECREATION	\$ 18,663.29
FARRELL, MICHAEL	DISPATCHER	\$ 17,684.66
STALABOIN, HEATHER J	LIBRARY	\$ 17,053.63
GAULIN, JOAN A.	FINANCIAL CLERK	\$ 15,429.72
HAWKES, LINDA J.	HIGHWAY DEPARTMENT CLERK	\$ 12,150.43
DUDLEY, JONATHAN S.	RECREATION/PARKS	\$ 10,468.54
KRAUSS, WILLIAM J	FIRE DEPARTMENT	\$ 9,483.27

VIGNONE, HAZEL	LIBRARY	\$	8,899.83
DWYER, PATRICIA A.	LIBRARY	\$	8,749.00
PHIPPS, CLARENCE R.	COA VAN DRIVER	\$	8,264.87
BULOCK, PATRICIA A.	LIBRARY	\$	7,254.16
MARCONE, DEAN J	HIGHWAY DEPARTMENT	\$	7,067.66
WILSHIRE, ALICE M.	LIBRARY	\$	7,015.50
TONG, LISE A.	CLERK	\$	6,610.98
TAFT, WAYNE	FIRE DEPARTMENT	\$	6,316.21
TETREAUULT, LEO L., JR.	HIGHWAY DEPARTMENT	\$	6,051.20
DELLAROVERE, STEVEN J.	RECREATION/PARKS	\$	5,807.50
RHODES, LORNA F.	LIBRARY	\$	5,650.00
GEBELEIN, RANDALL R.	DISPATCHER	\$	5,032.88
FLEMING, KEVIN B.	ELECTRICAL INSPECTOR	\$	4,690.00
DEHEY, KATELYN A.	RECREATION/PARKS	\$	4,405.25
KENNEY, ROBERT	RECREATION/PARKS	\$	4,269.15
RABS, PAUL F.	FIRE DEPARTMENT	\$	4,166.32
BURKE, CHRISTOPHER J.	FIRE DEPARTMENT	\$	4,160.24
MANCINI, VINCENT W., SR.	PLUMBING INSPECTOR	\$	3,915.00
BENNETT, JILLIAN B.	RECREATION/PARKS	\$	3,740.00
SANTUCCI, MARK A.	RECREATION/PARKS	\$	3,593.75
PEARLMAN, PAULA S.	LIBRARY	\$	3,458.75
DAVOREN, JEANNE M.	FIN/CON CLERK	\$	3,415.49
PICHEL, MATTHEW C.	RECREATION/PARKS	\$	3,407.52
GRADY, MARTHA A.	LIBRARY	\$	3,320.75
SPINDEL, CHELSEA	RECREATION/PARKS	\$	3,044.25
KLEIN, LORI	LIBRARY	\$	2,956.50
MAHAN, STEVEN R.	POLICE DEPARTMENT	\$	2,941.00 *
PHIPPS, HOWARD F.	TREE WARDEN	\$	2,911.88
LABASTIE, DANIEL	FIRE DEPARTMENT	\$	2,880.44
LINEHAN, KEVIN F.	RECREATION/PARKS	\$	2,878.27
MAKRIDAKIS, PATRICK J.	RECREATION/PARKS	\$	2,756.83
KERIVAN, SHANNON M.	RECREATION/PARKS	\$	2,745.00
FARRELL, ANN M.	RECREATION/PARKS	\$	2,728.03
HORAN, KENNETH A.	RECREATION/PARKS	\$	2,723.00
TUSINO, MICHAEL A.	BUILDING INSPECTOR	\$	2,692.00
WETHERELL, NICOLE E.	RECREATION/PARKS	\$	2,684.00
FERRONE, CLIFFORD J.	RECREATION/PARKS	\$	2,681.51
PEREIRA, JOHN M.	FIRE DEPARTMENT	\$	2,675.85
KIMBALL, WAYNE .	FIRE DEPARTMENT	\$	2,675.54
TYCKS, BRUCE J.	ASSESSORS	\$	2,600.00
BOUCHER, DENNIS G.	ASSESSORS	\$	2,600.00
BRUNELLE, NICOLE Y.	RECREATION/PARKS	\$	2,548.00
ROONEY, RYAN M.	RECREATION/PARKS	\$	2,453.50
HOUSEKEEPER, REBECCA M.	LIBRARY	\$	2,416.01
HOOD, MEGAN M.	RECREATION/PARKS	\$	2,366.00
LAPORTE, STEPHEN A.	DISPATCHER	\$	2,296.80
TAFT, AUSTIN JR.	RECREATION/PARKS	\$	2,262.50
CALLAHAN, THOMAS M.	VETERAN AGENT	\$	2,245.83
BURGESS, TARA L.	FIRE DEPARTMENT	\$	2,233.33
CALLAHAN, MATTHEW J.	RECREATION/PARKS	\$	2,156.25
BENNETT CHELSEA	RECREATION/PARKS	\$	2,156.00

LOWELL, CHRISTOPHER P.	FIRE DEPARTMENT	\$	2,077.84
HEERDE, LINDSEY A.	RECREATION/PARKS	\$	2,054.50
BISHOP, BRITTNEY A.	RECREATION/PARKS	\$	2,033.63
KILLAM, SEAN P.	RECREATION/PARKS	\$	1,998.75
CARBONE, DANA R.	RECREATION/PARKS	\$	1,991.97
TEACHOUT, MICHAEL D.	RECREATION/PARKS	\$	1,955.63
HENDERSON, CHRISTINA	RECREATION/PARKS	\$	1,948.47
ROSSI, ANTHONY R.	RECREATION/PARKS	\$	1,879.40
BELCASTRO, JOHN A.	RECREATION/PARKS	\$	1,866.90
KOERTEN, KATHRYN E.	RECREATION/PARKS	\$	1,834.83
PETERSEN, ERIC E	FIRE DEPARTMENT	\$	1,703.81
YANOVITCH, SUZANNE E.	RECREATION/PARKS	\$	1,567.51
BARTLETT, EUGENE	POLICE DEPARTMENT	\$	1,411.00 *
GEBELEIN, ROBERT W.	FIRE DEPARTMENT	\$	1,366.22
FARRELL, ADRIAN A.	LIBRARY	\$	1,365.67
ETHIER, JOSEPH	FIRE DEPARTMENT	\$	1,273.12
SINKO, STEPHEN M.	DISPATCHER	\$	1,171.04
LIZOTTE, LUCIEN A.	POLICE DEPARTMENT	\$	1,139.00 *
PLEAU, DALE F.	SELECTMAN	\$	1,130.65
SHAHEEN, DENNIS	SELECTMAN	\$	1,069.37
MILLER, HOWARD F.	DOG OFFICER	\$	997.38
KEIRSTEAD, THOMAS A.	FIRE DEPARTMENT	\$	944.00
ROLLS, JULIUS L. JR.	FIRE DEPARTMENT	\$	859.00
SAVOIE, FREDERICK, JR.	FIRE DEPARTMENT	\$	808.00
ALLAIRE, DONALD P.	SNOW & ICE	\$	723.75
TETREULT, ALAN D. JR.	RECREATION/PARKS	\$	709.14
MOLONEY-IRR, THERESA M.	FIRE DEPARTMENT	\$	687.97
O'BRIEN, KENNETH M.	SELECTMAN	\$	653.21
GUZOWSKI, EDWARD W.	POLICE DEPARTMENT	\$	536.00 *
DILIS, ERIN	LIBRARY	\$	528.75
JOYAL, THOMAS M.	RECREATION/PARKS	\$	487.50
BENOIT, RICHARD E.	SNOW & ICE	\$	450.50
SANTOS, CAREN P.	LIBRARY	\$	432.00
WIEGERS, TIM M.	FIRE DEPARTMENT	\$	422.27
FARRELL, DONNA M.	DISPATCHER	\$	371.20
FERRUCCI, DAVID	FIRE DEPARTMENT	\$	370.04
PEARSON, LARRY J.	BOARD OF HEALTH	\$	350.00
CONFREY, PETER M.	SELECTMAN	\$	346.77
COFFEY-DANIELS, KATHLEEN	PLANNING BOARD	\$	337.50
WEILSMA, HOLLY J.	FIRE DEPARTMENT	\$	300.00
MESSIER, PAUL H.	POLICE DEPARTMENT	\$	272.00 *
JONES, KENNETH W.	POLICE DEPARTMENT	\$	272.00 *
SULLO, L. NICHOLAS	POLICE DEPARTMENT	\$	272.00 *
CYR, ALAN J.	POLICE DEPARTMENT	\$	272.00 *
SANCHIONI, JOHN A.	POLICE DEPARTMENT	\$	272.00 *
POMEROY, PADRAIC D.	FIRE DEPARTMENT	\$	265.88
HAYNES, GREGORY M.	POLICE DEPARTMENT	\$	264.00 *
RETECKI, BRUNO P.	POLICE DEPARTMENT	\$	264.00 *
LISS, PAUL	POLICE DEPARTMENT	\$	264.00 *
ASHE, FRANCES M.	LIBRARY	\$	217.50
QUIRK, JOHN	BOARD OF HEALTH	\$	216.33

PINTO, BENITO C.	PLUMBING INSPECTOR	\$	195.00
LANDRY, CHERYL A.	PLANNING BOARD	\$	175.00
RUDDEN, KEVIN	PLANNING BOARD	\$	175.00
ROBERTO, JOSEPH	PLANNING BOARD	\$	175.00
DENTON, PETER I.	PLANNING BOARD	\$	175.00
POMEROY, JAMIE A.	FIRE DEPARTMENT	\$	137.76
SABOURIN, MICHAEL J.	POLICE DEPARTMENT	\$	136.00 *
MASON, RONALD F.	POLICE DEPARTMENT	\$	136.00 *
LAMOTHE, BLANCHE C.	ELECTION & REGISTRATION	\$	100.00
MORIN, ROLLAND J. JR.	TOWN MODERATOR	\$	100.00
SPINDEL, SHIRLEY	ELECTION & REGISTRATION	\$	100.00
CHASE, DAWN C.	ELECTION & REGISTRATION	\$	100.00
GRENGA, JOHN S.	ELECTRICAL INSPECTOR	\$	90.00
LASALA, LISA M.	POLICE DEPARTMENT	\$	88.00 *
KLEIN, ROBERT E. JR.	BOARD OF HEALTH	\$	78.02
CUTLER, MARK A.	BOARD OF HEALTH	\$	69.35
ROUNSLEY, KRISTIN D.	RECREATION/PARKS	\$	43.88

TOTAL SALARIES & WAGES 2003 - * INCLUDES PAID DETAILS	\$ 2,372,368.61
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Report of Town Treasurer
January 1, 2003 - December 31, 2003

Bank Balance:

Milford National Bank..... \$ 463,245.53

Investments:

Boston Safe Bank..... \$183,492.08
Fleet Bank 39,125.79
Municipal Depository Trust..... 34,465.30
State Street Bank..... 14,398.89
UniBank.....14,800.12

Total December 31, 2003\$749,139.71

Respectfully submitted,

Christine A. Kupstas
Town Treasurer & Collector

Trust Fund Report
January 1, 2003 - December 31, 2003

Anna Ellis Library Fund

Principal	\$ 500.00
Balance 1/1/03	562.82
Accrued Interest	7.04
Fund Balance	\$569.86

Austin Fletcher Library Fund

Principal	\$ 5,000.00
Balance 1/1/03	5537.40
Expended	(0)
Accrued Interest	69.12
Fund Balance	\$5,606.52

Clough Library Fund

Principal	\$ 17,414.68
Balance 1/1/03	21,046.90
Accrued Interest	262.76
Fund Balance	\$21,309.66

Leonard Library Fund

Principal	\$ 5,942.49
Balance 1/1/03	519.75
Accrued Interest	6.51
Fund Balance	\$526.26

Ober Library Fund

Principal	\$500.00
Balance 1/1/03	15.00
Accrued Interest21
Fund Balance	\$15.21

Taft Library Fund

Principal	\$5,000.00
Balance 1/1/03	110.64
Accrued Interest	1.38
Fund Balance	\$112.02

Rachael Ann Bates Lot - Bicknell Cemetery

Principal	\$ 100.00
Balance 1/1/03	125.50
Accrued Interest	1.55
Fund Balance	\$127.05

Joseph S. Cox, Joseph Bates & John S. Cox Lots - Bicknell Cemetery

Principal	\$ 100.00
Balance 1/1/03	149.59
Accrued Interest	1.86
Fund Balance	\$151.45

Annie E. Gaskill Lot - Bicknell Cemetery

Principal	\$ 100.00
Balance 1/1/03	125.72
Accrued Interest	1.56
Fund Balance	\$127.28

Adrien & Ellen J. (Thayer) Scott & Malcom D. & Rita D. (Barrows) Scott Cemetery

Principal	\$ 1,000.00
Balance 1/1/03	1,507.12
Accrued Interest	18.82
Fund Balance	\$1,525.94

Bicknell Cemetery Fund

Principal	\$ 1,084.40
Balance 1/1/03	2290.82
Accrued Interest	28.60
Fund Balance	\$2,319.42

Marcene & Harriet E. Daniels - Relief Fund

Principal	\$ 6,051.31
Balance 1/1/03	21,680.30
Accrued Interest	270.67
Fund Balance	\$21,950.97

Nathan R. George, Jr. - Relief Fund

Principal	\$ 1,000.00
Balance 1/1/03	9069.59
Accrued Interest	113.23
Fund Balance	\$9,182.82

Austin Wood - Relief Fund

Principal	\$ 500.00
Balance 1/1/03	7586.44
Accrued Interest	94.72
Fund Balance	\$7681.16

Conservation Fund

Balance 1/1/03	\$1,406.21
Accrued Interest	17.55
Fund Balance	\$1,423.76

Stabilization Fund

Balance 1/1/03	\$531,279.55
Ambulance	(125,000.00)
Backhoe	(75,000.00)
Town Meeting Appropriation	6,000.00
Interfund Transfer	(275,000.00)
Accrued Interest	1,558.13
Fund Balance	\$63,837.68

Land Bank Trust

Balance 1/1/03	\$274,046.47
Accrued Interest	3,421.35
Fund Balance	\$277,467.82

Respectfully submitted,
Christine A. Kupstas
Treasurer/Collector

REPORT OF THE BOARD OF ASSESSORS

TAX RATE RECAPITULATION OF MENDON

FISCAL YEAR 2004

TAX RATE SUMMARY:

Amount to be raised	\$10,107,949.14
Estimated Receipts & Other Revenue Sources	<u>2,335,435.63</u>
Tax Levy (Includes \$1,005,074. debt exclusion funding & \$244,396. Override)	\$ 7,772,513.51

VALUATIONS:

Real Property Tax	\$ 7,572,880.49
Personal Property Tax	<u>199,633.02</u>
Total Taxes Levied on Property	\$ 7,772,513.51

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	91.5755	\$7,117,715.59	\$639,507,241.	\$11.13
III	5.0184	390,056.63	35,045,519.	11.13
IV	.8377	65,108.27	5,849,800.	11.13
V	2.5684	199,633.02	17,936,480.	11.13
TOTAL	100.00%	\$7,772,513.51	\$698,339,040.	

Respectfully submitted,

Bruce J. Tycks, Chairman
Thomas D. Hackenson
Dennis G. Boucher
Jean M. Bavosi, Assistant
BOARD OF ASSESSORS

Town Collector Annual Report - 2003

Real Estate Tax	\$ 7,126,780.54
Real Estate Interest	34,294.36
CPA	73,519.46
CPA Interest	63.89
Betterment Principle	8,464.87
Betterment Interest	5,201.35
Personal Property Tax	189,132.87
Personal Property Interest	167.87
Farm Animal Tax	2,986.35
Motor Vehicle Tax	765,534.13
Motor Vehicle Interest	3,591.02
Water	31,928.11
Water Bett. Principle – Milford St.	2,573.50
Water Bett. Interest – Milford St.	96.48
Registry of Motor Vehicle Fees	2,590.00
Collector's Fees	6,173.50
Municipal Lien Certificate Fees	14,845.00
Trash Fees	312,144.00
Insufficient Fund Check Fees	425.00
Wood Products Tax	599.45
Totals	\$ 8,581,111.75

Fy 2003

BUILDING COMMISSIONER

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single Family)	32
ALTERATIONS & REPAIRS	45
DECKS, PORCHES, SCREEN PORCHES	16
ADDITIONS	24
SHEDS & BARNs	16
POOLS, ACCESSORY BUILDINGS	23
GARAGES	13
FOUNDATIONS	4
STOVES & CHIMNEY	6
COMMERCIAL ALTERATIONS	1
NEW COMMERCIAL BUILDING	1
COMMERCIAL ADDITIONS	2
VINYL SIDING and/or WINDOWS	13
RE-ROOFING	20
DEMOLITION	8
Cylinder Pod	1
Cover It	1
Pergola	1
TOTAL PERMITS ISSUED	227

Certificate of Inspections – Thirty-two (32)
Sign Permits - Six (6)

A total of \$69,241 was turned over to the Town Treasurer.

Respectfully submitted,
Thomas D. Hackenson, Building Commissioner

FY 2003

WIRING INSPECTOR

During the year 2003 a total of One hundred eighty-six (186) Wiring Permits were issued. A total amount of \$9,030.00 was turned over to the Town Treasurer.

Respectfully submitted,

Kevin B. Fleming, Wiring Inspector

PLUMBING INSPECTOR

During the year 2003 a total of one hundred ten (110) Plumbing Permits were issued. A total amount of \$6,840.00 was turned over to the Town Treasurer.

Respectfully submitted,

Vincent W. Mancini, Sr., Plumbing Inspector

GAS INSPECTOR

During the year 2003 a total of forty-six (46) Gas Permits were issued. A total amount of \$1,882.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Vincent W. Mancini, Sr., Gas Inspector

Annual Report Water Department

The Mendon Water Commissioners are deeply committed towards the ultimate goal of providing a permanent solution to the ongoing problems associated with supplying water to the 137 Route 140 area properties that are connected to a public water supply. To this end, we have negotiated with the towns of Bellingham and Hopedale. To briefly summarize the aforementioned problems, water originating in Milford is delivered to Mendon by means of a water main going through the Town of Hopedale. The logistics of this situation prevent the Hopedale Water Department from supplying South Hopedale residents with Hopedale water and forces Hopedale, at much greater expense, to buy the water for their residents from Milford. Hopedale has also expended large sums of money for repairs to this pipe with no compensation from either Mendon or Milford. Since the first duty and obligation of any town is to meet the legitimate needs of its own taxpayers, Hopedale regretfully is no longer able to use their tax dollars to subsidize the Mendon water users and has given Mendon a deadline of January 1, 2005 to provide an alternative source.

The Commissioners voted to raise the water rates according to Massachusetts General Laws, Chapter 41, Section 69B. Letters were sent out to the property owners and notices were placed in the paper to announce a public hearing on the matter. The Commissioners were disappointed that only 4 of the 137 property owners attended but paid close attention to their comments and suggestions. As a result of this meeting, the Commissioners took a fresh look at Commissioner Carlson's idea of drilling a well that would supply the relatively small amount of water needed for the 137 properties.

Since Mendon had recently become a member of the Northeast Rural Water Association, a government sponsored organization that aids small water systems, we called upon them for help. They set up a meeting with a United States Department of Agriculture Rural Development Specialist. This meeting was held on December 18, 2003 and funding by way of a 40-year loan and personal assistance with the paperwork is indeed available. If this does prove to be a feasible option and we do not have to pay tens of thousands to other towns to purchase water, the future availability of which is questionable, or pay exorbitant hydrant fees, the new rate change should generate ample financial resources to repay the loan, and maintain and upgrade the system. The engineers tell us that the time frame for this will be 5 to 7 years so a temporary hook up to Bellingham and the accompanying betterment will be our most cost effective choice. The greater part of this expense will be canceled out by eliminating the cost of an emergency supply water tank. (This is not required if there is a connection to a town like Bellingham with enough flow for fire protection.) There is also the possibility that the public water customers could be reimbursed for most, if not all, of the betterment.

In other matters, the Commissioners have worked diligently to compile a complete set of Rules and Regulations. We have studied the rules from a number of towns and have incorporated those that are most applicable to Mendon. This work is ongoing but should be completed by the end of February 2004.

Respectfully submitted,

Ms. Shirley Smith, Chairman

Mr. Robert Carlson

Mr. James Turner

CONSERVATION COMMISSION

In 2003, the Mendon Conservation Commission worked with numerous building projects under the jurisdiction of the Wetlands Protection Act. State Law requires that the commission regulate any proposed filling, dredging, altering, or removing within one hundred feet of wetlands or land subject to flooding.

The thirty-second Annual Clean-Up was a success with the help of many volunteers. This year, the Mendon Lions Club sponsored and held this event. The Conservation Commission would like to express their appreciation to the Mendon Lin Club for overseeing this project. Special thanks were expressed to the Mendon Police Department, Mendon Board of Health, Mendon Highway Department and the Mendon residents for their help in making the project a continued success.

Aquatic Control Technology of Northborough administered a weed maintenance program at Lake Nipmuc in June. The lake was closed for swimming, boating, and fishing for two days in accordance with state guidelines. This aquatic treatment has been an annual even since 1976 to control nuisance vegetation.

The Commission had a Forestry Management Plan for the Town Forest completed in 2002. Like last season, the Commission is working with AAA-1 Wood Cutting Services to thin out the forest as well as promote new growth for the trees and vegetation. The wildlife will also benefit from the Plan.

The Commission has issued numerous Orders of Conditions and responded to more than 70 Requests for Determinations throughout the year. The Commission also issued over 20 Certificates of Compliance to completed projects under Orders of Conditions.

The Commission now has a full-time Administrator to hold regularly scheduled office hours. The Commission conducts regularly scheduled public meetings on the second and fourth Thursdays of each month unless posted otherwise. The public is welcomed and encouraged to attend out meetings.

Respectfully Submitted,

Peter Coffin, Chairman
Tim Aicardi
Mike Ammendolia
Damon Tinio
Betsy Mason

PARKS & RECREATION DEPARTMENT

The Parks and Recreation Department had a very busy 2003 with various projects around town throughout the year. We have upgraded facilities at the Mendon Town Beach, the Snack Shack and Memorial Park. Also this year, the Kids'N Us Recreation Program returned during both the Summer Vacation and the February and April Vacation times.

Thank you to the Mendon-Upton Youth Soccer Club for donating and installing a new irrigation system at the Thomas Grover Soccer Field.

The Parks Department maintenance staff has been busy maintaining the town cemeteries, Memorial Park, Town Common and various intersections in Town that have monuments. The maintenance crew will resume maintaining Clough School grounds during the summer season. Bulbs were planted at most of the monuments during the fall to enjoy a variety of beautifully colored perennial flowers this spring.

The Town Beach and Park continue to grow as the hub of activity during the summer months – even with the rainy weather, this year was, again, no exception. At the Town Beach, there were over 250 area youth that took advantage of the opportunity to take swimming lessons through the four two-week American Red Cross Programs that are offered each summer. There were also daily arts and crafts and other activities for the children to enjoy throughout the afternoon. Campfires, s'mores roasts and tie-dyeing along with another tremendous performance from Off the Curb kept the townspeople entertained every Thursday Night.

The Town's Memorial Park was very busy again this summer with over 500 boys and girls of the Mendon Junior Baseball and Softball League utilizing the fields for their games and various activities throughout the spring, summer and fall seasons. The Kids'N Us Recreation Program successfully returned this summer. There were nearly 300 area youth who attended the program either on a daily or weekly basis during the nine sessions that were offered this summer. The Parks Department also expanded the program to include the February and April Vacations.

Many improvements were made at Memorial Park this year. Work on the new parking lot located off of Millville Street is still in progress. Completed projects at Memorial Field this year include the restroom project, the playground upgrading, the new T-ball diamond being cut near the Basketball Court, and the new building being relocated to the Park. The building will require continued work and hopefully be completed by the 2004 Season.

The Parks Department would like to thank Alan Tetreault and the Highway Department for various amounts of time and effort on Parks projects throughout the year.

Our aim in the next year is to maintain and improve our facilities and expand to accommodate the growth of our Town. Some of our upcoming activities include:

completing and utilizing the new building, upgrading the tennis and basketball courts and completion of the 7-acre Babe Ruth Field.

Respectfully Submitted,

Joe Flaherty, Chairman
John Accica
Brian Massey

BOARD OF HEALTH

Mr. Robert Duff of Cullinan Engineering remains the Title V agent. Mr. Leonard Izzo continues being the Health Agent.

The Board of Health continued to contract with the Visiting Nurses Association in 2003. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

BFI continues in the collection of trash and recycling for the Town of Mendon. Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The metal dumpster continues to be open on Saturday mornings behind the Highway Barn on Providence Street. Mr. Richard Joiner assists residents disposing of items. In addition to metal other items that are accepted for a fee are:

Refrigerators	Air Conditioners	Dehumidifiers
Televisions	Florescent Bulbs	Computer Monitors
Fax Machines	Scanners	Speakers
Stereos	DVD Players	Regular Tires
Propane Tanks	VCR's	Truck Tires
Microwaves	Main Frames	Printers
Telecommunications Equipment		

The Board of Health would like to remind Mendon residents to keep recycling. The Town of Mendon tonnage continues to increase, which increase the trash bills. If any resident have questions about recycling please contact the Board of Health office.

The Board of Health held a Household Hazardous Waste Day in April of 2003. This event was very successful with many households participating even with the bad weather. The mercury thermometer exchange program also continues. Any Mendon resident can exchange mercury filled thermometer for a new digital one.

The Town of Mendon's annual rabies clinic was held in March of 2003.

The Board of Health issued the following permits in 2003:

Carbonated Non Alcoholic Beverage	1
Deep Hole & Perc Applications	48
Disposal System Construction Permits	31
Food Permits	40
Septic Installer Permits	36
Massage Permits	2

Offal Permits	14
Private Well Permits	23
Private Well Certificates	27
Tobacco Permits	8
In-Ground Swimming Pool Permits	7

Respectfully Submitted,

John Quirk, Jr., Chairman
B. John Palumbo
Melissa Kakela-Bottoms

ANNUAL REPORT OF THE COUNCIL ON AGING 2004

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

The Mendon Senior Center is open Monday-Friday from 8am-3:30pm with occasional openings in the evening, and weekends for special events. The Council on Aging continues to offer the seniors of Mendon a variety of services and programs administered at the Mendon Senior Center under the direction of the full time Senior Center Director. The Council is an advisory board and works with the director to establish policy governing services and programs at the center and strives to maintain an atmosphere of teamwork and harmony with the center staff to ensure the efficiency of the delivery of all services and programs being offered to seniors. The center also employs a part-time Van Driver/Custodian as well as three seniors who participate in the tax abatement program offering office support in the absence of the director. The center operates on a modest budget and is awarded each year a small state formula grant from the Executive Office of Elder Affairs which is used to mail out the senior newsletter to over 700 seniors six times each year, purchase office equipment and air conditioner for the upstairs addition, pay for professional affiliation membership dues and training and extra hours for the van driver as needed.

The Council on Aging continues to offer the community's seniors an array of services and programs designed to keep them as independent and engaged in life as much as possible. Services and programs offered are transportation to medical appointments within a 25-mile radius of the center, local shopping, hairdressers' appointments and transportation to the center for program participation to those who do not drive, fuel assistance intake, advocacy, information and referral on aging related issues, delivery of food baskets to qualifying seniors, short-term wheelchair lease program, educational seminars on elder law and health issues, information on medical insurance and prescription drugs, health clinics in cooperation with the Visiting Nurses Association, recreational/luncheon trips, exercise programs, monthly luncheons serving home cooked meals prepared by the COA members under the direction of Carol Cook, computer training in our fully equipped training lab, community service project of knitting blankets to chronically or terminally ill children in local hospitals, social programs and a multitude of volunteer opportunities to work with the community's senior population both at the center and in the community. Under the direction of Tri-Valley Elder Services, seniors can receive meals on wheels if eligible, and the center director works closely with Tri-Valley referring them to seniors who may be in some kind of medical or social crisis or need services to help them remain as independent and safe in their homes for as long as possible. New to the COA programs and services this year is the development of a Friendly Visitor's Program consisting of volunteers in the community who visit our frail and isolated seniors who have limited support from family members who live out of the area. We presently have two Friendly Visitors who meet with identified seniors on a

weekly basis. Also new this year is the Tax Assistance Program offered by Mendon resident and volunteer Peter Confrey and the formation of a chapter of the outrageous and disorganized Red Hat Society whose members call themselves “The Valley’s Touch of Class Red Hatters”.

This past year, the center’s entrance flooring was replaced with beautiful ceramic tile, the hardwood floor on the first floor was refinished and a new beautiful combination storm door was donated and installed fully financed by a small group of concerned Mendon residents. Mendon residents have donated many items to enhance our programs and center. Without the support of the community –at- large it would be very difficult to provide for our community’s seniors. Special thanks go to Gregory Vincent of Mendon for building the terrific storage shed for our grounds for his Eagle Scout project.

The Mendon Council on Aging continues to operate a Food Panty, which is fully stocked due to on going contributions of food and money. The COA is grateful to Pack One and Troop One Boy Scouts for their successful annual food drive under the leadership of Kevin Rudden , all the local Girl Scout and Brownie troops for their drives, St. Michaels’ Church, Milford Federal Savings and Loan Bank, The 200 Foundation and all the private citizens who made donations this past year to the panty. Again our heartfelt appreciation to Marie Nappa, Food Pantry Coordinator, and her team for making this program available to those in need.

The Council on Aging is most grateful for the continued support of the seniors as evidenced by the efforts of the Mendon Lions Club which sponsor the annual Senior Citizen’s Day, the Mendon Police Association which sponsors a monthly luncheon and the annual Christmas Party each year, the Mendon Fire Department which provide our seniors with educational sessions on safety within the home, and all the private citizens who throughout the year respond to our wish list by donating much needed items and their time. A special thanks to Alan Tetreault, Highway Surveyor, and his staff for all their assistance with various center building needs and keeping our parking lot clear of ice for the safety of our seniors for, without their willingness to help, it would be difficult to manage the center in such an efficient manner. The Council also wished to extend its appreciation to the Board of Selectmen and Finance Committee for their on going support of our efforts of the senior population as, without it, it would be difficult to provide the support system needed to assist our seniors to live independently and self- sufficient in the community. Thank you to the Town Hall employees for their ongoing support of our efforts is also in order.

The Mendon Council on Aging provided the following units of services and programs to the community this past year:

Attendance based on 249 days open	5,866
Daily average attendance	24
Local medical trip transportation	146
Medical trips to the Worcester/Natick area	10
Shopping/personal needs trips	25
Exercise program	65
Recreational trips	8
Special events	23
Luncheons	12
Food Pantry basket deliveries to seniors	195
Other Food Pantry recipients	15
Volunteer hours	1,266
Educational programs	2
Computer class	32
Newsletter distribution	2,850 (six times each year)
Community service hrs.given to Senior Center	36
Fuel assistance applications	4
Organizational mtgs.	94
Notary Public Services	15
Health programs offered	4
Outreach visits	26
Tax Assistance	2
Intergenerational programs	1
Social Programs (times met)	204

The Council is most appreciative for the on going positive relationship with the Friends of Mendon Elders, Inc, the fundraising organization, which provides money to purchase items for the enhancement of the center, which are not included in our annual operating budget. We are deeply grateful for the opportunity to be the recipient of the great work this organization does for the community's seniors.

The Mendon Council on Aging acknowledges a very productive year at the senior center and realizes that the success lies with each and every volunteer who has stepped forward to contribute in some way to make the senior center a warm and welcoming place. It is the desire of this council to continue working with the community as a team in identifying the senior's needs and developing ways to keep them independent and engaged in their community and the Council is grateful to everyone who is a part of this process.

Respectfully submitted,

Nancy Bradley, Chairperson

Carol Cook, Vice Chairperson

Marie Nappa, Secretary/Treasurer

Rev. Thomas Mahoney

Leo Lemoine

Denise D'Aracangelo

Gloria Hogarth

Pamela Ratcliffe, Director of the Mendon Senior Center

MENDON PLANNING BOARD ANNUAL REPORT 2003

The 2003 calendar year brought continued changes and challenges to the Board and the community.

The Board approved the following bond reductions:

Forest Park Estates (Forest Park Drive, Cadman Road and Leonard Drive).
North Mendon Estates (Metcalf Road and Davenport Drive)
Olde South Woods Estates (King Phillip Path, Massasoit Way, Calumet Circle)
Court Estates (Cranberry Court)
Blueberry Estates (Vincent Road, Blueberry Drive and Nelson Court)

The Board applied for a \$30,000 state grant called E0148 "Executive Order 418" for Community Development Planning which was sent in by Kevin Rudden. Joseph Roberto was appointed as contact person for the board. Grant was received.

The Board voted and approved to extend Covenant for Blueberry Estates (Vincent Road, Nelson Court and Blueberry Drive) until January 8, 2004.

The following Public Hearings were held:

For the town to take the performance bond for completion of the Forest Park
Subdivision - approved
Site Plan for Lowell-Murphy Insurance Office at 3 Uxbridge Road - approved
Site Plan for Expansion of entry building and gift shop at Southwick Zoo,
2 Southwick St. – approved

The Board approved the release of bonds and road acceptances for the following:

Thayer Woods Estates (Catalpa Lane)
Olde South Woods Estates (King Phillip Path, Massasoit Way and Calumet Circle)

The Board held a Public Hearing for amendments to the Zoning By-laws. The two sections were "Affordable Housing Overlay District" and "Conservation Lots" Neither article was approved at the town meeting.

The Board reviewed a total of (10) 81P plans and three Site Plans.

The Planning Board meets at the Mendon Town Hall in the Planning Board Room located on the basement floor. The Board's posted meetings are generally scheduled for the second and fourth Monday of every month at 7:00PM with a summer schedule of once a month unless otherwise posted.

Respectfully submitted,
Kathleen Coffey-Daniels, Chairman
Peter Denton
Cheryl Landry
Kevin Rudden
Joseph Roberto

To the Honorable Board of Selectmen:

The year 2003 certainly has been a busy year for the Mendon Police Department. There have been substantial changes, starting with the retirement of Dennis Grady, who has been our Chief of Police for many years. Chief Grady served the Town of Mendon as a Police Officer of various ranks for over 30 years, and certainly the Mendon Police Department wishes Chief Grady the best in his retirement, as he has certainly earned it.

I had the honor to assume the role of Acting Chief halfway through the year, and was appointed and sworn in as the permanent Chief on 20 October 2003. During the last six months of the year, I conducted a comprehensive analysis of the Department's operational capabilities, which was described in depth in my Strategic Plan, submitted to the Board of Selectmen in early Fall of 2003. Based on this analysis, I made substantial changes in the Department.

The first and most obvious change is the change in the Department's rank structure. I abolished the position of Lieutenant, and replaced it with a third Sergeant's position, which has and will continue to result in a substantial savings to the taxpayers each and every year for the foreseeable future. I promoted an additional Officer to the rank of detective, and realigned the Department's scheduling to what I believe is a more efficient deployment of the Department's assets.

These changes, along with other changes, allowed me to for the first time in recent history, reduce the Police Department's budget in excess of \$100,000 without any loss or change in levels of service provided to the community.

In February of 2003, the Mendon Police Department had the distinct honor of becoming the 10th agency in this state to receive statewide Police Accreditation. This was a difficult process that continues even today, and is something that all of us should be very proud of.

As the Mendon Police Department moves forward, the most pressing issue in front of us is the need for a new Police facility. The process has been underway for several years, and currently we are completing negotiations with the architect firm who will design the new Police facility. I am hopeful that I will be able to present this project request to the people in the spring of 2004. Currently, we are operating under a temporary order from the Department of Public Health. This order allows us to continue, on a temporary basis, to use our holding facility for the process of housing prisoners. We have numerous issues and violations in our cell-block that the State cannot and will not over look much longer; and, in fact, I expect that if the request for a new facility is defeated, I will be forced to close the cell-block sometime around July of 2004 and make other arrangements with other Police agencies to house our prisoners, which will have a substantial financial impact on the Town of Mendon.

I am hopeful that we will present a fiscally responsible project for the residents of our Town to review and support that will resolve long-term liabilities for the Town of Mendon, and serve the needs of our community for many years to come.

During the last half of 2003, I have embarked on a mission of making the Department more accessible to the public. I have created a Community Service unit that has already begun actively developing collaborations between members of the community and the Police Department.

Recently, we have completed a Files of Life program with the elderly, which is a program which helps assist them in providing proper information on their medical needs should they find themselves in a medical emergency. This program provides valuable information to rescue personnel, so that they may be able to treat their patients in the most effective manner. We are nearing completion of the Department's first website, which will provide general information and assistance to the public.

Our Police Explorer post continues to grow yearly, and remains one of the largest Police Explorer posts for kids 14-18 years of age anywhere in Central Massachusetts. In fact, we were awarded the distinguished Spurgeon Award from the Boy Scouts of America on 9 October 2003 for our dedication to the youth in our community. In December of 2003 the Mendon Police Department started their Fifth Police Explorer Academy, which is run by members of the Department and provides tremendous interaction between the Police Department and the youth of our community. During 2003, members of our Police Explorer Post enjoyed a variety of activities, including a 7-day canoe trip down the Allagash River located in the state of Maine, as well as a 3-day camping trip, also in the state of Maine.

I am extremely proud of the Mendon Police Department and each and every member. I appreciate the support I have received from the Police Officers and the Communications Officers during this period of transition. Transition can sometimes be difficult for some, as change is not always easily accepted. However, I must say that members of the Department have been incredibly supportive of the substantial changes I have made in not only the rank structure of the Department, but also the way we conduct business.

In closing, I would like to thank the Honorable Board of Selectmen for their assistance, support and confidence in me as I move through my first year as Chief of Police. I would also like to thank the many residents who have expressed their support during this time.

Respectfully submitted,



Ernest H. Horn
Chief of Police

The following is a record of the Mendon Police Department and its activities for the year ending December 31, 2003.

Assist Citizen	890
Alarms	343
Animal Complaints	390
Annoying Phone Calls	31
Arrests	240
Assault	6
Assist Other Agencies	458
Burglary / Breaking & Entering	21
Building Checks	2181
Complaints	289
Community Policing	135
Directions	309
Disturbances	48
Disabled Motor Vehicles	236
Domestic Disturbances	27
Deaths	5
Escort/Transports	370
Larceny/Forgery/Fraud	61
Liquor Law Violations	3
Lockouts	70
Missing Persons	11
Motor Vehicle Accidents	273
Motor Vehicle Stops	2476
Request for Mutual Aid	83
Stolen/Recovered Motor Vehicles	9
Traffic Complaints	353
Vandalism	63
Well-Being Checks	48
911 Calls	699
Investigations	267
Citations	2260
Calls for Service	15,909

To the Honorable Board of Selectmen and Citizens of Mendon.

The following report outlines the changes and operation of the Department of Emergency Management for the year ending December 31, 2003.

In the fall of 2002, Fire Chief Charlie Johnson applied for and was awarded an All Hazards Grant for the amount of \$1,300.00. This grant is designed to help alleviate the cost to the community to operate the Department of Emergency Management and for equipment that is needed as well as replacing out dated equipment. This grant was finalized in December 2003 and the funds have been received by the town.

In October 2003, Fire Chief / Director of Emergency Management Charlie Johnson requested the Board of Selectmen to create a Department of Emergency Management, and appoint a Director for that department. Due to the many changes from the Federal government and the Massachusetts Emergency Management Agency (MEMA), the directors position evolved into a time consuming position that is required to operate and maintain a constant state of preparedness. It was evident that after careful review a full time Director was appointed to the position, Director of Emergency Management. Michael Farrell was asked to take this position at which time I accepted. I came to Mendon with many years of service in all facets of emergency services, and disaster services. I retired from the Marlboro Police Department after a successful career as a Police Officer. My Military career in the U.S.A.F. was dedicated to combating terrorism. I was an active volunteer firefighter with the Grafton and Northbridge Fire Departments as well as volunteering with American Red Cross Disaster Services where I managed the Red Cross Weapons of Mass Destruction team. I look forward to serving the Citizens of Mendon as the Director of Emergency Management.

A new office was established in the Town Hall for the Department of Emergency Management to conduct day to day operations. After a review of the communications equipment which allows communication with the Fire, Police and Highway Department as well as with the state, MEMA. This communication was found to be out dated and in need of replacement.

During the month of October, Mendon entered into a Mutual Aid Agreement with Fire Chief Scott Garland of the Hopedale Fire Department to aid each other in the area of disaster services, sharing of resources and personnel to train and operate emergency shelters.

In November 2002, Mendon joined the Association of Directors of Emergency Management. This organization serves to bring all Directors together to share knowledge and resources. The Association meets monthly to discuss and train on all facets of Emergency Management.

In November the town was awarded another grant in the amount of \$1,000.00 from the Department of Homeland Security for the training and development of a new program, Citizens Emergency Response Team (CERT). Director Michael Farrell attended the training program Train the Trainer. This program will be taught to the citizens of Mendon who apply to take the course.

Mendon participated with MEMA in the evaluation and review of a new online college course being offered for Directors of Emergency Management.

Meetings were held with MEMA to review and update the Town of Mendon's Comprehensive Emergency Management Plan (CEM Plan). Meetings were also held with Police Chief Ernest Horn and Fire Chief Charlie Johnson in an effort to bring all departments together in a unified command structure during times of emergencies. It was suggested that emergency management should fall under an umbrella of government to aid in the financial and operation aspect of emergency management. Chief Horn agreed to bring the Department of Emergency Management under the Mendon Police Department. The Director of Emergency Management and the Chief of Police will work closely together to ensure the safety and well being of the citizens of Mendon.

In December during the blizzard which struck this area, Director of Emergency Management opened the towns Emergency Operations Center, currently located at the Mendon Fire Department, for the first time in the towns history. During this operation, the CEM plan was put into use. Shelter preparations were made as well as the testing and use of the Emergency Notification System. Operations were made and conducted with MEMA during this event. Some problem areas were discovered in communications and are being resolved. Logistics were established with the American Red Cross who prepared to aid in the opening of a shelter.

A new program was established to aid residents who suffer loss from residential fires. Essentially when the Fire Chief declares that a family has been displaced, the Director of Emergency conducts a damage assessment, cares for the immediate needs of the family and acts as a liaison with American Red Cross Disaster Services to house the family, replace clothing, food, medications, bedding and kitchen ware. This program also operates a Rehab Unit for police and fire personnel who are working an emergency operation over a long duration. The Rehab Unit is designed to be operated from volunteers who will provide beverages, food and dry clothing to the emergency personnel on scene.

The CERT program designed by the Department of Homeland Security was established and the plans to train volunteers and operate the program were put into place.

Emergency procedures were reviewed with Tennessee Gas who operate the gas pipeline in the town as well as with Massachusetts Electric.

I would like to thank the Board of Selectmen, the Fire Chief Charlie Johnson, Police Chief Ernest Horn, the Fire Fighters and Police Officers who dedicate themselves daily, and all of the staff who operate the town hall for their tremendous support and efforts, as well as the citizens of Mendon for their help and support.

Respectfully Submitted,

Michael J. Farrell
Director of Emergency Management

Town of Mendon

Fire Department

Annual Report 2003



Charlie Johnson
Fire Chief

To the Honorable Board of Selectmen and Citizens of Mendon,

The following report outlines the operation and daily activities of the Mendon Fire Department for the year ending December 31, 2003.

Personnel

Under the full-time leadership of Fire Chief Charlie Johnson, 18 members consisting of 5 full-time firefighters, 9 on-call firefighters and 4 on-call EMS personnel currently staff the Mendon Fire Department.

Currently, the 5 full-time firefighters maintain on-duty station coverage of 2 Firefighter / EMTs from 7am to 11pm – Monday thru Friday. This level of coverage continues to positively contribute to the quick response of apparatus and trained personnel.

In 2003, Deputy Chief Robert Gebelein and Deputy Chief Daniel LaBastie retired from the Mendon Fire Department. The Mendon Firefighters would like to say “thank you” to Bob and Dan for their many years of friendship and for their dedication to the fire service and to the safety of the citizens in Mendon.

Emergency Response

In 2003, the Mendon Fire Department responded to **771 calls** for emergency assistance. This is a 5% increase over the total number of responses in 2002.

The type of emergency calls that the Mendon Fire Department responded to were as follows:

Structure Fires	11
Chimney Fires	5
Vehicle Fires	2
Brush Fires	22
Dumpster Fires	1
Medical Emergencies	280
Vehicle Accidents	230
Hazardous Conditions	33
Lightning Damage (No Fire)	1
Smoke / Odor Investigations	28
Search for Missing Persons	4
Interior Alarms	74
Carbon Monoxide Alarms	7
Entrapment (Rescue)	4
Suspicious Packages	2

Water Hazards	8
Animal Rescues	5
Mutual Aid Assistance	34
Public Service	20

Total Emergency Responses: 771

Losses due to fire and fire-related emergencies in 2003 were as follows:

Total Fire Losses:

Structures	\$ 82,000
Contents	<u>\$ 50,250</u>
Total	\$ 132,250

Losses by Occupancy:

Residential (1 & 2 family)	\$ 125,000
Motor Vehicle	<u>\$ 7,250</u>
Total	\$ 132,250

Losses by Cause:

Electrical:	\$ 125,000
Undetermined:	<u>\$ 7,250</u>
Total:	\$ 132,250

Fire Prevention

The Mendon Fire Department has the responsibility of enforcing the State of Massachusetts Fire Prevention Code (Chapter 148 & 527 CMR). Under the coordination of Fire Inspector Lt. Timothy Healy, Fire Prevention and Inspection activities in 2003 were as follows:

Permits Issued:

Open Burning of Brush:	395 / 796 (Permit Activations)
Agricultural Burning	3
Home Fire Detection Systems	118
Oil Burner Installations	60
Oil Tank Installations	52

Total Permit Fees collected: \$4,945.00

In October, Lt. Timothy Healy officially became state and nationally certified as a ***Fire Inspector – Level I***. This certification is in accordance with National Fire Protection Association Standard 1031 for Fire Inspectors.

In August, Lt. Timothy Healy attended a workshop on the safe and proper display of school decorations / teaching materials (527 CMR 10.09).

Community Service

The Firefighters of Mendon value the importance of Public Education and Community Service.

In 2003, the Mendon Fire Department utilized funding from our SAFE Grant to support various fire and life safety programs and activities in Mendon. These programs and activities included: Public Safety Day at the Miscoe School, Fire Safety Day at the Bethany School and the Mendonite Church, Fire Safety at Southwicks Zoo, the Horribles Parade for Children, CPR training for Lifeguards, Fire Safety Programs at the Senior Center, Fire Safety Programs for Scouting Groups, and various Station Tours.

Training

The Mendon Fire Department maintains an active Fire Training program. Members are required to attend and actively participate in monthly training sessions. These training sessions provide the Firefighters of Mendon with basic firefighting knowledge and skills as required by the National Fire Protection Association (NFPA) Firefighter Standard 1001.

Under the coordination of Fire/EMS Instructor Lt. Richard Corcoran, the Mendon Firefighters in 2003 participated in 831 hours of in-house Fire & EMS Training covering the following topics: Self Contained Breathing Apparatus (SCBA) Training, Search & Rescue Practices, Ropes &

Knots, Surface Ice Rescue, Water Supply, Dispatch Policy updates, Emergency Medical Care & Treatment, Pump Operations and Driver Training.

In 2003, full-time member David Arsenault graduated from the Massachusetts Firefighter Recruit Training Program held at the Massachusetts Firefighting Academy in Stow. The Firefighter Recruit Program requires full-time firefighters to complete 55 days of classroom and practical training covering all aspects of the NFPA Basic Firefighter Training Standard 1001.

In February, the Mendon Fire Department sponsored a Training Program on Surface Ice Rescue. This program was presented by LifeGuard Systems of New York and featured extensive hands-on classroom and practical evolutions. 17 members of the Mendon Firefighters participated and received certification in Surface Ice Rescue. This 2-day course was also made available to members of the Hopedale and Milford Fire Departments.

In February, Lt. Richard Corcoran and Lt. Timothy Healy officially became state and nationally certified as *Fire Officers – Level I*. This certification is in accordance with National Fire Protection Association Standard 1021 for Fire Officers.

Emergency Medical Services

The Mendon Fire Department Ambulance Service went on-line on January 7, 2002. In the past two years, Mendon's Ambulances have responded to 1,132 calls for emergency assistance, provided care and transport to 638 patients and returned \$175,084.88 in revenue to the town.

During 2003, Mendon's Ambulances responded to **580** calls for emergency assistance. These calls consisted of Medical Assistance, Motor Vehicle Accidents and Mutual Aid Assistance.

The Mendon Fire Department is currently staffed by the following Emergency Medical Personnel:

- 4 Paramedics
- 9 EMT – Basics
- 5 First Responders

Mendon's Ambulance Service currently operates at the Basic Life Support (BLS) Level. During 2003, efforts were focused on up-grading our service to the Advanced Life Support (ALS) Level. This up-grade will enable Mendon EMTs to provide a higher level of medical care to our citizens and will also result in increased revenue returns for the town. The scheduled start date for our ALS Service is March 1, 2004.

I would like to thank Lt. Richard Corcoran, Mendon's EMS Coordinator, for his continued hard work and dedication toward providing a reliable Ambulance Service in Mendon.

Apparatus / Equipment

Engine 1

In September, Engine 1, a new 2003 Pumper Engine was officially placed in-service. Engine 1 is Mendon's primary responding apparatus for all calls reporting a fire. Engine 1 carries 1250 gallons of water and 100 gallons of firefighting foam. Engine 1 is also equipped with a 2250 GPM pump and contains 1,000 ft of large diameter supply hose.

Ambulance 2

In October, Ambulance 2, a new 2003 medium-duty Ambulance was officially placed in-service. Ambulance 2 is Mendon's primary responding ambulance to all calls for medical assistance. A-2 carries all of the required basic level medical equipment and is currently being equipped with advanced medical supplies in anticipation of our ALS Program upgrade.

Self Contained Breathing Apparatus (SCBA)

In 2003, the Mendon Fire Department completed an upgrade of all protective breathing apparatus and equipment utilized by Mendon Firefighters. Funding for this upgrade was made available through a \$114,570 grant that the Mendon Fire Department received through FEMA's Assistance to Firefighters Grant Program in October of 2002.

Equipment purchased and/or upgraded included:

- **SCBA Units (Air Packs)**
19 new SCBA Units have been placed in-service on fire apparatus. These new SCBA Units are lighter, more durable and contain integrated PASS devices that provide firefighters with a system to "call for help" should they become incapacitated.
- **SCBA Rescue Kits**
2 SCBA Rescue Kits have been placed in-service. This new equipment consists of a carrying case and an emergency supply air bottle. These kits allow a rescue crew to enter a structure to assist down/trapped firefighters who have exhausted their normal supply of air.
- **Vehicle mounted Air Cascade System**
A mobile air cascade system has been installed in our Rescue Truck. This system enables firefighters to refill air bottles while on the fireground and also provides an air supply system for the operation of various air-driven hand tools.
- **In-house Air Cascade System**
An in-house air cascade system has been installed in our fire station. This system permits in-house filling and maintenance of all SCBA air bottles.

Thermal Imaging Cameras

In January, 2 thermal imaging cameras were purchased and placed in-service through a \$21,000.00 grant that Mendon received through the State of Massachusetts's Firefighter Public Safety Grant Program. These cameras enable firefighters to see through dense black smoke when

performing interior fire attack and search operations. These cameras will also be prove to be a valuable resource during night time missing person searches, night time water rescue operations, and at the scene of a hazardous material / chemical incident.

New Radio Channel (33.94)

In January, the Mendon Fire Department officially began operating on it's own radio channel. Prior to June 2003, Mendon was one of a few towns utilizing the regional County-wide Channel of 33.62. With all towns now on their own radio channels, 33.62 will be utilized to it's original intent, a mutual aid channel for the 25 towns in Southern Worcester County.

Fire Incident Reporting

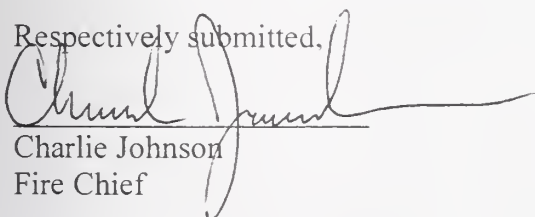
In January, the Mendon Fire Department computerized its Fire Incident Reporting System enabling the Mendon Fire Department to communicate incident data to the Office of The State Fire Marshal. This state mandated process also enable the fire department, through incident analysis, to better understand the community risks of Mendon for future response.

Thank You

I would like to take this opportunity to thank the officers, firefighters, and EMTs of the Mendon Fire Department for their continued support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the year.

I would also like to thank the Board of Selectmen, the Finance Committee, the Police and Highway Departments, the various other town departments and boards and especially to the Citizens of Mendon for the tremendous help and support you have given to your fire department this past year.

Respectively submitted,

A handwritten signature in black ink, appearing to read 'Charlie Johnson', with a long horizontal flourish extending to the right.

Charlie Johnson
Fire Chief



TOWN OF MENDON
HIGHWAY DEPARTMENT
Alan D. Tetreault
Highway Surveyor

ANNUAL REPORT

2003

MENDON HIGHWAY DEPARTMENT

CALENDAR YEAR 2003

ROAD PROJECTS:

Gaskill Street at Providence Road:	\$42277.00
Finish Blackstone Street::	\$27236.00
Miscoe Road: paved 1500' from North Avenue Paid for by developer of Metcalf Road and Davenport Drive as part of plan approval	\$ 0.00
Providence Road – cut out and pave pot holes at various locations	
139 North Avenue – cut out and pave sink hole	
170 Blackstone Street – cut out and repair bad spot before finish paving	
91 Bates Street – cut out and repave driveway approach	

SHOULDER WORK:

Gaskill Street – loam and hydro-seed	\$ 300.00
Blackstone Street – loam and seed	\$ 50.00
49 Millville Street – loam and seed drain installation	\$ 75.00
Lovell Street – dig out and repair with rip rap	\$ 200.00
Blackstone Street @ town line – rip rap shoulder	\$ 600.00
Millville Street @ Kelly Road – cut out and repave sidewalk	\$ 150.00

CATCH BASIN REPAIRED/REPLACED:

Kinsley Lane at Millville Street	repaired	\$ 300.00
Chapin Court	repaired	\$ 300.00
Lundvall Drive	repaired	\$ 300.00
Lowell Drive	replaced	\$ 1500.00
17 Washington Street (2)	repaired	\$ 600.00
139 North Ave	repaired	\$ 300.00
20 Edward Road (2)	repaired	\$ 600.00
10 Hartford Ave West	repaired	\$ 300.00

CATCH BASINS CLEANED

754 catch basins cleaned	\$ 3770.00
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DRAINAGE:

1) Clean drain at 130 Millville Street	
2) Dig out and repave cross culvert at 17 Washington Street	\$ 200.00
3) Replace stone culvert with 12" PVC on Park Street; new head walls and pavement	\$ 500.00
4) Extend cross culvert at 170 Blackstone Street	\$ 120.00
5) Install new catch basin at 49 Millville, 60' pipe	\$ 1600.00
6) Dig out drainage swale at 27 Blackstone Street	\$

CHIPSEAL:

Washington Street	\$16883.00
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CRACK-SEALED:

Talbot Farm Road & Parker Road	\$ 4390.00
Hartford Ave. East	\$ 8442.00

INFRA-RED PATCHING:

Bellingham Street	\$ 1500.00
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SIGNS INSTALLED/REPAIRED:

Carpenter Hill Road	replaced	\$ 56.00
Blackstone Street	new, speed limit and curve signs	\$ 400.00
Blackstone/Emerson	new, equestrian	\$ 46.00
Thayer Road	replace, stolen street sign	\$ 52.00
Talbot Farm@ HAE	repair stop sign	\$ 0.00
Crestview Drive	replace stop sign	\$ 46.00
Bates Street	replace speed limit	\$ 66.00
Northbridge Road	replace speed limit	\$ 66.00
Providence Road	new, Truck entering	\$ 46.00
Colonial Drive	new, No Parking	\$ 0.00
Bates Street	new, North and South sides	\$ 280.00
Mowry Street	new, North and South sides	\$ 280.00

BRIDGE/GUARD RAIL REPAIR/REPAINT

Bellingham Street	\$ 165.00
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MISCELLANEOUS PROJECTS:

Line Painting: All crosswalks and stop bars painted in June
Center and fog lines restriped, all roads \$12831.84
All catch basins painted with an arrow for
easy identification in winter

Driveway Permits: Approved: 31
Finalized: 25

New Roads Accepted: King Philip Path, Calumet Circle, Massasoit Way

Hartford Ave East @ Providence Road construction: easements had to be obtained and a land purchase was negotiated to continue the reconstruction of the intersection.

Drain oil was picked up on Bates Street at the gas line, and disposed of properly

Loam was screened from the compost pile that the Highway Dept. maintains
Approximately 1500 yards were screened and separated for future use by the town.
Cost to prepare, including excavator rental: \$ 1500.00

The Miscoe Heights subdivision has presented some problems with maintenance, as the developer stopped responding to the town. The Highway Department swept the roads at Forest Park Drive, Leonard Drive and Cadman Road, cut trees and brush, and cleaned up the sidewalk. We worked in conjunction with the Police Department to resolve some safety issues, and the money due the town for these services will be taken from the developer's surety bond.

SNOW REMOVAL

2003 finished off an expensive winter season. After using our entire snow budget before the year even began, we had no choice but to expend almost another \$120,000. making the 2002-2003 expensive, if nothing else. The Highway Dept. is still using an environmentally friendly product mixed with salt, thus eliminating any ground water contamination. It also melts ice at a much lower temperature than a typical sand/salt mix. Liquid de-icing units were installed on two trucks, allowing the driver to apply more or less deicing agent on roadways, as needed.

As a result of the President's Day storm, Massachusetts was declared a federal Disaster Area, and as such, certain monies were available upon submission of a report. The report was done and submitted and resulted in a refund to the town of Mendon of over \$18,000.00.

As we have done in the past, the Highway Department has plowed and sanded non-accepted roads to the extent that emergency vehicles can pass. The developers are then billed for the service. At the end of 2003, the Highway Department had outstanding \$20850.00 in invoices, and \$5700.00 had been collected from one developer.

HIGHWAY VEHICLE MAINTENANCE:

Purchased 2003 John Deere backhoe, with accessories	\$75000.00
Purchased new utility trailer	\$ 850.00
Purchased new 8' plow	\$ 2368.00
Trade with Upton: one sidewalk V-plow for new sander chain value:	\$ 520.00
#10 Pickup truck; new alternator	\$ 206.00
- new starter	\$ 169.00
#12 CAT loader; new brakes	\$ 2375.00
- rebuild bucket position shaft	\$ 486.00
#14 Tractor; new rear tires	\$ 1366.00
#15, Tractor, replace water pump	\$ 351.00
#17, Bobcat; Installed strobe light	\$ 100.00
-new tires	\$ 956.00
#18 Sweeper, overhaul broom mechanism	\$ 2574.00
- drive cable work	\$ 660.00
#21 Truck; brake job	\$ 830.00
-drive shaft	\$ 150.00
- tires	\$ 710.00
#24 Truck; new springs	\$ 3767.00
-new windshield	\$ 170.00
- reupholster seat	\$ 100.00
# 25 Pickup truck; Replace transmission	\$ 600.00
-front drive shaft	\$ 269.00
- new plow frame w/ quick connect	\$ 2442.00
#27 Truck; brake job	\$ 243.00
-new springs	\$ 3791.00
-new windshield	\$ 170.00
#28 Truck; Replace springs	\$ 1638.00
-new starter	\$ 257.00
-new windshield	\$ 170.00

BUILDING MAINTENANCE

Made new rack for hydraulic hoses in shop	
Installed intercom from office to shop	\$ 450.00
Constructed a shed for cold patch. The metal was donated, and The frame was made from recycled metal from the dumpster:	\$ 0.00

INTERDEPARTMENTAL COORDINATION

The Highway Department helped the fire department clean out a frozen septic pipe during the first part of the year, and continues with minor issues that spring up from time to time. Additionally, the fire department uses our facilities for refueling, and shared the cost of a new fuel tank at the barn for both our use.

The Highway garage is home to the town's metal dumpster and, in conjunction with the Board of Health, we continue our assistance in getting metal disposed of properly and electronic items recycled. Also, we are happy to provide sheltered space for the rabies clinic each March.

Through 2003 the Highway Department has assisted the Parks Dept. in finishing the bathrooms at the new town field. Many hours have been spent putting up stall partitions, installing vents, installing counters, plumbing, electric lines, and septic lines. With the demolition of Clough School in the Spring, a portable classroom became available, and the Highway Department was constructive in installing footings and moving the building to its new home across the street from the Town Beach. Additionally, some of our equipment was used to install a new softball field at Memorial Field and we assisted in hauling stone to the site during development. Some excess loam was hauled from Memorial Field to the storage barns located on the town owned Inman Hill property, and used to improve the parking area. As in the past, we provide mechanic services for Parks Dept. vehicles and equipment. Over the year, this has amounted to almost 30 hours of work.

I would like to extend my sincere appreciation to Bob Bethel and Certified Sales for their part in lending the equipment and expertise necessary in moving and placing this building in a new location. Also, I would like to thank Sudbury Granite for the donation of counter tops for the new bathrooms at Memorial Field.

The Highway Department continues to perform routine maintenance on Police Dept. vehicles. Over the year, this has resulted in over 80 hours being spent on police vehicles, which saves the town not only money, but also convenience. Additionally, we have assisted the police department with minor maintenance issues, such as fixing some file cabinet locks, taking out the old door and installing a new one at the dispatch desk,

The Senior Center also continues to use the Highway Department's services to do limited repairs on the COA van. We installed a spare tire rack in the van. Additionally, we helped install sheet rock and do the plastering in the garage to prevent heat loss from the new addition, and the staff cleaned up excess building material around the building. Gutters were repaired, down spouts installed and a trench was dug for the electric line. A footing for the deck and stairs was repaired and finished, along with flashing installed around the deck. We painted parking lines in the COA parking lot. A local Eagle Scout installed a tool shed at the COA, and the Highway Department helped with that as well.

On Memorial Day, the Highway Department was pleased to host the town's Memorial Day services, and was able to fit all participants and guests in the garage for a dry service on a very rainy day. Additionally, we put up and took down the Annual Town Meeting signs and put up the voting booths for elections. Different times of the year found us installing or removing air conditioners or performing minor maintenance at the town hall, including painting parking lines, and cleaning up leaves around the town hall and at Founders Park.

STORM WATER MANAGEMENT INITIATIVE

The Highway Department continues to work toward compliance with Department of Environmental Protection and the Storm Water Management mandates. Not only has this required some training and additional meetings with the engineering firm to make sure we are working toward compliance, but also has created a new challenge to the Highway Department in the form of a Public Outreach and Information Program. To this end, we have met a number of times with different groups to inform them of what we all can do to help safeguard the environment, especially where it concerns water runoff and control issues. We have participated in two Touch-A-Truck events, and had our new backhoe and the 2001 International Swap Loader to the Mendon Country Fair. In an effort to keep residents informed of what we are doing, we have updated our page on the town's website (www.Mendonma.net) and will continue updating the page with any new developments at the Highway Department. In 2003, it was required that we go out to bid for an engineering firm to complete a five year Stormwater Management Plan and outflow mapping. Tighe and Bond, Consulting Engineers and Environmental Specialists, was awarded the contract for services concerning Storm Water Management regulations and compliance.

MEETINGS & COURSES ATTENDED

January 30	CMRPC; Pictometry Imaging Systems; Worcester, MA
February 6	Storm Water Management, CRP; Mass. Highway, Randolph, MA
March 4	SIMS training Northhampton, MA
March 6	How to Supervise People; Continuing Education; Taunton, MA
March 18	How to complete emergency relief paperwork; MEMA; Worcester MA
March 27	Calculating Road Repair Estimates; Mass. Highway; Worcester MA
March 31	Mechanical Sweeper Operator Training; Dyer Sales; North Reading, MA (Archie LeFrancis and Paul Marvelle)
April 14	Hydraulic Lift Training; Hopkinton, MA (Ray Baron and Paul Marvelle)
April 15	Dig Safe Training; Franklin, MA
April 29	Public Works Education Conference; Mass Highway; Westborough, MA
May 1	Annual Meeting and Chapter 90 update; Mass Highway; W. Boylston
June 10	Annual Meeting, WCHA, Sturbridge, MA
Sept 25	Snow Plow Roadeo and Safety Training, WCHA, Shrewsbury, MA (Ray Baron, Kevin Eldridge, Richard Joiner, Archie LeFrancis, Paul Marvelle)
October 1	Stormwater at Your Garage; Baystate Roads, U Mass

October 29-30 Exam preparation for Small Water System Operators, NEWWA,
Cumberland, RI

November 5 Environmental Management System Training; Mass. Highway, Worcester

November 25 Snow and Ice Control; Mass. Highway; Taunton, MA

Total cost of all meetings in 2003: \$ 533.00

Throughout the year, many meetings were attended as a normal course of business. Also, Finance Committee meetings were necessary, and throughout the year, employee meetings and meetings with engineers to discuss the Hartford Ave. East/Providence Road intersection proposal have been necessary.

SUMMARY OF EXPENDED FUNDS	STATE	\$ 86,396.00
	TOWN	<u>\$ 146,203.00</u>
	TOTAL	\$ 232,326.00

I would like to thank all residents, Town officials and Highway department staff for their cooperation and assistance this past year. I look forward to serving the community in the upcoming year.

Respectfully submitted,

Alan D. Tetreault
Highway Surveyor

ANNUAL REPORT
DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans' Services continues to be committed to assist the veterans and their dependents of Mendon as stated in the General Laws of Massachusetts and Department of Veterans' Services CMR 108. Your Veterans' Agent administers various entitlement programs and explores every possible source of revenue available to assist the veteran or their dependents. Additionally the Veterans' Agent is available for assistance in answering general questions relating to benefits and obtaining copies of service documents for the veteran. The Veterans' Agent will continue to make himself available at the convenience of the resident. The Veteran's Agent can be contacted at (508) 478-8324 or via e-mail at mendonva@yahoo.com. The Department of Veterans' Services and the Town will continue to fulfill the needs of those who have served.

Respectfully Submitted,

Thomas M. Callahan
Veterans' Agent

LAND USE COMMITTEE

Mendon is in a state of transition. Mendon is not quite rural and not quite suburbia. On the positive side, According to the Massachusetts's BioMap, Mendon has large tracts of minimally fragmented land that contains rare plants and animals and natural communities. Juxtaposed to Mendon's natural landscape, this year Mass Audubon's annual report *Losing Ground: At What Cost*, listed Mendon as a "sprawl hot spot." It ranked Mendon 10th out of the 351 cities and towns in the Commonwealth as having the most land consumed per housing unit.

Mendon is on the brink of potentially having several large tracts of land sold. The Town of Mendon needs to take the lead and promote "smart growth." Voters need to decide what parcels of land need to be protected and where and how development should occur, not allowing unplanned growth.

One progressive step the Mendon Land Use Committee took was promoting the passage of the Community Preservation Act last year. This year the committee has been laying the groundwork to utilize the funds collected through the Community Preservation Act.

Two Land Use Committee projects involved the town-owned 96-acre Kelly Farm property. One project included working to sell a 2+ acre street lot off of the Kelly property to help repay for the cost of buying the Kelly Farm. This small lot is on the edge of the property and has road frontage, not disrupting the integrity of the open space.

The other project was to develop a walking trail through the Kelly property, the Town-owned Wood property, the Division of Fisheries and Wildlife land and Metacomet's Daniel Farm property in Blackstone. The loop trail project was spearheaded by Mendon resident Sara Minsk and the Bay State Trail Riders Association (BSTRA). BSTRA has donated their time and GPS equipment and knowledge to start the mapping of the trail. Care is being taken to have a trail that will offer passive recreation opportunities (no motorized vehicles) through some of Blackstone Valley's most pristine open space.

The Land Use Committee welcomes anyone who is interested in land preservation and planning to attend our meetings and help with our projects.

Respectfully submitted,

Anne Mazar, Chair
Kathy Coffey-Daniels, Planning Board representative
Peter Coffin, Conservation Commission representative
Dennis Shaheen, Selectman representative
Mike Plumb, member-at-large

TAFT PUBLIC LIBRARY TRUSTEES

With continuing support from Mendon residents and officials, the Taft Public Library continued to grow and expand the services it offers the townspeople.

Over 16,000 patrons visited the Taft Public Library in 2003 enjoying programs organized by Pat Dwyer for adults and by Children's Librarian, Heather Stalaboin, for the youngsters. The library also bid farewell to Ms. Stalaboin, who became a school librarian in the town of Norfolk. A search continues to find her replacement.

The library circulated over 60,000 items in 2003. Older material that had not circulated in a number of years was removed from the Children's collection and a significant number of new items were purchased for our youngest patrons.

The Taft Public Library Trustees continued to work on the Joint Public Library project with the Trustees from Upton and with residents from both communities. The project was presented to voters at two town meetings in Mendon and Upton and at the polls. To our regret, the measure was defeated at the polls in November in both towns.

Planning for 2004, the Trustees want to make residents aware of a number of problems with their existing library. The building is not handicap accessible. Residents who have trouble walking cannot enter the upper level of the building and while they can gain access through the lower level they cannot move around once they are in the library. The building also lacks a sprinkler system, has no room for gatherings of more than ten people, has insufficient space for more books, does not have enough parking space, is infested by insects, periodically suffers from a lack of drinking water, frequently has backed up sewers and is undersized for a town that has a population of over 6,000 people.

While the Trustees wish to thank all the residents and town officials who have worked together to improve library services for the people of Mendon, they also want to make everyone aware that more has to be done in the very near future.

Respectfully submitted,

Susan Bertram, Chairman
Carolyn Peterson, Treasurer
Jane Bigda, Secretary
John Robertson, School Committee Liaison
Paul Daigle, School Superintendent
Dale Pleau, Chairman, Board of Selectmen

Annual Report of The Mendon-Upton Library District

The Mendon-Upton Library District Trustees brought forth two proposals in 2003 to build a new regional library on the 29.7 acre parcel of land owned by district on North Avenue and Hopedale Street in Mendon.

The first proposal was for a 32,000 square foot building, designed by architect Drayton Fair of Tappe and Associates of Boston with a total capital cost of \$9,933,337.00. Based on that size and design, a state grant awarded to the district from the Massachusetts Board of Library Commissioners of \$4,763,010 reduced the total cost to the two towns to \$5,170,327. That amount was to be divided equally between Mendon and Upton for a per town cost of \$2,585,163.50.

On February 10, 2003, at an Upton Special Town Meeting, the construction costs were approved by a secret ballot vote of 214 Yes to 150 No. On the following night, February 11, the Special Town Meeting Mendon voters rejected the proposal with a vote of 245 No to 214 Yes.

The Building Committee, chaired by Wayne Wagner of Mendon with John Fox of Upton serving as Vice-Chairman, worked with architect Drayton Fair (now of Lerner, Ladd + Bartels) to reduce the overall size of the building. Seating in the large meeting room was reduced to 167 from the 250 originally proposed. A small café, intended to generate revenue for the district from rent and services, was eliminated. Public bathrooms and custodial space were also reduced. Also, the walls were brought in approximately 3 feet in every direction. A new cost estimate was procured and the trustees voted to bring forth a second construction proposal to the voters of the two towns.

The second proposal was for a 28,000 square foot building with a raised septic system designed by Shea Engineering of Mendon, using valid perc results from tests conducted by a previous owner of the property. The smaller library had a total capital cost of \$8,002,591.00. Based on that size and design, the state grant was reduced to \$4,581,531.00 by the state Library Commissioners. The Mendon-Upton Library Trust, Inc. (MULTI) pledged to raise \$500,000 for furnishings and equipment, leaving a total amount of \$2,921,060.00 to be funded equally by Mendon and Upton (or \$1,460,530 per town.).

The district trustees proposed a 20 year bond, with equal payments over the life of the bond. The tax impact for the library's construction on average households in Mendon and Upton for FY '06 were determined to be the following:

Upton: **\$53.90** based on an average assessed value of \$269,529.

Mendon: **\$61.16** based on an averaged assessed value of \$291,258.

On September 22, 2003, Mendon Special Town Meeting voters approved the reduced construction proposal by a secret ballot vote of 396 to 390. Upton Special Town Meeting voters similarly approved the project on September 30, 2003 with a vote of 287 to 172.

In the weeks leading up to the November ballot election for the debt exclusion, an extremely vocal Mendon Board of Selectmen led an opposition campaign against the regional library proposal. The main points of their position were 1) that the proposed library was too large and too expensive 2) that they did not want to regionalize library services with Upton and 3) that the need for a new police station and fire station were higher priorities in Mendon than a new library. They proposed renovating the existing Taft library and adding an addition on the back of the building.

The library district trustees hired the firm of Colantonio, Inc. to prepare a cost estimate of proposals advanced by the Mendon Board of Selectmen. That firm concluded that the cost to make needed improvements to the 2600 square foot Taft library only would cost approximately \$455,000. Improvements to the existing building plus a 3000 sq. foot addition would cost approximately \$1,195,000. Adding a 10,000 square foot addition, proposed by the Board of Selectmen, plus renovating the existing building would cost the Town of Mendon approximately \$ 2,785,000.

On November 4, 2003, the Upton voters rejected the regional library proposal by a vote of 790 No to 714 Yes. The next day, the Mendon voters also voted down the new library, but by a much larger margin. No 1010 to Yes 592.

On November 7, 2003, the Mass. Board of Library Commissioners' library construction grant offer of \$4,581,531.00 expired. Commissioners have told the district trustees that it will take approximately 7-10 years in the grant cycle for either Mendon or Upton to be eligible for another state library construction grant.

In addition to bringing the library votes forward in 2003, the district trustees also hired a professional library consultant, Sue-Ellen Szymanski, a librarian from the Milford Town Library, to represent the interest of the library in working with the Mass. Board of Library Commissioners, the architect, and the trustees, and to be a voting member of the Building Committee.

Led by trustee Karen O'Brien, the Land Management Committee oversaw a unique grant opportunity. A grant was secured through the Community Outreach Group for Landscape Design (COG) working in conjunction with the Landscape Design Program of the Arnold Arboretum of Harvard University. Students in an advanced design course used the district's 29.7 acres as a design studio to develop several plans for the site, including walking trails, gardens, and outside areas for performances. The trustees are grateful for the vision and creative ideas generated by the studio. The district also hired local farmer, Peter Hawkes, to mow the fields twice.

The district trustees are disappointed that six years of work, from the initial Feasibility Study phase, the creation of the first library district in the Commonwealth, the donation of land for the regional library and the library's preliminary design have not resulted in a new library for the two towns. At this point, the future of the library district is uncertain. A desperate need for improved libraries still exists in both towns and the district trustees encourage the Town Leaders to recognize that critical need and make their Town Library a priority in the following years.

Peter Confrey, Chairman
Carolyn Peterson, Treasurer
Jane Bigda

Katherine Stanton, Vice Chairman
Charlotte Carr, Secretary
John Robertson, Jr.

I herewith submit my animal inspectors report for 2003:

As of December 31, 2003:

No. of Dairy Cattle	300
No. of Beef Cattle	77
No. of Horses	125
No. of Ponies	12
No. of Donkeys	15
No. of Sheep	77
No. of Goats	81
No. of Swine	54
No. of Llamas/Alpacas	28
No. of Chickens	456
No. of Ducks	104
No. of Geese	41
No. of Turkeys	68
No. of Game Birds	80
Misc others	14

Respectfully Submitted,

Larry Pearson
Animal Inspector

Tree Warden Report

Two Thousand Three (2003) Forty two trees were removed due to decay and being a hazard to the public. Approx. fourteen of these that were dead were done by Massachusetts Electric as they were near the wires. Several were removed and trimmed for future drainage work and reconstruction of Northbridge Rd.

Broken limbs and low branches, being a hazard to the public, have been removed from various

Locations to keep the tree maintenance program on going. Even though there were many windy

days and nights in 2003, damage was very minimal to the trees in town.

The two American Sycamores at the front of Founders Park on Main St. were inspected by a Mass. Certified Arborist. Both are very healthy and are believed to be in the range of 135 to 170

years of age. The current bout with Anthracnose that has infected the leaf canopy is not seriously detrimental to their health.

Gypsy Moth infestation turned out to be minimal again this year, due to the virus, therefore Infestation should be light this year.

Mass Tree Warden and Foresters conferences were attended.

I would like to thank the Townspeople, Highway Dept. Police Dept., and Mass. Elect. For their cooperation.

I look forward to serving the community again in the up-coming year.

Respectfully Submitted

Howard F Phipps

Tree Warden, Supt. of Moth & Insect Pest Control

**Blackstone Valley Vocational Regional School District
FY 2003 Annual Report**

About Our School Committee

The Blackstone Valley Vocational Regional District School Committee sets the framework for the successes shared within this report. Not only are these elected officials highly familiar with the challenge of providing academic lessons to our students, but they are also highly familiar with the vocational technical lessons inherent in our curriculum.

Discussions and deliberations are enhanced by the diversified daytime occupational experiences of the school committee members. Our school committee, consisting of machinists, business owners, utilities specialists, health benefit analysts, business administrators, carpenters, educators, engineers, auto body technicians, and firefighters, is always looking for new, creative, and cost effective ways to support student ambitions while ensuring our taxpayers see a return on their investment.

E. Kevin Harvey of Bellingham, Chairman

William J. Pontes of Blackstone

John C. Lavin, III of Douglas

Anthony M. Yitts of Grafton

Robert S. Metcalf of Hopedale

Michael D. Peterson of Mendon, Assistant Treasurer

Arthur E. Morin, Jr. of Milford

Chester P. Hanratty, Jr. of Millbury

Gerald M. Finn of Millville, Vice-Chairman

Joan A. Gautreau of Northbridge

Mitchell A. Intinarelli of Sutton

Kenneth M. Pedersen, Jr. of Upton

Daniel L. Baker of Uxbridge, Secretary

Treasurer

Barbara Auger

Special thanks to former school committee members *Everett A. Young* of Hopedale and *Robert H. Snow* of Upton, who did not seek re-election for another term, and to *Matthew C. Krajewski* of Blackstone, who passed away on Sept. 11, 2003. All gave many years of distinguished service to Valley Tech and to their communities.

*Submitted by the Blackstone Valley Vocational Regional District School Committee and
Superintendent-Director Michael F. Fitzpatrick*

From the Superintendent-Director...

This report details the highlights of our fiscal year, July 1, 2002 - June 30, 2003, and comes to you as notification of the hard work, effort, and determination displayed by our administrative team, our staff members, and our students.

We at Valley Tech take seriously the need to be accountable to our investors - our shareholders if you will - namely the taxpayers of the 13 towns that support our initiatives each year. Moreover, we embrace this opportunity to share measured growth with you and to reaffirm the ever-constant request for input to improve our award-winning system in each and every way we can.

Perhaps tops among the many high points of the year was the admirable performance of our senior class, which achieved a 99.5% passing score on the state mandated MCAS tests, the highest of any vocational-technical school and among the highest of any traditional high school in the Commonwealth of Massachusetts. Valley Tech teachers and support staff are a critical part of this success story, as is the work of the students themselves. I have enjoyed the opportunity to know these students firsthand and wasn't one bit surprised at their impressive performance on the tests.

Preparing a student academically, technically, socially, and emotionally is a large undertaking. We do not accomplish it alone. The help of entities such as the School Based Health Center, a collaborative effort between Valley Tech and Milford-Whitinsville Regional Hospital dedicated to educating students on the importance of mental and physical health and fitness, plays an important role in our story of success.

As that success story continues, we will continue to fill a vital role in the economic engine of the Blackstone Valley, producing well-educated and well-trained graduates ready to enter the workforce and/or pursue higher academic and technical degrees.

Perhaps that is why some community members have called Valley Tech the gem of the Blackstone Valley.

Indeed, the future looks bright for Valley Tech. Our expansion and renovation of the Valley Tech learning facility is now underway, our school committee continues to provide leadership and experience in our journey to succeed, and our recognition as a Compass School by the state Department of Education reaffirms that we are on the right path to succeeding in our mission to educate our students for a global advantage.

Best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

\$36 million Construction/Renovation of Valley Tech is underway, Green Schools Initiative provides added boost...

Valley Tech officially broke ground Friday, May 16, 2003 on its \$36 million expansion and renovation project. More than 200 people attended the ceremony and related festivities, which kicked off in earnest the rehabilitation of a facility that dates to the 1960s. In addition to providing for a much needed facelift, the project will add 14 new classrooms, three new vocational-technical programs, and a 1,400 seat competition center to the campus.

Superintendent-Director Michael F. Fitzpatrick put the event in perspective for those in attendance at the groundbreaking ceremony: "As deservedly focused as all of us have been on this new facility, which will prove marvelous, I trust that we recognize that ultimately the upgrade and expansion is not about brick and mortar. Everything we do at Valley Tech is for our students - today, tomorrow, and beyond."

U.S. Congressman Richard E. Neal offered congratulatory remarks, as did State Sen. Richard T. Moore and State Reps. Jennifer Callahan and Paul K. Frost. State Rep. Marie J. Parente, unable to attend due to a scheduling conflict, visited the school earlier in the day and congratulated those involved in the project.

Attendees at the groundbreaking included Loren Belida, senior vice-president of architecture for the H.L. Turner Group, George L. Agostini, president of Bacon Construction, and Richard Tinsman, program director for the Massachusetts Technology Collaborative's Green Buildings program. The Turner Group is providing architectural services for the expansion and Bacon Construction is the general contractor for the project. Mr. Tinsman presented Valley Tech with an oversized check representative of the \$130,000 in grants the school system has received for its energy efficient and environmentally friendly construction initiatives.

Helping celebrate the occasion was a brass quartet from the Claflin Hill Music Performance Foundation. Valley Tech's award-winning culinary arts students provided hors d'oeuvres. Valley Tech Expansion Project Manager Robert Gilchrist led the groundbreaking ceremonies and School Committee Chair E. Kevin Harvey offered closing remarks.

Renovation and expansion will allow Valley Tech to gradually increase student enrollment from 900 students to 1200 students. The project is expected to be completed by 2006.

Valley Tech named Compass School

The Massachusetts Department of Education analyzed more than 150 school systems before selecting Valley Tech to serve as a 2003 Commonwealth Compass School. The Blackstone Valley Vocational Regional School District will be recognized and celebrated for its school wide improvements, and will be charged with disseminating information and sharing its ideas, practices, and models for success with other school systems across the state. The Compass School award comes with a \$10,000 grant.

In its report to the Massachusetts Department of Education, the Compass School site survey team lauded Valley Tech's innovative approach to education. "The essential outcome of the school's successful work is the virtual absence of an academic-vocational divide. From superintendent to newly recruited teacher, there is a culture that has been

grown organically at Blackstone Valley focusing all professional work on student success. This has paid high dividends," the report states.

The report singles out Valley Tech's "across the curriculum approach" in reading, math, and technology as one impetus for success. The senior portfolio, the teamwork demonstrated by the entire staff, the "respect" theme embedded in students and staff are also mentioned as ingredients in the school's recipe for success.

The report further lauds the school system for its innovative school calendar: "The student calendar days were increased to 193... This allows opportunities for staff to meet either in team clusters or in other configurations including meetings of cross discipline department chairs... There are regular senior leadership and school council meetings, too, but it seems that the change agenda is truly driven from grass roots as a result of sensible arrangements that allow professional exchange and discussion."

Other comments from the report:

"Valley Tech has enjoyed high staff stability over the past ten years and dramatically increasing student success (as measured by transition to work and MCAS achievement and decreasing suspension and dropout rates). The school and district administrators link this success squarely to detailed strategic planning, quality management and the creation of a strong sense of joint ownership by students, academic and vocational staff."

"The district and school leadership and the school faculty speak with one voice about the success of their innovative strategies that have all but raised the bar of the whole school population above the MCAS 'failing' category."

"The involvement of the whole faculty in decision making - particularly in terms of planning the integrated curriculum - forces teachers and administrators to make the connection between long-term initiatives, changed instructional objectives and student learning goals."

"Investment in 'respect across the curriculum' has paid off not only in enabling student success but also in a calm and orderly building where student management is made to look easy. The school is not complacent about these achievements, and every opportunity is taken to support the interests and aspirations of individual students..."

"The conditions are in place for the Blackstone Valley Vocational Regional School District to serve as a model of effective practices and successful improvement initiatives. The leadership, faculty and students are enthusiastic about their work and could articulate the reasons for their success clearly... In this respect, any school visiting Blackstone Valley would have the advantage of seeing 'professional work in progress' and a culture where teaching and learning permeate that culture."

Valley Tech wins Gold at National SkillsUSA-VICA Conference

Valley Tech's Erin Woodward earned a gold medal and Jason Irr took home a bronze in the 39th Annual SkillsUSA-VICA National Leadership and Skills Conference, held June 24-27 in Kansas City.

It is the fifth year in a row that Valley Tech has earned a culinary arts medal in the national competition, but Erin Woodward, a junior, is just the second national gold medal winner in Valley Tech history and the first in the culinary arts program.

To get to the national competition, held over three days in three venues, Erin Woodward of Uxbridge, Jason Irr of Millbury, and Brian Veneziano of Milford, first had to win at the district level and then at the state level. Working against the clock and each other, some 4,000 students from all 50 states competed in 75 different trade, technical, and leadership fields. The participants proved their expertise in fields such as electronics, technical drafting, precision machining, medical assisting, and culinary arts. The contests are planned by a committee made up of representatives of labor and management and are designed to test the skills required in each field.

SkillsUSA-VICA is the national organization for students in trade, industrial, technical, and health occupation educational fields. It sponsors the SkillsUSA Championships each year to recognize the achievements of vocational students and to encourage them to strive for excellence and pride in their chosen occupations.

Athletic teams represent Valley Tech well in community

The Valley Tech High School boys varsity basketball team received the 2002-2003 Massachusetts Alliance for the Promotion of Sportsmanship Award and the team also received the Massachusetts Interscholastic Athletic Association's team sportsmanship award.

Valley Tech accepted the MAPS award at the FleetCenter during the halftime of the March 26 basketball game between the Boston Celtics and the Golden State Warriors. Celtics forward Walter McCarty and MAPS officials presented the award to the Valley Tech team captains. Valley Tech earned the recognition for its display of sportsmanship, camaraderie, commitment to fair play, and courage throughout the season as one of its players, senior Alex Stansky of Uxbridge, battled an incurable form of cancer.

The Valley Tech cross country teams competed in the 7th Annual Walt Disney World Cross Country Classic in Orlando, FL. The boys and girls teams raised more than \$7,000 to cover expenses of the Columbus Day weekend trip. The boys' team placed ninth out of 26 teams from the United States, Great Britain, Australia, Venezuela and other nations. The girls' team placed 13th out of the 24 teams.

Valley Tech High School and Nipmuc Regional High School found another cost effective way to provide extra-curricular activities for students while strengthening a partnership between their respective school systems. Through a cooperative agreement, Nipmuc and Valley Tech this spring fielded an intramural girls lacrosse team. The program was so successful that both schools plan to expand the partnership to a junior varsity team in 2004 and a varsity team in 2005. The agreement is similar to the partnership between Valley Tech and Grafton that created a boys varsity hockey team.

Valley Tech now offers more than a dozen extra-curricular athletic choices, including basketball, football, soccer, volleyball, cheerleading, track and field, and softball.

Students and Staff continue to achieve success...

Our students and staff strive for excellence every day. Perhaps Valley Tech's highest achievement of the 2002-2003 school year was the performance of our seniors on the MCAS tests. An outstanding 99.5 percent of the Class of 2003 passed the test, giving Valley Tech the highest passing percentage of any vocational-technical school in the Commonwealth and among the highest of all traditional high schools in the area.

The success on the MCAS is attributed to the unparalleled commitment by our faculty and the hard work and effort of our students. On an individual level, the work of Valley Tech students was just as impressive and the community around us took notice.

The Providence Graphic Arts Association named Ashley Courtemanche of Grafton the recipient of the Providence Graphic Arts Association's 2003 Outstanding Graphic Arts Student award. A trade association consisting of printers, publishers, and graphic art companies in Rhode Island and southeastern Massachusetts, the Providence Graphic Arts Association each year recognizes high school students who have demonstrated proficiency in the graphic arts field.

The award was presented to Ashley, a 2003 graduate, at the group's annual awards banquet, held May 27, 2003 in Providence, R.I., and highlighted a night in which Valley Tech students took home 15 awards. Ashley's recognition showcases the external praise made possible to Valley Tech students who successfully weave their way through 2000 plus hours of laboratory, studio, and classroom work. Valley Tech's electronic portfolio requirement further convinces prospective employers and college admission agents of the quality of Valley Tech graduates.

In all, five Valley Tech entrants earned first place recognition, four earned second place awards, and five others received honorable mention. Categories Valley Tech students earned recognition in included one- and two-color business cards, certificates, graduation programs, pamphlets, tickets, and newsletters. Projects included work done for Hopedale High School's Drama Club, the Mendon DARE program, Upton's Department of Public Works, and the Milford-Whitinsville Regional Hospital's School Based Health Center.

The work of drafting and manufacturing students Brandon Drake, Joshua Geary, Sean Lucier, Sandy Spaulding, and Robert Felice received national recognition for their design and construction of an aluminum dog sled. The sled, entered into the 2002 James F. Lincoln Arc Welding Foundation School Shop Awards Program, won the Division I Region I Silver Award and was featured in the 2003 awards program brochure, distributed to high schools, technical institutes, and colleges across the nation.

The Lincoln Arc Welding Foundation sponsors programs for the advancement of arc welded design, engineering, and fabrication. Valley Tech students competed against high school students from throughout the northeast. Region I stretches west to east from Wisconsin to Maine and south to West Virginia.

Valley Tech's winning entry was a composite project of students in the drafting program and students in the manufacturing technologies program as part of the school's JASON Project study of frozen worlds. Drake, of Northbridge, and Felice, of Millbury, designed the sled. Lucier and Spaulding, of Grafton, and Geary, of Northbridge, completed the manufacturing of the sled. For their efforts, the Valley Tech team received a cash prize and a certificate of achievement for outstanding performance in national competition.

Automotive students Mike Landry of Millville and James Bengston of Millbury earned the High Written Trophy in the state finals of the Massachusetts Auto Dealers Technology Competition. Landry and Bengston left the contest, held during the New England International Auto Show in Boston, with the highest written scores of all opponents in the 2002 Show. The students were scored on eight Automotive Service Excellence (ASE) areas.

But it wasn't just the students who were recognized: Valley Tech biology teacher Francine Breger was one of seven finalists for the Worcester Polytechnic Institute's Technological Humanist Award. Mrs. Breger placed fourth and, as an honorable mention recipient, received \$500 to be spent in her classroom. She beat out 64 teachers from nearly every geographic area of the state. The award was created by WPI to honor teachers who exemplify "technological humanism" – those skills that integrate technology and humanities in ways that inspire students to use and study science and technology in ways that will benefit society.

Mrs. Breger strives to teach those concepts in her classroom every day. "I try to teach the students to enjoy, appreciate, and understand the world they live in," she said. "It makes them look at Earth from different angles. If they learn to preserve it, they will be able to enjoy it. It is wonderful working with kids because they still have an innocence and enthusiasm that often diminishes as we become adults."

Investing in our students...

Each year, we make a concerted and untiring effort to secure grants and donations to supplement the community's investment in quality vocational technical education. In FY2003, Valley Tech secured more than \$1 million in public and private grants and donations, a 24 percent increase from FY2002. The additional funding meant an extra \$1,156 was spent helping to educate each of our 900 students.

And our investment is paying off as members of the Class of 2003 secured, on average, more than \$1,500 per student for college scholarships.

A sampling of some of the grants secured by Valley Tech in FY2003:

Academic Support Services Grant - \$58,000
Exemplary Models for Student Success Grant - \$240,712
Perkins Occupational Ed/Voc. Skills Grant - \$168,468
Renewable Energy Trust Fund Green Schools Initiative - \$150,000
Special Education 94-142 Entitlement Fund - \$171,969
School-Based Health Center/Milford-Whitinsville Regional Hospital - \$81,037
MetroWest Health Foundation-Healthy MetroWest Initiative - \$49,100

Valley Tech makes a return on the community's investment...

A cornerstone of Valley Tech's success has been our commitment to the community. Partnering with community organizations and private companies pays a significant dividend in both dollars and knowledge. This year, 1,032 community service projects were completed, saving the district and member towns nearly \$300,000.

This year saw the completion of a house building project in Douglas for the Brosnahan family. Other projects included town signage, the painting of municipal offices, the repair of town vehicles, and the production of park picnic tables.

The Annual Superintendent's Dinner was once again a success, as was the fifth annual charity golf tournament. Proceeds from both events were used to meet non-budgeted school requests, enhance student service projects and extra curricular activities and for student scholarships.

Sponsors of school programs this year included Worcester Polytechnic Institute, Lampin Corporation, Milford-Whitinsville Regional Hospital, UniBank for Savings, EMC Corporation, TLC, Inc., Epco Fab., Griffin Electric, Wheelabrator Millbury, Inc., Bacon Construction, Gaudette Insurance, Wyman-Gordon Foundation, Massachusetts Electric, American National Power, Waters Corporation, Milford Federal Savings & Loan Association, Milford National Bank & Trust, and countless others.

13 towns unanimously approve Valley Tech budget

For the fifth year in a row, the thirteen towns that make up the Blackstone Valley Vocational Regional School District have unanimously approved Valley Tech's budget request.

The arduous process, made even more difficult with the delays and constant changes in this year's state budget figures, took nearly three months, as annual town meetings were postponed or continued to later dates. Also making this year's budget process more complicated than usual was the 18 percent cut in state aid to Valley Tech.

"It is a credit to the students, the teachers, and the staff that the voters in our district feel good about making an investment in our school system," said Superintendent-Director Michael Fitzpatrick. "We were very cognizant of the harsh realities of town budgets, cuts in state aid, and the condition of the local and national economy. That's why we worked internally to develop a budget that was essentially a zero percent increase from the previous budget."

Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge voted in favor of fully funding Valley Tech's requested budget amount. In all, voters approved a \$6.4 million contribution to Valley Tech's \$12.7 million operating budget. Valley Tech receives \$4.6 million in state aid and in excess of \$1 million in grants and donations to the school.

School officials credited the tireless work of Valley Tech's School Committee and the number crunching done by Business Director Kurtis Johnson, for developing a viable budget that taxpayers could support. Making the budget process smoother for Valley Tech was the strong showing of alumni and parents of former, current, and future Valley Tech students at each of the town meetings.

Class of 2003

Blackstone Valley Tech's 194 graduates included Mendon's Amanda Abramo - Office Technology, Brian Mailloux - Carpentry, Casey O'Connell - Electrical, Joshua Tetreault - Electronics.

January 2004

ANNUAL REPORT

OF THE

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

2002-2003

Annual Report of the Mendon-Upton Regional School District Committee 2002-2003

The Mendon-Upton School District Committee would like to thank the parents and the members of both communities for your patience and understanding during the last two years as the district moved through the process of school construction. Both new buildings will provide excellent educational spaces for our current students as well as future generations of young people in Mendon and Upton. The process of building two new facilities has been most demanding on parents, students, staff and administration. Fortunately, as the year comes to a close, we look forward to the opening of both new schools.

The building committees for both new schools continue to meet a minimum of two times a month and have done so for the last two years. Special thanks are extended to Ann Farrell of Mendon and Kathy Perregaux of Upton for their continued good work as the chairpersons of their respective building committees.

Upton students in kindergarten, grade one and grade two have been transported to a site in Grafton while the new Memorial building is completed in Upton. Mendon students have remained at the Miscos Hill Elementary School building. This arrangement resulted in multiple bus related issues at the beginning of the academic year. They were resolved only after an extended period of time. The district continues to pay a rental fee to the Town of Grafton and we look forward to the termination of this arrangement.

For the second year in a row, the fiscal situation in the Commonwealth has been less than promising. Consequently, funding at the state level did not keep pace with our continued growth and resulted in the School Committee requesting an override vote in both communities. The school budget was presented at both town meetings and received a positive response from the residents. The affirmative ballot vote, on the part of the citizens, allowed the school district to retain its current programs and class size. This vote represented the tireless work of many parents and concerned citizens who were willing to pass an override in a most difficult fiscal climate.

The professional staff has witnessed multiple retirements during the last year and this trend will continue for the foreseeable future. Much of the teaching staff was hired in the late 1960's and early 1970's and, consequently, the district will face the loss of many veteran educators over the next several years. Both our new and experienced staff displays a high level of professionalism and a willingness to move the district forward. The administration and School Committee thank the staff for their quality of instruction.

The School Committee also extends its thanks to the citizens, parents and all of the town officials who continue to support our programs.

The following reports from other district administrators will provide all citizens of Mendon and Upton with a greater understanding of our schools.

Curriculum and Professional Development

This district is in the midst of a comprehensive realignment of its curriculum K-12. Thus far, the English/Language Arts and Mathematics Curriculum realignment has been accomplished. In the 2004-2005 school year, we will be working on the alignment of the social studies and the science curriculum Pre-K - 8. The district continues to work on the integration of technology and curriculum. The elementary school has been deeply engaged in a reorganization of math instruction. A Math Focus Group was created and has completed a detailed report and a Math Action Plan. We are currently piloting two nationally recognized reform math programs and plan to implement one of them in the fall of 2004. All these efforts are geared towards bringing the district in line with Massachusetts State Frameworks, as well as supporting the district's Mission Statement. Nipmuc Regional Middle/High School is in the process of completely revising its curriculum guides in order to fit the new NEASC Standards. These standards require that all instruction support the mission and goals of the school organization.

The district continues to support a comprehensive professional development program. Following is a summary of the types of professional development that are offered:

In-Service Program Offerings:

These are formal professional development offerings to the staff in the form of ten hour in-service programs, for which participants receive 10 PDP's. The offerings are described in a formal Professional Development Brochure, which is distributed to all teachers.

Out-of-District Workshops and Seminars:

These are usually workshops and seminars offered by various professional organizations, which staff members attend after having received approval from the building principals and the Director of Curriculum. Generally, staff members are allowed to attend one per year. The district pays for registration.

Special Initiative & Project Support:

On an on-going basis, the district is initiating new initiatives, which must be supported with significant training and support. Currently, those initiatives include: Project-based Learning, Interdisciplinary Units, Elementary Mathematics Unit Development, and Research and Development of future Multiage Programs.

Release Day Programs

This year, the district will be conducting two release day programs on October 14, 2003, and January 5, 2004. Much of this time will be spent reviewing curriculum, designing learning units and fulfilling the NEASC preparation requirements.

New Teacher Mentoring:

All new teachers are provided with a personal mentor who will work with them throughout the year. All the mentors receive significant training.

Pupil Personnel Services

Pupil Personnel Services Department of the Mendon-Upton Regional School District continues to be responsible for the Special Education and Health services to students ages 3 to 21.

During the school year 2002-2003, the district provided special education services to 294 students on Individual Education Programs; 250 students were within the district and 44 students were in out-of-district day and residential programs. These numbers reflect 11.5% of our students in services.

In our efforts to provide programs in district, we were able to add to Grade 9 a Language-based classroom. Our long-term goal is to be able to provide a Language-based program in Grades 1-12.

With the leadership and support of our Health Coordinator, Mrs. JoAnn Krause, R.N., we have established a partnership with a School Based Medicaid Program, Commonwealth Medicine Center for Health Care Financing, at UMass Medical School. This program allows us, with parental permission, to receive funds from Medicaid for special education and health related services such as occupational therapy, physical therapy and speech therapy. We have made our parents aware that this process is strictly confidential and will not affect their child's benefits. Our district will be able to receive federal money for these health related services that can be used for special educational services. This program has been endorsed by the Massachusetts Department of Education.

In February of this year, we had our Mid-Cycle Coordinated Program Review by the Department of Education (D.O.E.). Three members of the D.O.E. visited and interviewed staff and administration over a three-day period of time. We were asked to submit a number of progress reports for June and November 2003. On November 25, 2003, we were informed that all of our progress reports had been accepted and our next regularly scheduled Program Review would occur during the 2006 fiscal year. Special Education staff is to be commended for its support to this endeavor.

A special thank you goes to Mrs. Priscilla Arbuckle, Speech Pathologist, who retired in June, for her 29 years of service to the children in Mendon-Upton. However, we are all pleased that she has agreed to do some consulting in our district on a part-time basis.

Annual Report:
Miscoe Hill Elementary School
Clough Elementary School
Memorial Elementary School

I. Statistical Breakdown

Student Body as of December 31, 2003

<i>School</i>	<i>Number of Students</i>
Miscoe Hill Elementary School (K-6)	983
Miscoe Hill Elementary School (PreK)	62
Clough Elementary School (K-2) - Students housed at Miscoe Hill School while new school is under construction.	253
Memorial Elementary School (K-2) – Students housed at the Municipal Building in Grafton while new school is under construction.	293
TOTAL	1,591

II. Strengths of the Educational Program

This has truly been a busy year, one which was filled with hopes and dreams, excitement, and pride. Our teachers, students, and parents have worked diligently to accomplish our goals and to create a learning environment that will be a model of innovation for the future.

In spite of a number of site adjustments in the providing a quality education to our students, the 2003 school year was a most challenging and successful experience for the staff and students of the Mendon-Upton Regional Elementary Schools. The construction of two elementary schools has been a major focus of our efforts this year. During the final phase of the construction process, our Upton students and staff in Grades kindergarten through two have had to move from the old Memorial School and be temporarily established at the Municipal Building in Grafton, Massachusetts. In a similar fashion, their Mendon counterparts at this level have had to become part of the Miscoe Hill School community. In anticipation of our schools undertaking significant changes once the new buildings come on-line in early 2004, our elementary schools have had to make a number of substantial alterations to our schedules, procedures and educational philosophies to provide for the needs of students within the various settings. Additionally, an interim principal, Mr. William Milligan, was hired to assist in the establishment of the Miscoe Hill School as an intermediate school once the elementary students have settled into their new settings. Mr. Milligan has many years of experience as a teacher and former principal at this level and his expertise is sure to prove invaluable as the Miscoe Hill School redefines its organizational course.

An effective student self-governance initiative continues to work effectively whereby sixth grade students were selected to serve on a student-based student council, and their own school store. This program has proven to be an important asset to Miscoe Hill School, while building the morale and self-confidence of our students. Additionally, our sixth graders have enjoyed the many adjustments to their daily program which are more reflective of an intermediate level approach. This is especially true with considering the grade restructuring plans to establish Miscoe as an intermediate level school. Many of the projects and activities in place this year will serve as a foundation for future endeavors. Our sixth graders will be well prepared to help facilitate in the establishment of this intermediate level.

Even as we prepare for the future, our staff has been maintaining high and rigorous academic standards, while ensuring that the Mendon-Upton Regional Elementary Schools are safe, supportive, stimulating child-centered learning environments that recognize the individual talents and abilities unique to each student. Our schools continue to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values.

As a result of the “No Child Left Behind Act”, each of our schools issued their first report card to our community. The purpose of these reports is to offer parents information about their child’s school in terms of academic achievement and the professional qualifications of its teachers. Each school report included information on the school’s performance on the Massachusetts Comprehensive Assessment System (MCAS), by content area, grade level, and for particular student populations. The report card information clearly indicates that each of our elementary schools has made “adequate yearly progress” in mathematics and language arts for four consecutive years and that no school was “in need of improvement”.

In addition to offering a sound academic program of study, our community of learners found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established an innovative service component to the over all academic program. One of the most significant projects in this regard, involved all our elementary students. Our sixth grade students in conjunction with our entire school community participated in a massive clean-up of the Upton and Mendon communities. Furthermore, this year, we decided to support the community efforts of the Nipmuc students on the Impact Team. These students collected clothing and money for needy families. In a similar fashion, our staff contributed generously to needy families in our district through a staff initiated "giving tree" program, through this effort. The staff raised \$1,125 in gift certificates, which helped 14 families and 31 children.

Our Spanish Immersion program has started to evolve into a program that is truly

unparalleled within most successful educational communities. The Spanish Immersion staff has worked hard to create this outstanding program. This year, through the cooperation of the Embassy of Spain and the Massachusetts Department of Education, we were able to hire a second experienced teacher from Spain to be a member of this superb educational team. As an expert in her native tongue, she and her colleague have enlightened our school community in numerous ways including language, culture, music, customs and practices of the Spanish people. Their input to our Spanish Immersion team has proven to be invaluable. Members of the Spanish Immersion program will be expanded next year to include two additional positions, as new grade levels are added at the Miscoe School.

This year, members of our district were invited to speak at a national conference which focuses on Spanish Immersion programs. Teachers from our program presented the Mendon-Upton Spanish model at the Immersion Symposium at Georgetown University, Washington, D.C. Professional requests from other districts around our state have also invited staff to speak on computers and technology, as well as our successful mentoring program.

III. Professional Changes to Our Educational Community

Our growing community has resulted in a proportional growth of professionals. This past year, for example, we have needed to add a significant number of new professionals in response to staff who have left our district, retired, or to fill newly formed positions. For example, a new Assistant Principal position was added at Miscoe to fill the vacancy created when a Dean of Student returned to a classroom position. We welcome the many new professional members to our community of learners, including teachers, classroom aides, tutors, specialists, a literacy coordinator, a school nurse, and a librarian.

Additionally, our Spanish Immersion Program was expanded to include a new grade three and grade five. We are most fortunate to have the part-time services of Sergeant Brian Massey from the Mendon Police Department, as well as Officer Carl Ambrosino from the Upton Police Department, as our Resource Officers. Their services have proven to be invaluable to administrators, teachers, students and parents in each community.

IV. Long and Short Future Educational Goals

In an effort to succinctly summarize the many significant activities that are planned for the future at our newly built elementary schools, a number of the priorities planned for this coming year by our school council are extensions of priorities in place last year.

It is important to consider that all activities were planned after a thorough review of the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS), from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and

professional commitments to insure that these areas of focus are successfully implemented.

Strategic Planning is a process for creating an organization's preferred future. This year, a district-wide strategic planning committee was established and met to establish a set of goals and a strategic plan for our schools to follow. This document presents the strategic plan for the Mendon-Upton Regional School District. It establishes a long-range direction for the district and provides a clear focus for future pursuits by identifying priorities for improvement.

It is hoped that this long range planning process will assist the Mendon-Upton Schools in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our schools' progress. Strategic planning can help school districts think and act strategically, develop effective strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment. The strategic planning process involves a series of steps that, with the help of all groups of stakeholders, moves a district and schools along a process to where it wants to be. This process has been initiated this year and will set the strategic direction for each of our schools to follow to achieve its mission and objectives.

Our teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

V. Parent Involvement

The Mendon-Upton Regional Elementary School Community is most fortunate to have the support of MUPTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active MUPTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with a splendid group of parents has helped our program immensely. In anticipation of the new schools opening soon, our MUPTO organization has recently decided to establish an organization in each of the elementary schools.

Additionally, our School Council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families of all three schools has insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, new programs, and other educational areas

as well. It is also planned that new school councils will be established in each new school.

VI. Summary

Our schools are certainly fortunate to have the continued support of the towns of Mendon and Upton. Community support is critical to maintaining excellence in each classroom for every child, every day. As we face a future of declining resources, we will have to be doing more with less. Indeed, each school and its community are one and the same. We are dependent on each other for our ultimate success. As a school community, we thank you for your incalculable commitment to our community. With your involvement and sustained assistance and support, we will carry on and enhance our reputation for excellence together.

Nipmuc Regional Middle/High School

Student Body as of December 31, 2003:

<i>School</i>	<i>Number of Students</i>
Middle School (Grades 7 & 8)	406
High School (Grades 9 – 12)	628
TOTAL	1,034

Having graduated 115 seniors in the spring of 2003, we welcomed 200 seventh graders in the fall of the 2003-2004 school year making the population of the school exceed 1000 students for the first time. Growth continues to be the major issue we face. Despite the growth, our faculty continues to excel, our students continue to succeed and the school remains a vital part of the community.

One measure of this success was reflected in our first annual “School Report Card”, which was based on our MCAS scores and our “Adequate Yearly Performance” as required by the Federal No Child Left Behind (NCLB) Law. This report showed that our performance rating for English Language Arts (ELA) in grade 7 was “very high” and “on target” for the rating set for us by the Commonwealth. In Math for students in grade 8, our performance rating was “moderate” and “on target”. For students in grade 10, the performance ratings for both math and ELA were “above target” showing a “high” rating in math and “very high” in ELA.

Faculty in grades 7–12 spent an evening analyzing our 2003 MCAS scores, looking for ways to improve curriculum and instruction. We remain committed to the idea that solid curriculum and innovative and diverse instruction will result in successful MCAS scores and successful students. We realize that standardized assessments (MCAS, Stanford 9’s) are only one measure of student achievement. Writing across the curriculum, portfolio assessment, reading across the curriculum, the integration of technology, teacher-student mentoring, access to the arts, giving back to the community and the ability to effectively communicate in both the written and spoken word are other measures we use to ensure success for our students.

This year, the two seventh grade teams continued their interdisciplinary approach to the curriculum through their excursion program, traveling to places in Boston, Providence and Mystic, Connecticut, as well as inviting in guest speakers on a variety of topics. Our newest students, our seventh graders, adapted well to their new surroundings and faculty.

The eighth grade team saw a minimal increase in student population this year to 204 students, while welcoming an additional math teacher, Mrs. Beth Blumberg. The students worked hard throughout the year with a variety of interdisciplinary projects, MCAS exams and end of year “graduation” activities.

Other personnel changes affecting grades 7 and 8 were due to the retirement of veteran teachers Barry Murphy and Michele McRoberts. Replacing Barry in science is Nicole Napoli and replacing Michele in Art is Jessica Grady. Additionally, Kathy Tierney moved from a part time to a full time position in the 7th/8th Language Based Classroom.

The teacher mentoring program continues to be a source of pride and need for our school community. Under the leadership of Jan Weatherbee at Nipmuc, all new teachers are assigned a mentor to familiarize them with the school and the curriculum and to help new teachers to grow as professionals. Our program has been a model for other school systems and this year it is helping the fifteen new hires we have to improve as teachers. These new hires are in place due to growth in student population, additional programs, and the replacement of retirees. They are there as a result of the support of the towns of Mendon and Upton, as a needed override for the school was successfully passed in both towns.

The mentoring program is helping the newly hired staff at all levels including our new high school faculty members for the 2003-04 school year. They include Meghan Cilley, our Library Media Specialist; Mark Massey, Larry Miller and Sandy Alibozek part time members of the math department; Janet Desmarais and Ana Soto in World Language; Jennifer Field in Science; Jeff DellaRovere in Social Studies; Donald Hicks, our speech and language pathologist; Meredith Bruce in Special Education and Patricia Gouin as School Psychologist. Assisting many of our teachers in the classrooms in the Special Needs Department, our newest members are Cari White, who also serves as our athletic trainer, Vicki Quinn and Diane Barr.

The Virtual High School (VHS) program is in full gear and a total of 44 students this past year have taken courses on-line with teachers throughout the United States. One of our teachers, Karen Culberson, teaches DNA Technology on-line to more than 20 students each semester in schools throughout the world. Under the direction of our site coordinator, Aime Hughes, our students have taken courses ranging from Advanced Placement Chemistry to Shakespeare. This program has allowed motivated students the opportunity to take an elective course not offered in our school.

The fall sports season at Nipmuc captured the hearts of their fans. The golf team won the Dual Valley Tournament and player Paul Kerbel qualified for states. The cross country team had an absolutely outstanding season and is growing into a Central Mass team to be watched. Sean McKenzie and Ali Sardonini, of the cross-country teams, qualified for states. Girls and boys soccer teams each qualified for district play, and the Nipmuc field hockey team stole our hearts as they won the Dual Valley Championship, the Central Mass Championship and played an outstanding game in the state semi finals.

Our PTO, under the leadership of President Sylvia Story, continues to support the school in a myriad of ways by hosting entertaining events for 7th and 8th grades, supporting teachers in the classrooms by helping to fund field trips and cultural events within the school and supporting the students by providing agendas for each middle school student.

These agendas help students stay organized and learn the valuable process of advanced planning.

Our School Council, under the leadership of co-chairs Charlie Sardonini and Judy Leonelli, has been an incredible support for Nipmuc. Review of the student-parent handbook, being vocal members in the budget process, work on the NEASC (New England Association of Schools and Colleges) process, renewed School Improvement Plan and supporting the after school enrichment program kept the Council busy. An additional undertaking this year included piloting a Career Day Program for Juniors in the spring. This program was very successful thanks to the businesses in our towns that hosted a student and allowed the student to shadow them for the day. The intent is that all Juniors in 2004 will have this same experience.

Our Professional Development Committee has sought to plan release days for faculty to continue to improve their skills in the classroom and to continue to develop and align curriculum to the Massachusetts State Frameworks. In addition, work continues on the self-study component of the NEASC accreditation process at the high school. The NEASC is the association who accredits schools in New England on a ten-year cycle. The process includes an exhaustive self-evaluation on each of seven standards followed by a four day visit from an NEASC team. The dates of September 27 through September 29, 2004, have been set for the NEASC team visit.

Administratively, we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino continues to be an important part of the fabric at Nipmuc. He is always there to take a student's question, to help us discuss and implement safety procedures and to serve as a resource to our faculty and student body.

The heartbeat of the school is healthy; the student involvement is everywhere, the student councils, the Student Advisory Council and the National Honor Society all work to involve their peers and bring concerns and ideas to the attention of the administration.

Two programs that need highlighting in this year's report are the Impact Team and the Freshman PDQ (Personal Development Quest). The Impact Team, spearheaded by Assistant Principal Patrick Larkin, Dean of Students Lynne Caron and high school English teacher John Clements, strives to recognize faculty and students for the many small things they do on a daily basis which normally go unnoticed. With financial help from the Upton Men's Club and Unibank for Savings, students and faculty are presented with rewards for making a difference in the life of another individual. As we continue to grow, we need to seek ways to make connections with our students. These students contribute their time and energies to serve the communities of Mendon and Upton in a variety of ways.

The PDQ is in its initial year and serves as an advisory group for our freshmen. Groups of fifteen students meet weekly with their faculty advisor and work on goal setting, communications and character building, and to discuss issues and topics of concern. Studies show that students who build a significant connection with one adult in a school

setting are more likely to find success, both academically and socially. It is our intent to expand this program to encompass grades 8 through 10 in the fall of 2004.

It is with pride that we announce our Assistant Principal, Patrick Larkin, was named the "Outstanding Assistant Principal of the Year for the Commonwealth of Massachusetts" in the fall of 2003. This is a well deserved honor for Mr. Larkin and for the school. It has been through the efforts of Patrick that programs such as Impact and PDQ have been implemented in our school. It is indeed an honor for all of us that this award was given to Mr. Larkin.

On behalf of my fellow administrators, the faculty and staff and students of Nipmuc Regional, I thank the towns of Mendon and Upton for their continued support of all our programs – academic, athletic artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Please visit us on the web at www.mu-regional.k12.ma.us

Respectfully submitted,

School Committee:

Jay Byer	Cynthia Robertson
Donna Henderson	John Robertson
Kathy O'Neill	Colette Rooney

Administration:

Paul D. Daigle, Superintendent of Schools
Dan Leclerc, Director of Curriculum
Maryellen Gray, Director, Pupil Personnel Services
Vincent Rozen, Principal of Miscoe Hill, H. P. Clough and Memorial Elementary Schools
Joan Scribner, Principal, Nipmuc Regional Middle/High School

DISTRICT DIRECTORY—YEAR ENDING JUNE 30, 2002

SCHOOL COMMITTEE

Colette Rooney, Chairman	Term expires 2004
Donna Henderson, Vice Chairman	Term expires 2005
Jay Byer, Asst. Treasurer	Term expires 2004
Kathleen O'Neill, Secretary	Term expires 2006
Cynthia Robertson	Term expires 2005
John Robertson	Term expires 2006

SUPERINTENDENT OF SCHOOLS

TELEPHONE 508-634-1585

150 North Ave., P.O. Box 5, Mendon, MA 01756

Paul D. Daigle	Superintendent	\$107,536
Joseph Kogut, Jr.	Business Manager	\$59,280
Kimberly A. Belland	Accountant	\$43,230
Kathleen A. Ramsey	Superintendent's Clerk	\$33,873
Lauren Ferrucci	Secretary	\$16,011
Daniel LeClerc	Director: Curriculum & Tech.	\$96,400
Denise Farrell	Secretary	\$11,715
Maryellen Gray	Director: Pupil Personnel Services	\$87,971
Carolyn Barrows	Secretary	\$32,490
Denise Zinno	Secretary	\$15,964

HENRY P. CLOUGH ELEMENTARY SCHOOL TELEPHONE 508-634-1580

10 North Ave., Mendon, MA 01756

Patricia Hansen	Kindergarten	\$57,330
Beverly Ann Hart	Kindergarten	\$62,225
Leslie McShane	Kindergarten Aide	\$10.13/hr
Paula Pearlman	Kindergarten Aide	\$11.17/hr
Mary E. Barrows	Grade 1	\$43,006
Paula M. Piggott	Grade 1	\$50,586
Melonie Washburn	Grade 1	\$34,411

MEMORIAL ELEMENTARY SCHOOL

TELEPHONE 508-529-1082

69 Main St., Upton, MA 01568

Ruth Danforth	Dean of Students	\$64,560
Wanda B. Monroe	Preschool	\$47,840
Kathy Patacchiola	Preschool	\$44,989
Grace Poole	Preschool/Speech Path.	\$32,624
Carol Suffredini	Preschool/Speech Path.	\$33,440
Joanne Belhumeur	Preschool Aide	\$10.13/hr
Patricia Bulock	Preschool Aide	\$11.17/hr
Maureen Dalton	Preschool Aide	\$11.17/hr
Nancy DeLuca	Preschool Aid	\$10.13/hr
Ellen F. Holmes	Preschool Aide	\$11.17/hr
Lorraine Loeper	Preschool Aide	\$11.17/hr

Patricia Karnila	Kindergarten	\$50,586
Janice G. Lizotte	Kindergarten	\$39,457
Michelle McDonald	Kindergarten	\$18,559
Judith A. Mullen	Kindergarten Aide	\$11.17/hr
Maria A. Stanley	Kindergarten Aide	\$13,383
Barbara Thirsk	Kindergarten Aide	\$10.13/hr
Joan F. Burrell	Grade 1	\$52,583
Alyssa D'Amato	Grade 1	32,860
Renee Luzzetti	Grade 1	\$32,860
Nancy M. McIsaac	Grade 1	\$44,989
Joel R. Warren	Grade 1	\$43,006
Michaele Beauchemin	Grade 2	\$55,730
Jennifer Casey	Grade 2	\$36,105
Amy Henderson	Grade 2	\$37,117
Brenda L. Quinlan	Grade 2	\$52,168
Gail Augustino	Occ. Ther	\$45,274
Linda Casey	Phys. Ther.	\$37,698
Helen O'Neill	Vision Services	\$36,691

MISCOE HILL ELEMENTARY SCHOOL

TELEPHONE 508-634-1590

148 North Ave., Mendon, MA 01756

Vincent Rozen	Elementary Principal	\$87,360
Kate Jorfan	Dean of Students	\$68,309
Mary Vaccaro	Dean of Students	\$64,830
Carol Gibson	Secretary	\$10,719
Cynthia L. McDevitt	Secretary	\$32,490
Ruth P. O'Grady	Secretary	\$32,490
Jennifer Springer	Spanish Kindergarten	\$37,117
Omaira Thornton	Spanish Kindergarten Aide	\$10.13/hr
Martha Bourke	Spanish Grade 1	\$43,006
Lisa Vandervalk	Spanish Grade 1	\$32,860
Sonia Arrey Diaz	Spanish Grade 2	\$38,422
Katrina Taft	Spanish Grade 2	\$32,860
Maria A. Roldan	Spanish Grade 3	\$40,113
Alyssa Crawford	Spanish Grade 4	\$37,117
Kristine Claro	Grade 2	\$43,371
Janice E. Gallagher	Grade 2	\$45,371
Angela Grillo	Grade 2	\$36,808
Pamela D. Minarik	Grade 2	\$42,360
Alice Begin	Grade 3	\$40,113
Kristin Consigli	Grade 3	\$39,457
Jennifer Covell	Grade 3	\$37,117
Anita L. Espanet	Grade 3	\$50,586
Martha S. Grady	Grade 3	\$50,586
Mary N. Hastings	Grade 3	\$56,124
Patricia Phylis	Grade 3	\$43,349

David Sparks	Grade 3	\$41,232
Kristen Berthao	Grade 4	\$44,989
Kathryn A. Craib	Grade 4	\$43,371
Kami Devlin	Grade 4	\$34,182
Harriett A. Fougere	Grade 4	\$52,583
Camille Harvey	Grade 4	\$32,860
Kelly Jean Hoey	Grade 4	\$32,860
Karen G. McDonough	Grade 4	\$52,168
Tim Thomsen	Grade 4	\$35,259
Marie Brigham	Grade 5	\$48,325
Marissa Diotalevi	Grade 5	\$32,860
Elizabeth Holland	Grade 5	\$35,259
Jacquelyn Jarvis	Grade 5	\$39,457
Heather Langdon	Grade 5	\$37,117
Rachel Mateo	Grade 5	\$40,147
Heather McCourt	Grade 5	\$32,860
Dianne E. Nydam	Grade 5	\$57,330
Susan Bertram	Grade 6	\$47,840
Betsy Bertrand	Grade 6	\$54,003
John Campbell	Grade 6	\$34,411
Patricia DiAntonio	Grade 6	\$50,586
Elizabeth Gervais	Grade 6	\$38,349
Richard M. Grady	Grade 6	\$55,734
William Milligan	Grade 6	\$62,225
Lana Laczka	After School Program Director	\$17.66/hr
Catherine J. Grimes	Art	\$50,586
Elizabeth Lambert	Art/Library	\$37,117
Kim Pike	Art/Music	\$39,302
Julie Astbury	Aide	\$11.17/hr
Sharon Hackenson	Aide	\$10.13/hr
Ann Farrell	Computer Specialist	\$18,559
Elizabeth Wernig	Computer Specialist	\$32,860
Arlene M. Belmore	COTA	\$23,72/hr
Kellie St. Onge	Kindergarten Extended Day	\$10.13/hr
Melissa Wildes	Kindergarten Extended Day	\$14.55
Patricia E. Carnegie	Language Development	\$48,325
Sandra M. Lajoie	Language Development	\$50,586
Suzette M. Ruby	Language Development	\$62,225
Lise M. Smith	Language Development	\$57,330
Laura Thomas	Library Aide	\$10.13/hr
Jan Maglione	Librarian/Media Spec	\$44,989
Richard Auger	Music	\$52,583
Kristin Lampros	Music	\$40,147
Daniel Hayes	Physical Education/Health	\$39,457
Robert A. Nigro	Physical Education	\$50,586
Ellen Adams	Reading Specialist	\$22,495

Sharon Doucette	Recess Monitor	\$10.13/hr
Wendy Hendon	Recess Monitor	\$10.13/hr
Marion Larson	Recess Monitor	\$10.13/hr
Debbie Mullarkey	Recess Monitor	\$10.13/hr
Linda Russell	Recess Monitor	\$10.13/hr
Peter E. Baszner	Resource Room	\$57,330
Frederick Oldfield III	Resource Room	\$60,809
Karen A. Presbrey	Resource Room	\$53,623
Charlotte Allen-Smith	Speech Pathologist	\$57,330
Veronica C. Ariel	Speech Pathologist	\$57,330
Lisa MacDonald	SPED	\$36,808
Michelle Saravara	SPED	\$39,457
Dennis Todd	SPED	\$48,325
Heidi E. McCluskey	SPED Aide Language	\$11.17/hr
Dianne C. Pulkkinen	SPED Aide Language	\$10.13/hr
Joan E. Siska	SPED Aide	\$22.39/hr
Martha Chambliss	STAR	\$15.65/hr
Anne Costello	STAR	\$52,168
Sherry DeLuca	STAR	\$14.06/hr
Cora Ferrucci	STAR	\$16.81/hr
Carol Foley	STAR	\$13.52/hr
Lisa Hurd	STAR	\$14.06/hr
Judy Lymneos	STAR	\$16.31/hr
Sandra Petrie	STAR	\$15.18/hr
Pamela Smith	STAR	\$12.50/hr
Danielle Steiger	STAR	\$15.65/hr
Deborah Turner	STAR	\$12.50/hr
Mary Vandervalk	TOESS	\$10.13/hr
Carla Boczanowski	Tutor	\$10.13/hr
Gail Brown	Tutor-Math	\$20,996
Linda J. McDonnell	Tutor-Reading	\$21,843
Jill Murray	Tutor-Reading	\$21,416
Martha Oakes	Tutor-Reading	\$21,416
Carol L. Lipscomb	TOESS	\$10.13/hr
Kimberly Williams	TOESS	\$10.13/hr

NIPMUC MIDDLE/HIGH HIGH SCHOOL

TELEPHONE 508-529-2130

90 Pleasant St., Upton MA 01568

Joan Scribner	Principal	\$90,420
Patrick Larkin	Assistant Principal	\$70,980
Lynne Caron	Dean of Students	\$64,830
Bernadette F. Curtis	Computer Specialist	\$37,283
Anne Marie Malisz	Secretary	\$32,490
Deborah A. Linehan	Secretary	\$22,524
Helene Wagner	Secretary	\$32,490
June A. Cook	Grade 7	\$52,168

John N. Grady	Grade 7	\$50,586
Kathleen A. Rhodes	Grade 7	\$57,330
Janice Weatherbee	Grade 7	\$52,583
Bradley J. Austin	Grade 8	\$52,583
Diane B. Grant	Grade 8	\$60,809
Barry P. Murphy	Grade 8	\$60,809
Paula Sheehan	Grade 8	\$43,371
Rae Wells	Grade 8	\$39,457
Peter Curley	Aide	\$11.17/hr
Ann Davidson	Aide	\$11.17/hr
Wendy Gentili	Aide	\$10.13/hr
Eileen Murphy	Aide	\$10.13/hr
Shauna Lucibello	Aide	\$11.17/hr
Cindy Vanslette	Aide	\$10.13/hr
Aimee S. Bel	American Studies	\$41,870
Leah Bearce	Art	\$43,371
Kevin M. Campbell	Art	\$44,989
Michele M. McRoberts	Art	\$55,734
Alison Clish	Art/Computer	\$50,197
Henry P. Morel	Band Director	\$60,809
Cory Guerra	Business	\$34,411
Gary Perras	Business	\$48,325
Aime J. Hughes	Computer	\$44,989
Lorraine Marchand	Computer	\$36,808
Howard W. Cohen	Electives	\$44,497
John Clements	English	\$39,457
Michael J. Clements	English	\$55,734
Carla Gould	English	\$34,411
Pamela S. Kyrka	English	\$52,965
William D. Leaver	English	\$50,586
James Porter	English	\$36,808
Melissa Potty	English	\$34,411
Laurie C. Borek	Health Education	\$50,586
Jill M. Baszner	Language Development	\$60,809
Theresa Babin	Mathematics	\$39,457
Ronald Cochran	Mathematics	\$44,989
Anne Dudley	Mathematics	\$36,808
Mark Feeley	Mathematics	\$62,225
Amy Gilchrist	Mathematics	\$43,620
Kevin McNamara	Mathematics	\$36,808
Robert Messick	Math/Science	\$43,006
Christine H. Page	Mathematics	\$52,965
Michael E. Maloney	Math/Science	\$43,006
Donna Brown	Media Center Aide	\$10.13/hr
Susan Wheeler	Media Center Aide	\$10.13/hr
Marsha Ledoux	Music	\$41,232

Leon Rozmarin	Permanent Sub.	\$37,117
Patrick Allen	Physical Education	\$41,232
Anna Maria Atherton	Physical Education	\$32,860
William R. McInnis	Physical Education	\$55,734
Virgina Starkis	Reading Specialist	\$52,168
Debra Callahan	Resource Room	\$11.17/hr
Michael J. Guglietti	Resource Room	\$46,775
F. Andrew King	Resource Room	\$50,586
Wayne R. Phipps	Resource Room	\$50,586
Rita Cooney-Brown	Sped	\$44,989
Lori Beaudoin	Sped	\$44,989
George Anderson	Sped Aide	\$11.17/hr
Patricia Bongiorno	Science	\$48,325
Michelle DiNatale	Science	\$32,860
Kathy Laflash	Science	\$43,006
Katherine Rice	Science	\$43,620
Kathleen A. Shea	Science	\$58,173
Heather Waterman	Science	\$38,422
Robert Clark	Social Studies	\$39,457
Kevin Connors	Social Studies	\$55,932
Arthur R. Courtman	Social Studies	\$62,225
James H. Grant	Social Studies	\$52,583
Carl M. Olson III	Social Studies	\$52,583
Matthew Petherick	Social Studies	\$32,860
Priscilla S. Arbuckle	Speech	\$60,809
Ellen Mackie	Tutor	\$11.17/hr
Lauren Butera	World Language	\$32,860
Lisa L. D'Elia	World Language	\$46,775
Tricia E. Hill	World Language	\$44,989
Julie Jussaume	World Language	\$36,808
Carine Lee	World Language	\$43,006
Arlene M. Murray	World Languages	\$50,586
Heather Tonkin	World Languages	\$32,860
Susan Edwards	Vision Services	\$18,069
Maribeth Grant	Vision Services	\$46,817
Susan B. Stager	Vision Services	\$44,696
Pamela Ricker	Wilson Tutor	\$23.69/hr

GUIDANCE DEPT--NIPMUC

TELEPHONE 529-2141

Stephen C. Gressak	Counselor	\$69,732
Katherine A. Ducat	Counselor	\$60,446
Cynthia Bucken	Counselor	\$45,247
Katherine W. Clarke	Counselor	\$62,225
Linda Gross	Out Placement	\$18,580
Beverly Marmorstein	Psychologist	\$37,225
Ona S. Moore	Secretary	\$25,117

GUIDANCE DEPT –MISCOE HILL ELEMENTARY TELEPHONE 634-1573

Donna M. Mattson	Counselor	\$60,809
Patricia Ascione	Counselor	\$38,173
Heather Griffin	Psychologist	\$41,232
Kathy A. Guertin	Psychologist	\$52,145

HEALTH SERVICES

JoAnn Krause, R.N.	School Nurse-Nipmuc	\$52,583
Nancy C. Robbins	Health Assistant, Nipmuc	\$23,026
Caroline M. Smith, R.N.	School Nurse-Memorial	\$42,998
Cecilia Stienstra, R.N.	School Nurse-Clough	\$42,998
Denise Butler, R.N.	School Nurse - Miscoe Hill	\$29,249
Gail Checkoway, R.N.	School Nurse - Miscoe Hill	\$35,259

CUSTODIANS - Mendon-Upton District

Kenneth H. Choiniere-Director of Grounds/Maintenance	\$69,680
Frances Burke	\$40,997
Richard P. Carlson	\$37,315
Douglas Coburn	\$31,262
Richard Cuthbertson	\$31,637
Gary Ellis	\$28,900
Steven Gavigan	\$30,264
Richard Gentili	\$35,277
Kevin Hackenson	\$30,846
Marc King	\$32,968
Robert MacDonald	\$33,634
Joseph Mullen	\$27,539
Henry Opatka	\$28,538
Todd Palazini	\$32,261
Ray Paul	\$27,040
Greg Tardy	\$28,850
Charles Vaccaro	\$13,905
Jeffrey Wheet	\$27,040
John Willinski	\$31,637

CAFETERIA- Mendon-Upton District

Anne W. Crisafulli-Food Service Coordinator	\$41,702
Charlene A. Doe - Manager/Elementary Schools	\$18,052
Rebecca Belcastro	\$12.44/hr
Sherry Burton	\$12.44/hr
Denise Camire	\$12.08/hr
BettiAnn Cardoza	\$12.08/hr
Katie D'Alesio	\$12.08/hr
Mary Ann Erickson	\$12.44/hr
Rose M. Grady	\$12.08/hr
William E. Hackenson	\$10.69/hr
Karen A. Herrick	\$12.08/hr
Luanne Keefe-Costentino	\$12.08/hr
Mary Jo Langell	\$12.33/hr
Barbara Nyborn	\$12.44/hr
Mary Lee Siple	\$12.08/hr
Susan H. Vandervalk	\$12.08/hr

SCHOOL CALENDAR & VACATIONS/HOLIDAYS: 2002-2003

Terms:

Term 1 began 08/27/02	Term 1 ended 01/31/02
Term 2 began 11/01/02	Term 2 ended 01/23/03
Term 3 began 01/24/03	Term 3 ended 04/03/03
Term 4 began 04/04/03	Term 4 ended 06/13/03

Holidays:

Labor Day	Monday, 09/02/02
Columbus Day	Monday, 10/14/02
Thanksgiving Recess	11/28/02 & 11/29/02
Winter Recess	12/23/02 – 01/01/03
New Year's Day	Tuesday, 01/01/03
Martin Luther King Day	Monday, 01/20/03
February Vacation	02/17/03 – 02/21/03
Good Friday	Friday, 04/18/03
April Vacation	04/21/03 – 04/25/03
Memorial Day	Monday, 05/26/03

MENDON-UPTON REGIONAL SCHOOL DISTRICT ENROLLMENT AS OF OCT 1, 2003

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 2001, 2002, 2003

ACTUAL ENROLLMENT - OCTOBER 1, 2003

[illegible]

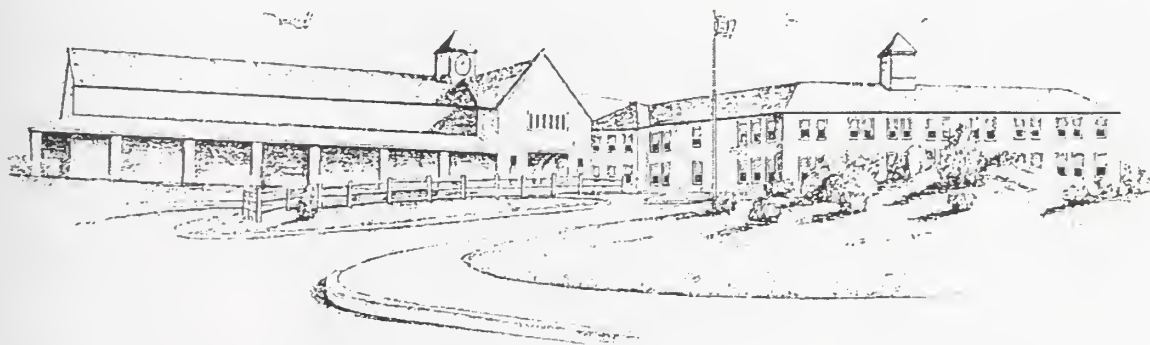
2003-2004 ENROLLMENT BY SCHOOLS

2002-2003 ENROLLMENT BY SCHOOLS

	MENDON	UPTON	CHOICE	TOTAL	
CLOUGH	398	12	17	0	427
MEMORIAL	6	478	7	0	491
MISCOE	293	316	27	0	636
NIPMUC M	183	190	27	0	400
NIPMUCH	292	264	66	0	622
SPEED/VOC	4	3	0	0	7
PRESCH	11	9	0	0	20
Choice out	24	10	0	0	34
TOTALS	1176	1263	144	0	2583

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	133	0	5	0	138
MEMORIAL	4	302	4	0	310
MISCOE	509	498	35	0	1042
NIPMUC M	186	171	23	0	380
NIPMUCH	264	233	58	0	555
SPEED/VOC	16	14	0	Tuition	30
PRESCH	8	9	0	33	17
Choice out				36	
TOTALS	1120	1227	125	69	2472

Forty-Third Annual Commencement Exercises



Mendon-Upton Regional School District
NIPMUC REGIONAL HIGH SCHOOL
Upton, Massachusetts

High School Gymnasium
Saturday, May 31, 2003
10 a.m.

PROGRAM

- * Processional.....High School Band
- * National Anthem.....All Present
- Address of Welcome.....John J. Mahoney, Senior Class President
- Musical Selection.....High School Chorus
"America, the Beautiful" L. Bates, S. Ward, arr. by John Leavitt
- Essay.....Marie H. Chinappi
Motto: "Success is not final, failure is not fatal: it is the courage to continue that counts."
Sir Winston Churchill
- Musical Selection.....Soloist: Jocelyn F. Ethier
"You've Got A Friend", Carole King
- Essay.....Michael W. Quirk
"Reflection"
- Musical Selection.....High School Band
"Jubilance", James Swearingen
- Essay.....Andrew M. Felper
"Farewell"
- Musical Selection.....Guitar/Soloist: Cortland C. Francis
"Time of Your Life", Green Day
- Remarks.....Paul D. Daigle
SUPERINTENDENT OF SCHOOLS
- Presentation of Awards.....Joan M. Scribner
PRINCIPAL
- Presentation of Diplomas and Certificates of Achievement.....Colette Rooney
SCHOOL COMMITTEE
- * Recessional.....High School Band
- Director of the High School Band.....Henry P. Morel
Director of the High School Chorus...Marsha I. Ledoux
Marshal..... Katherine S. Ellis, Junior Class President
- *Audience Standing

Reception following graduation program

Class of 2003

Katherine Elizabeth Adams
 Theodore George Ancher
 Julie Anne Baldiga
 Ronald Peter Barna
 Anthony James Bassignani
 Charles William Bishoff III
 Nicole Michelle Bouchie
 Michael Thomas Brogan
 Laura Anne Brown
 Nicholas Crosby Brown
 Brent Alan Bulock
Johanna Lynne Burrill (HH)
 Ryan Francis Calarese
 Daniel Patrick Callahan (HH)
 Pamela Ann Callahan (HH)
 Anthony John Cavalieri
Marie Helena Chinappi (HH)
 Amber Elizabeth Clifford
Amanda Jayne Cook (HH)
 Amanda Dixon Coskie
 Michael Thomas Costa
 Julie Anne D'Onofrio
 Dennis John Daubney, Jr.
 Jill Marie Day
 Christine Marie DeMeo (HH)
 Jennifer Lee DeVries
 Amanda Lee Ethier
Jocelyn Frances Ethier (HH)
 Andrew Martin Felper
 Kristen Coleen Fischer
 Michael James Fleet
 Justin Daniel Flynn
 John Patrick Ford
 Cortland Chandler Francis
 Sarah Jean Gaulitz
 Sarah Ann Gelb
 Ryan James Gillis

Julie Elizabeth Gladwin
 Tracy Lynn Glover
 Timothy Mark Gomes
 Ian Galbraith Gustafson
 Danielle Marie Hansen
Alexander Ryan Hayes (HH)
 Lindsey Anne Heerde
Christina Serena Henderson (HH)
 Jennifer Marie Henneberry (HH)
 Kenneth Albert Horan
 Brian Michael Howarth
 Heather Darlene Howington
Adam Francis Hurlburt (HH)
Christopher John Hurst (HH)
 Emily Suzanne Irons (HH)
 Sean Joseph Johnson
 Lisa Kathryn Julian (HH)
Matthew John Kapusta (HH)
 Elizabeth Ann Kelly
 Mandi Lee Kerivan
 Joshua Paul Kimball (HH)
 Susan Bernadette King
 Susannah Brooke Kirkpatrick
Cheryl Jean Kocsis (HH)
 Asher Donald Robert Laliberte (HH)
 Robin Kristine Lambert (HH)
 Sarah Page LaMotte
 Rachel Christine Lapan (HH)
 Andrew Joseph Laude
 Lori Beth Loftus (HH)
Sarah Rose Lord (HH)
John Joseph Mahoney (HH)
Jennifer Lynn Makridakis (HH)
 Tiffini Lee Mann
 Thomas Paul Manton
 Luke Alexander Miller (HH)
 Carolyn Rose Moran

Daryl Laine Mottola
 Dana Charles Mozart
 Gabriel Mark Muello
 Lauren Helene Nanatovich
 Jared William Otte
 Katie Elizabeth Pichel
 Matthew Charles Pichel
Jacalyn Michelle Plante (HH)
 Mark Edward Polinski (HH)
Michael William Quirk (HH)
 Margaret Ellie Rabs (HH)
 Jocelyn Ragaini
 Amanda Elizabeth Rawlings
 Candice Marie Rexford (HH)
 Wesley Charles Rianhard
 Craig Michael Rich
 Daniel Mark Rizzo
Ryan Michael Rooney
Jennifer Rae Sarkisian (HH)
 Danielle Marie Shaheen (HH)
 Courtney Leigh Shea (HH)
 Thomas Paul Sheehan
 William Francis Sheehan
 Benjamin Kenneth Siemaszko
Charles John Stakus III (HH)
 Stacey Anne Teed
 Matthew Gregory Tercyak
 Maria Chiarina Thompson
 Spencer Daniel Toddings
 Robert Matthew Valentine
Marissa Leigh Washburn (HH)
 Lucinda Alina Waysack (HH)
 Courtney Melissa Weed
 Natasha Marie Williams
Charlotte Faye Williamson (HH)
 Michael Joseph Wirtz
 Amelia Wolf-Jaworski
 Lauren Elizabeth Wood

Bold: National Honor Society
 (HH): with High Honors

CLASS OFFICERS

President	John J. Mahoney
Vice President	John P. Ford
Secretary	Amanda J. Cook
Treasurer	Jennifer R. Sarkisian

CLASS ADVISORS

Debra A. Callahan and Ronald A. Cochran

CLASS MOTTO

"Success is not final, failure is not fatal: it is the courage to continue that counts." Sir Winston Churchill

CLASS COLORS

Green and White

CLASS FLOWER

"Peace" Rose

SCHOOL COMMITTEE

Colette Rooney, Chairperson

Jay Byer Donna Henderson Kathleen M. O'Neill
Cynthia Robertson John Robertson

SUPERINTENDENT OF SCHOOLS

Paul D. Daigle, M.Ed.

DIRECTOR OF PUPIL PERSONNEL SERVICES

Maryellen L. Gray, M.Ed.

SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal
Patrick M. Larkin, M.A., Assistant Principal
Lynne B. Caron, M.Ed., Dean of Students
Stephen C. Gressak, M.A., Guidance Director

Patrick J. Allen, M.Ed.
Priscilla S. Arbuckle, M.S., CCC-SLP
Ana Maria Atherton, B.S.
Aimée S. Bel, B.A.
Patricia A. Bongiorno, M.A.T.
Donna L. Brown
Lauren M. Butera, B.A.
Kevin M. Campbell, M.Ed.
Katherine W. Clarke, M.A.
John Clements, M.Ed.
Michael J. Clements, M.Ed.
Alison Clish, M.Ed.
Ronald A. Cochran, M.Ed.
Howard W. Cohen, M.A.T.
Kevin Connors, M.A.
Rita Cooney-Brown, M.S.
Arthur Courtman, M.A.
Peter J. Curley, B.S.
Michelle M. DiNatale, B.S.
Katherine Ducat, M.A.

Mark Feeley, M.B.A., CAGS
Eric Fletcher
Amy Gilchrist, B.S.
Carla Gould, B.A.
James H. Grant, B.A.
Leah B. Guerin, B.F.A.
Corey Guerra, B.S.
Sara Guerra, M.B.A.
Barbara Hendricks, M.A., CCC-SLP
Tricia E. Hill, M.Ed.
Aime Hughes, M.Ed.
Julie Jussaume, B.A.
F. Andrew King, B.S.
JoAnn Krause, R.N., B.S., NCSN
Pamela Kyrka, M.A.T.
Kathleen Laflash, B.S., M.Ed.
Marsha I. Ledoux, M.Ed.
Carine M. Lee, M.A.T.
Shauna Lucibello, B.S.
Ellen Mackie, B.S.

Michael E. Maloney, M. Ed.
Beverly Marmorstein, M.A., CADC, NCSP
Kevin J. McNamara, B.S.
Robert Messick, M.B.A.
Henry P. Morel, M.A.T.
Arlene M. Murray, B.A.
Carl M. Olson III, B.S.
Christine H. Page, M.Ed.
Gary Perras, M.B.A.
Wayne R. Phipps, B.A.
James Porter, B.A.
Melisa Potty, B.A.
Pamela Ricker, B.A.
Nancy C. Robbins, LPN
Leon Rozmarin, M.A.
Kathleen Shea, M.S.
Heather Waterman, B.A.
Susan E. Wheeler
Jacqueline Wheelock, M.A., CCC-SLP

**Nipmuc Regional Middle/High School Graduation
Class of 2003**

Scholarships

American Legion School Award Roger L. Wood Post #355	John Mahoney
Milford Whitinsville Regional Hospital Activities Committee	Amanda Cook Timothy Gomes
Milford Area Chamber of Commerce	Michael Quirk
American Legion Marshall Leland Post 173 of Upton	Jennifer Sarkisian Jared Otte
Medway Federation of Teachers	Julie Baldiga
Nipmuc Student Council	Michael Quirk Ryan Rooney
Upton Grange Scholarship	Dennis Daubney
Nipmuc Arts Society	Danielle Shaheen Dennis Daubney
In Memory of Eben T. and Alice M. Hall And their son Robert Edward Hall, Class of 1936	Ryan Rooney
Ernest W. Ramsey Memorial Scholarship	Christine DeMeo
Upton Men's Softball League	Dennis Daubney
Mendon Upton Music Boosters	Daniel Callahan Pamela Callahan Julie D'Onofrio Brent Bulock Michael Quirk Candace Rexford
Nipmuc Warriors Club	Amanda Cook William Sheehan
Upton Youth Club in Memory of Robert Teachout	Dennis Daubney Kenneth Horan Mark Polinski

	Courtney Weed Michael Quirk
Larry C. Niro Memorial Citizenship Award	John Mahoney
Harold Hopkins Memorial Scholarship	Margaret Rabs
Mendon Firefighters Association	Jocelyn Ethier Charles Stakus
Chadd Ghelli Memorial Scholarship	Christina Henderson Thomas Sheehan
Mary Ellen Aldrich Scholarship	Emily Irons
In Memory of Kimberly McNeil	Stacey Teed
George L. Wood V.F.W. Post 5594 of Upton	Michael Quirk Mark Polinski
Upton Police Union Local 162	Julie Baldiga Theodore Ancher
Mendon Upton Music Boosters	Ian Gustafson
Daughters of the American Revolution Good Citizenship Award	John Mahoney
Upton Youth Club	Ryan Rooney Adam Hurlburt
Sandy Ray Memorial Scholarship	Carolyn Moran
Wilho Frigard Memorial Scholarship	Cheryl Kocsis
Mendon Country Gift Barn	Sarah Gaulitz Christina Henderson
Roy O. Johnson Memorial Scholarship	Matthew Kapusta
Johnna Gould Bradley Memorial Scholarship	Michael Quirk
Andrew Sala Memorial Scholarship	Lisa Julian Brent Bulock
Upton Fire and EMS Association	Julie D'Onofrio

Clifford B. Crowe Art Scholarship	Danielle Shaheen Dennis Daubney
Mendon Lion's Club Scholarship	Christina Henderson Emily Irons
Mendon Upton Soccer Club	Thomas Sheehan Charles Stakus
Selectmen of Mendon Good Citizenship Scholarships	Emily Irons Jennifer Makridakis John Mahoney
James M. Varney Memorial Scholarship	John Mahoney
George G. and Ruth R. Newton Scholarship	Christine DeMeo
Excellence in Government Award given by The Selectmen of Mendon	Christopher Hurst
Milford Bar Association Scholarship	Margaret Rabs
Deborah L. Beltramini Memorial Scholarship	Ian Gustafson
Bud LeClaire Scholarship	Emily Irons
Milford Rotary Club Scholarship	John Mahoney
Upton Women's Club	Amanda Ethier Dennis Daubney John Mahoney
Milford Federal Savings and Loan Association	Charlotte Williamson
Shelley D. Vincent Memorial Scholarship Given by The Milford National Bank	John Mahoney
Harriet H. Jurentkuff Scholarship	Dennis Daubney
Unibank for Savings	Sarah Lord
Upton Men's Club	Dennis Daubney

Adam Hurlburt

Jesse A. Taft Scholarship

Luke Miller

Henry P. Clough Memorial Awards

Amanda Cook
Courtney Weed
John Mahoney

Ella Whitney Risteen Scholarship, Clause B
Administered by Selectmen of Upton

Katherine Adams
Julie Baldiga
Dennis Daubney
Julie D'Onofrio
Adam Hurlburt
Michael Quirk
Lucinda Waysack
Courtney Weed

Mendon-Upton Regional Teacher's Association Awards

Recipients: Tracy Glover
Emily Irons
Johanna Burrill
Thomas Sheehan (Janet A. Porter Memorial Scholarship)
Pamela Callahan
Jennifer Makridakis
Adam Hurlburt
Michael Quirk

Roger Marquis, Chairman
Donald Keller - Member
James Carty - Member
Brett Thibault - Alternate
Patrick Guertin - Alternate



TOWN OF MENDON
ZONING BOARD OF APPEALS
Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756

2003 again was a very busy year for the Zoning Board of Appeals. We spent many long hours in hearings dealing with two Comprehensive Permit applications that were filed in the Town of Mendon. One application has been approved for development off Hartford Avenue East. The second application approved for a 52 unit 55 and older development off of Cape Rd.

Comprehensive Permits are filed pursuant to MGL Chapter 40B that was designed by the legislature many years ago to promote affordable housing in the Commonwealth of Massachusetts. If less than 10% of a city or town's housing units are defined as "affordable", a Comprehensive Permit may be granted. The permit allows the developer to not comply with the Town's zoning requirements in return for making at least 25% of the units "affordable".

In addition to the Comprehensive Permit applications, the Zoning Board of Appeals also received:

Nine applications for Variances, seven were granted, one denied and one was withdrawn.

Respectfully submitted,

Roger J. Marquis, Chairman
Donald Keller
James Carty
Brett Thibault
Patrick Guertin

Mendon Public Safety Committee

Annual Report 2003 – 2004

This has been an active year for the Mendon Public Safety Committee. After meeting a number of times to discuss the needs of the Police and Fire Departments (but not forgetting the Public Works Department), we last week presented an architectural contract to the Mendon Selectmen. The Selectmen reviewed the contract and awarded the design and engineering of a new Mendon Police station to the McGuire Group of Foxboro, MA. McGuire's first meeting with Police Chief Horn was in late February, and it is expected that in 1-3 months from that first meeting, we will have designs available for presentation at Public Hearings.

It is important to mention that Chief Horn also received a visit in November, 2003 from the Commonwealth's Executive Office of Health and Human Services. Their inspection of our existing Police facilities reinforced the need for major changes to the building's present structure. These needed changes will be rectified with our new Police facility, and the violations are temporary on hold pending the new construction.

And mentioning Chief Horn, this last year we saw the retirement of Chief Grady from the Public Safety Committee and the Mendon Police Department. After long years of faithful service Chief Grady is in for a well deserved, relaxing, future. And, of course, we had the appointment of Chief Horn as the Police Department's new leader, and, two new members were added to the Public Safety Committee. The new members are Sgt Blanchette and Joe Cronin, both fine additions to our group.

We are continuing our search for property to build a new Fire station. As with the need for a new Police station, our Town continues to grow, and we have grown out of our Fire station. It has served us faithfully for a number of years, but we can no longer store our apparatus from the elements. At present we do not have a site, and would appreciate any help locating one. Please notify the committee, or the Fire Chief, if a parcel comes to your attention.

Questions, or comments, for the Public Safety Committee may be addressed to us, via Town Hall.

Michael Peterson, Chairman
Chief Ernest Horn, Vice Chairman
Chris Burke, Secretary
Chief Charles Johnson
Sgt. Donald Blanchette

Town Surveyor Alan Tetreault
Joseph Scott
Russ Kempton
Rich Corcoran
Joe Cronin

TOWN OF MENDON

ACCT NO	TITLE	FY2003 EXPENDED	FY2004 BUDGET	NET TRANSFERS	FY2004 YTD EXP
0100	WAGES	100.00	100.00	0.00	50.00
	5100 SALARIES	100.00	100.00	0.00	50.00
0300	GEN. EXPENSES	58.00	125.00	0.00	58.00
	5400 EXPENSES	58.00	125.00	0.00	58.00
	0114 MODERATOR	158.00	225.00	0.00	108.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	3611 ANP GIFT/SCHOLARSHIPS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	3612 SHATTUK MEMORIAL EQUIP ACCT.	0.00	0.00	0.00	0.00
0100	WAGES	3,200.00	3,200.00	0.00	1,600.00
	5100 SALARIES	3,200.00	3,200.00	0.00	1,600.00
0301	FIELD DRIVER	0.00	0.00	0.00	0.00
0340	POSTAGE	515.13	600.00	0.00	226.99
0342	TELEPHONE	0.00	0.00	0.00	0.00
0343	HEARINGS	2,599.31	2,300.00	0.00	901.04
0397	INDUSTRIAL DEVELOPMENT	0.00	100.00	0.00	0.00
0420	FORMS	0.00	0.00	0.00	0.00
0422	SUPPLIES	980.00	761.00	0.00	541.05
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	1,238.10	1,500.00	0.00	860.00
0780	MISC.	3,750.00	300.00	0.00	100.00
4370	INDUSTIAL DEVELOPMENT	0.00	0.00	0.00	0.00
	5400 EXPENSES	9,082.54	5,561.00	0.00	2,629.08
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5401 TOWN COMMITTEES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	976.25	1,000.00	0.00	450.00
	5402 EMPLOYEE PHYSICALS	976.25	1,000.00	0.00	450.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403 ENGINEERING FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	3,600.00	10,000.00	10,000.00	7,606.25
	5416 AUDIT TREAS/COLL OFFICE	3,600.00	10,000.00	10,000.00	7,606.25
0300	GEN. EXPENSES	1,000.00	7,000.00	3,000.00	6,793.75
	5418 THREE YEAR AUDIT ACCOUNT	1,000.00	7,000.00	3,000.00	6,793.75
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5427 INDUSTRIAL DEVELOPMENT	0.00	0.00	0.00	0.00
0422	SUPPLIES	0.00	0.00	0.00	0.00
	5432 TRASH ADMINISTRATION	0.00	0.00	0.00	0.00

0300	GEN. EXPENSES	1,500.00	2,500.00	0.00	1,012.50
	5441 INSURANCE DEDUCTIBLE ACCOUNT	1,500.00	2,500.00	0.00	1,012.50
0300	GEN. EXPENSES	5,463.30	18,607.75	18,607.75	9,375.00
	5802 PROVIDENCE/MAIN ST.RECONSTRUCT	5,463.30	18,607.75	18,607.75	9,375.00
0300		0.00	0.00	0.00	0.00
	6012 STUDY LAND USE SPEC.ART.	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6013 LAND AQUISITION CONSULT FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6014 FIRE CHIEF SEARCH CONSULTANT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	22,200.00	22,200.00	0.00
	6015 SELECTMEN FIRE FACILITY ACCT	0.00	22,200.00	22,200.00	0.00
0300	GEN. EXPENSES	0.00	48,950.00	48,950.00	0.00
	6016 LAND PURCHASE/INMAN HILL RD	0.00	48,950.00	48,950.00	0.00
0300	GEN. EXPENSES	25,330.00	2,670.00	2,670.00	125.00
	6018 LAND PURCHASE/ALLAIN PROPERTY	25,330.00	2,670.00	2,670.00	125.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6019 PERSONNEL STUDY ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	37,598.08	12,412.78	12,412.78	5,254.82
	6020 SP.ART.COMP SOFTWARE/HARDWARE	37,598.08	12,412.78	12,412.78	5,254.82
0300		12,500.00	0.00	0.00	0.00
	6021 HYDROLOGICAL WATER STUDY	12,500.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6022 PRELIMINARY SEWER DESIGN	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6023 TOWN HALL CURTAIN RESTORATION	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6024 FIRE DEPARTMENT STUDY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6026 POLICE /TRIAL FEES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6028 COBBLERS KNOLL CONSULTING FEES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6032 MUNICIPAL SPACE NEEDS STUDY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	20,900.00	20,900.00	0.00

	6033	LAND TESTING/KELLY PROPERTY	0.00	20,900.00	20,900.00	0.00
0300		GEN. EXPENSES	0.00	1,000.00	1,000.00	0.00
	7013	CWF'D REPAIR TOWN BOUNDARY	0.00	1,000.00	1,000.00	0.00
0300			0.00	0.00	0.00	0.00
	7026	SPC.TW.MTG./HANDICAP ACCESS	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7027	INTERNET&SOFTWARE EVALUATION	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7028	POLICE STATION RENOV & EXPANS	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	3,043.38	157.23	157.23	157.23
	7030	MENDON SENIOR CENTER EXPANSION	3,043.38	157.23	157.23	157.23
0300		GEN. EXPENSES	17,547.69	0.00	0.00	0.00
	7038	AP ART HAZ WASTE ASSESSMENT	17,547.69	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7039	SP ART HAZ WASTE INVESTIGATION	0.00	0.00	0.00	0.00
	0122	SELECTMAN	120,841.24	156,158.76	139,897.76	35,003.63
0100		WAGES	0.00	1,224.00	0.00	605.20
	5100	SALARIES	0.00	1,224.00	0.00	605.20
0300		GEN. EXPENSES	0.00	18,888.14	-1,111.86	0.00
	5112	RESERVE	0.00	18,888.14	-1,111.86	0.00
0100		WAGES	0.00	4,317.17	-20,682.83	0.00
	5119	RESERVE FOR SALARY NEGOTIATION	0.00	4,317.17	-20,682.83	0.00
0340		POSTAGE	0.00	0.00	0.00	0.00
0341		REPORTS	700.00	605.00	0.00	0.00
0422		SUPPLIES	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	145.00	145.00	0.00	150.00
	5400	EXPENSES	845.00	750.00	0.00	150.00
	0131	FINANCE COMMITTEE	845.00	25,179.31	-21,794.69	755.20
0100		WAGES	40,998.00	42,383.00	0.00	29,895.56
	5100	SALARIES	40,998.00	42,383.00	0.00	29,895.56
0303		CONT. SERVICES	0.00	100.00	0.00	0.00
0320		SCHOOL	0.00	450.00	0.00	420.00
0340		POSTAGE	7.20	10.00	0.00	2.58
0420		FORMS	49.50	120.00	0.00	77.50
0422		SUPPLIES	448.93	140.00	0.00	165.60
0425		JOURNAL	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	40.00	100.00	0.00	40.00
	5400	EXPENSES	545.63	920.00	0.00	705.68
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405	OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
	0135	TOWN ACCOUNTANT	41,543.63	43,303.00	0.00	30,601.24
0100		WAGES	7,800.00	7,800.00	0.00	3,900.00

	5100	SALARIES	7,800.00	7,800.00	0.00	3,900.00
0100		WAGES	48,177.99	49,786.00	0.00	35,152.54
	5113	ASSISTANT ASSESSOR SALARY	48,177.99	49,786.00	0.00	35,152.54
0302		MAP MAINTENANCE	448.50	940.00	0.00	409.50
0307		FIELD MAINTENANCE	0.00	350.00	0.00	0.00
0340		POSTAGE	518.00	300.00	0.00	148.00
0350		VALUATION CHANGES	0.00	0.00	0.00	0.00
0420		FORMS	88.75	150.00	0.00	0.00
0422		SUPPLIES	1,357.04	235.00	0.00	807.81
0426		DEEDS	212.75	500.00	0.00	3.00
0430		EQUIPMENT MAINTENANCE	0.00	100.00	0.00	0.00
0580		PUBLICATIONS	32.00	120.00	0.00	32.00
0710		TRAVEL/TRAINING	325.50	300.00	0.00	20.46
0730		MEETINGS & DUES	172.00	250.00	0.00	317.00
0780		MISC.	0.00	70.00	0.00	0.00
	5400	EXPENSES	3,154.54	3,315.00	0.00	1,737.77
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	15,000.00	15,000.00	0.00
	6004	CYCLICAL INSPECTION	0.00	15,000.00	15,000.00	0.00
0300		GEN. EXPENSES	3,000.00	9,000.00	3,000.00	3,000.00
	6005	UPDATE VALUATION	3,000.00	9,000.00	3,000.00	3,000.00
0300		GEN. EXPENSES	15,582.00	0.00	0.00	0.00
	6036	APPELLATE TAX /SPEC. ART.	15,582.00	0.00	0.00	0.00
	0141	ASSESSORS	77,714.53	84,901.00	18,000.00	43,790.31
0100		WAGES	35,010.90	70,445.00	32,000.00	41,427.79
	5100	SALARIES	35,010.90	70,445.00	32,000.00	41,427.79
0100		WAGES	44,006.00	45,489.00	0.00	30,394.52
	5114	TREASURER/COLLECTOR SALARY	44,006.00	45,489.00	0.00	30,394.52
0340		POSTAGE	5,437.65	5,700.00	0.00	3,023.21
0342		TELEPHONE	0.00	0.00	0.00	0.00
0343		HEARINGS	0.00	0.00	0.00	0.00
0346		NEWSPAPER ADS	0.00	0.00	0.00	0.00
0355		FEE FOR NOTES	380.00	150.00	0.00	65.00
0422		SUPPLIES	1,719.27	2,000.00	0.00	1,718.06
0423		TAX BILLS	1,101.14	5,800.00	0.00	1,685.47
0430		EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	90.00	200.00	0.00	90.00
0740		BONDS	990.00	1,110.00	0.00	990.00
0780		MISC.	0.00	1,111.86	1,111.86	1,111.15
	5400	EXPENSES	9,718.06	16,071.86	1,111.86	8,682.89
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405	OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	394.50	600.00	0.00	520.00
	5406	BANKING SERVICES	394.50	600.00	0.00	520.00
0300		GEN. EXPENSES	90.00	3,000.00	0.00	0.00

	5407	TAX TITLLE FORCLOSURE	90.00	3,000.00	0.00	0.00
0422		SUPPLIES	2,100.45	0.00	0.00	0.00
	5432	TRASH ADMINISTRATION	2,100.45	0.00	0.00	0.00
	0145	COLLECTOR/TREASURER	91,319.91	135,605.86	33,111.86	81,025.20
0300		GEN. EXPENSES	60,000.00	60,000.00	0.00	46,847.20
	5400	EXPENSES	60,000.00	60,000.00	0.00	46,847.20
0300			0.00	0.00	0.00	0.00
	5413	RETAINER	0.00	0.00	0.00	0.00
	0151	TOWN COUNSEL	60,000.00	60,000.00	0.00	46,847.20
0100		WAGES	6,299.57	6,661.00	0.00	4,426.29
	5100	SALARIES	6,299.57	6,661.00	0.00	4,426.29
0100		WAGES	31,162.00	32,215.00	0.00	22,624.27
	5115	TOWN CLERK SALARY	31,162.00	32,215.00	0.00	22,624.27
0303		CONT. SERVICES	0.00	100.00	0.00	0.00
0325		FEE EXPENSE	51.50	55.00	0.00	0.00
0340		POSTAGE	118.00	148.00	0.00	46.16
0422		SUPPLIES	116.65	200.00	0.00	6.86
0490		MEALS	0.00	0.00	0.00	0.00
0512		RESTORATION/BINDING BOOKS	0.00	150.00	0.00	0.00
0580		PUBLICATIONS	40.81	150.00	0.00	0.00
0582		DOG LICENSE EXPENSE ETC	158.20	110.00	0.00	128.87
0730		MEETINGS & DUES	190.00	190.00	0.00	195.00
0740		BONDS	200.00	200.00	0.00	0.00
	5400	EXPENSES	875.16	1,303.00	0.00	376.89
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405	OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
	0161	TOWN CLERK	38,336.73	40,179.00	0.00	27,427.45
0100		WAGES	600.00	600.00	0.00	300.00
	5100	SALARIES	600.00	600.00	0.00	300.00
0303		CONT. SERVICES	7,456.14	4,421.00	0.00	3,979.59
0304		COMPUTER SERVICE	2,743.04	3,605.00	0.00	3,144.25
0340		POSTAGE	992.62	1,000.00	0.00	808.85
0346		NEWSPAPER ADS	0.00	0.00	0.00	0.00
0422		SUPPLIES	1,503.59	750.00	0.00	948.43
0490		MEALS	184.50	120.00	0.00	117.16
0511		PRINTING	505.00	625.00	0.00	0.00
0730		MEETINGS & DUES	1,085.00	1,665.00	0.00	950.00
	5400	EXPENSES	14,469.89	12,186.00	0.00	9,948.28
0300		GEN. EXPENSES	816.00	1,760.00	0.00	0.00
	5404	NEW EQUIP[MENT	816.00	1,760.00	0.00	0.00
	0162	ELECTION & REGISTRATION	15,885.89	14,546.00	0.00	10,248.28
0300		GEN. EXPENSES	9,000.00	5,000.00	0.00	1,995.00
	5433	ENGINEERING FEE/CONSERVATION	9,000.00	5,000.00	0.00	1,995.00
0300		GEN. EXPENSES	8,708.00	20,000.00	0.00	10,265.00

	5434	ENGINEERING FEE/PLANNING BOARD	8,708.00	20,000.00	0.00	10,265.00
0300		GEN. EXPENSES	30,650.00	35,000.00	0.00	12,655.00
	5435	ENGINEERING/BOARD OF HEALTH	30,650.00	35,000.00	0.00	12,655.00
0300		GEN. EXPENSES	567.00	1,000.00	0.00	0.00
	5437	ENGINEERING/HIGHWAY DEPARTMENT	567.00	1,000.00	0.00	0.00
	0165	ENGINEERING CONSULTANT	48,925.00	61,000.00	0.00	24,915.00
0100		WAGES	0.00	7,297.00	18.00	5,139.26
	5100	SALARIES	0.00	7,297.00	18.00	5,139.26
0303		CONT. SERVICES	0.00	0.00	0.00	0.00
0320		SCHOOL	198.50	225.00	0.00	0.00
0340		POSTAGE	98.88	75.00	0.00	0.00
0342		TELEPHONE	0.00	210.00	0.00	0.00
0343		HEARINGS	543.15	1,200.00	0.00	274.71
0422		SUPPLIES	250.03	200.00	0.00	147.82
0526		TOWN CLEANUP	0.00	75.00	0.00	0.00
0710		TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	275.00	225.00	0.00	595.00
0780		MISC.	0.00	0.00	0.00	0.00
4340		ENGINEERING SERVICES	0.00	0.00	0.00	0.00
	5400	EXPENSES	1,365.56	2,210.00	0.00	1,017.53
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403	ENGINEERING FEE	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	3,935.00	4,130.00	0.00	4,130.00
	5414	WEED CONTROL LAKE NIPMUC	3,935.00	4,130.00	0.00	4,130.00
	0171	CONSERVATION	5,300.56	13,637.00	18.00	10,286.79
0100		WAGES	837.50	925.00	0.00	462.50
	5100	SALARIES	837.50	925.00	0.00	462.50
0340		POSTAGE	470.73	250.00	0.00	791.90
0343		HEARINGS	1,643.78	650.00	0.00	336.06
0422		SUPPLIES	382.76	300.00	0.00	93.67
0511		PRINTING	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	0.00	138.00	0.00	0.00
0780		MISC.	0.00	0.00	0.00	0.00
	5400	EXPENSES	2,497.27	1,338.00	0.00	1,221.63
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403	ENGINEERING FEE	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
	0175	PLANNING BOARD	3,334.77	2,263.00	0.00	1,684.13
0100		WAGES	0.00	1,669.00	1,669.00	439.44
	5100	SALARIES	0.00	1,669.00	1,669.00	439.44
0300		GEN. EXPENSES	0.00	0.00	-1,669.00	0.00
0303		CONT. SERVICES	0.00	0.00	0.00	0.00
0340		POSTAGE	379.27	1,150.00	0.00	357.30
0343		HEARINGS	759.84	1,200.00	0.00	611.15
0422		SUPPLIES	159.99	150.00	0.00	57.99

0580	PUBLICATIONS	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	0.00	0.00	0.00	0.00
5400	EXPENSES	1,299.10	2,500.00	-1,669.00	1,026.44
0176	ZONING BOARD OF APPEALS	1,299.10	4,169.00	0.00	1,465.88
0340	POSTAGE	0.00	100.00	0.00	0.00
0422	SUPPLIES	0.00	50.00	0.00	0.00
0511	PRINTING	0.00	100.00	0.00	0.00
5400	EXPENSES	0.00	250.00	0.00	0.00
0179	LAND USE COMMITTEE	0.00	250.00	0.00	0.00
0300	GEN. EXPENSES	4,035.00	4,237.00	0.00	3,836.69
5415	INSURANCE TOWN BLDGS.	4,035.00	4,237.00	0.00	3,836.69
0193	INSURANCE TOWN BUILDINGS	4,035.00	4,237.00	0.00	3,836.69
0300		2,142.00	2,600.00	0.00	0.00
5400	EXPENSES	2,142.00	2,600.00	0.00	0.00
0195	TOWN REPORTS	2,142.00	2,600.00	0.00	0.00
0300	GEN. EXPENSES	1,471.70	2,401.22	2,401.22	1,561.22
5400	EXPENSES	1,471.70	2,401.22	2,401.22	1,561.22
0196	UNPAID BILLS PR YR.	1,471.70	2,401.22	2,401.22	1,561.22
0100	WAGES	104,234.09	87,795.00	0.00	61,529.93
5100	SALARIES	104,234.09	87,795.00	0.00	61,529.93
0100	WAGES	0.00	0.00	0.00	0.00
5101	FULL TIME WAGES	0.00	0.00	0.00	0.00
0100	WAGES	49,897.00	52,422.00	0.00	37,183.90
5108	ADMINISTRATIVE ASST. SALARY	49,897.00	52,422.00	0.00	37,183.90
0100	WAGES	0.00	0.00	0.00	0.00
5110	EXTRAORDINARY AUTH./SAL&WAGE	0.00	0.00	0.00	0.00
0342	TELEPHONE	12,407.20	14,500.00	0.00	7,340.87
0422	SUPPLIES	385.67	923.00	0.00	416.98
0424	COPY MACHINE SUPPLIES	670.73	865.00	0.00	277.25
0430	EQUIPMENT MAINTENANCE	3,069.06	2,624.00	0.00	3,098.84
0435	BUILDING MAINTENANCE	9,042.96	9,240.00	0.00	6,359.87
0450	JANITORIAL SUPPLIES	558.51	630.00	0.00	211.35
0730	MEETINGS & DUES	25.00	800.00	0.00	0.00
0780	MISC.	1,321.02	500.00	0.00	1,336.77
5400	EXPENSES	27,480.15	30,082.00	0.00	19,041.93
0300	GEN. EXPENSES	3,000.00	3,000.00	0.00	2,121.43
5404	NEW EQUIP[MENT	3,000.00	3,000.00	0.00	2,121.43
0410	LIGHTS	14,560.35	15,570.00	0.00	13,404.89
0411	FUEL	7,249.67	7,800.00	0.00	6,128.19
0430	EQUIPMENT MAINTENANCE	838.76	875.00	0.00	807.06
5417	UTILITIES	22,648.78	24,245.00	0.00	20,340.14
0436	COMPUTER MAINTENANCE CONTRACTS	23,216.24	25,633.00	0.00	18,368.20
0437	COMPUTER SUPPLIES	1,313.56	1,575.00	0.00	1,407.00
0439	INTERNET ACCESS EXPENSE	1,396.19	2,400.00	0.00	1,683.00
0711	TRAINING	0.00	1,500.00	0.00	1,487.17
5429	TOWN HALL COMPUTER EXPENSE	25,925.99	31,108.00	0.00	22,945.37

0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5430 COMPUTER LEASE/PURCHASE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6016 LAND PURCHASE/INMAN HILL RD	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	15,019.17	6,875.00	0.00	5,874.00
	7002 COMPUTER&SOFTWARE SYS. UPGRADE	15,019.17	6,875.00	0.00	5,874.00
0300	GEN. EXPENSES	249.00	0.00	0.00	0.00
	7003 COMPUTER/YEAR 2000 COMPLIANCE	249.00	0.00	0.00	0.00
0300	GEN. EXPENSES	7,964.10	6,500.00	0.00	1,750.00
	7020 REPAIR/RENOVATE TOWN HALL	7,964.10	6,500.00	0.00	1,750.00
0300		0.00	0.00	0.00	0.00
	7021 REPAIR & RENOVATE LOWER TWN HL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	7,841.18	471.06	471.06	0.00
	7033 SP ART REP/RENOVATE TOWN HALL	7,841.18	471.06	471.06	0.00
	0199 TOWN HALL	264,259.46	242,498.06	471.06	170,786.70
0000		0.00	0.00	0.00	0.00
	4420 PISTOL PERMITS	0.00	0.00	0.00	0.00
0100	WAGES	504,407.99	586,385.00	0.00	408,424.81
	5100 SALARIES	504,407.99	586,385.00	0.00	408,424.81
0100	WAGES	33,360.65	24,135.00	-8,500.00	16,690.13
	5103 CLERK WAGES	33,360.65	24,135.00	-8,500.00	16,690.13
0100	WAGES	0.00	0.00	0.00	0.00
	5104 RESERVE WAGES	0.00	0.00	0.00	0.00
0100	WAGES	67,328.25	50,000.00	0.00	29,167.22
	5105 OVERTIME WAGES	67,328.25	50,000.00	0.00	29,167.22
0100	WAGES	66,162.00	90,226.38	24,064.38	66,915.18
	5107 CHIEF	66,162.00	90,226.38	24,064.38	66,915.18
0100	WAGES	61,365.00	47,983.45	-13,381.55	47,983.45
	5109 LIEUTENANT SALARY	61,365.00	47,983.45	-13,381.55	47,983.45
0100		55,805.48	58,881.00	0.00	47,779.61
	5118 QUINN BILL	55,805.48	58,881.00	0.00	47,779.61
0320	SCHOOL	3,741.42	3,000.00	0.00	2,821.93
0322	AMMUNITION	1,819.77	4,000.00	0.00	717.50
0340	POSTAGE	432.52	300.00	0.00	327.10
0342	TELEPHONE	15,572.47	15,000.00	0.00	9,661.53
0421	MEDICAL/TRAINING SUPPLIES	42.20	300.00	0.00	58.95
0422	SUPPLIES	1,842.21	2,000.00	0.00	3,306.93
0424	COPY MACHINE SUPPLIES	175.08	1,000.00	0.00	0.00
0430	EQUIPMENT MAINTENANCE	4,953.25	3,000.00	0.00	2,716.65
0431	VEHICLE MAINTENANCE	8,949.55	10,000.00	0.00	10,701.02
0435	BUILDING MAINTENANCE	6,253.85	7,100.00	0.00	4,580.34
0436	COMPUTER MAINTENANCE CONTRACTS	10,771.00	16,698.24	5,698.24	17,141.45

0437	COMPUTER SUPPLIES	4,150.12	2,300.00	0.00	2,406.68
0480	GAS & OIL	17,252.86	16,000.00	0.00	12,068.45
0580	PUBLICATIONS	92.45	750.00	0.00	135.78
0581	PHOTO	270.58	500.00	0.00	292.99
0583	UNIFORMS	13,563.33	14,000.00	0.00	12,929.15
0584	POLICE EQUIPMENT	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	429.95	1,000.00	0.00	317.90
0730	MEETINGS & DUES	1,625.96	800.00	0.00	985.00
0780	MISC.	0.00	0.00	0.00	0.00
5400	EXPENSES	91,938.57	97,748.24	5,698.24	81,169.35
0300	GEN. EXPENSES	1,845.05	2,000.00	0.00	1,921.00
0586	POLICE OTHER NEW EQUIPMENT	0.00	0.00	0.00	0.00
0587	GENERATOR	0.00	0.00	0.00	0.00
5404	NEW EQUIPMENT	1,845.05	2,000.00	0.00	1,921.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5405	OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	29,455.15	28,301.76	-5,698.24	28,301.76
5439	CRUSIER REPLACEMENT ACCOUNT	29,455.15	28,301.76	-5,698.24	28,301.76
0300	GEN. EXPENSES	4,152.11	5,048.06	48.06	3,749.65
6002	POLICE MATCHING GRANT FUNDS	4,152.11	5,048.06	48.06	3,749.65
0300		9,700.00	9,700.00	0.00	9,700.00
7004	IMC LEASE PACKET CLUSTER	9,700.00	9,700.00	0.00	9,700.00
0300	GEN. EXPENSES	0.00	205,435.02	205,435.02	1,500.00
7032	SP ART POLICE STATION DESIGN	0.00	205,435.02	205,435.02	1,500.00
0210	POLICE	925,520.25	1,205,843.91	207,665.91	743,302.16
0100	WAGES	50,016.06	53,000.00	0.00	27,915.41
5100	SALARIES	50,016.06	53,000.00	0.00	27,915.41
0100	WAGES	153,513.58	162,839.00	0.00	114,849.69
5101	FULL TIME WAGES	153,513.58	162,839.00	0.00	114,849.69
0100	WAGES	68,880.53	75,685.00	0.00	49,742.63
5105	OVERTIME WAGES	68,880.53	75,685.00	0.00	49,742.63
0100	WAGES	57,756.00	59,717.00	0.00	41,938.75
5107	CHIEF	57,756.00	59,717.00	0.00	41,938.75
0303	CONT. SERVICES	0.00	200.00	0.00	0.00
0320	SCHOOL	1,190.00	1,500.00	0.00	825.00
0340	POSTAGE	188.75	80.00	0.00	61.65
0342	TELEPHONE	574.02	750.00	0.00	531.86
0346	NEWSPAPER ADS	101.25	50.00	0.00	0.00
0347	COMMUNICATIONS	7,917.63	6,000.00	0.00	9,258.90
0421	MEDICAL/TRAINING SUPPLIES	13,017.04	10,000.00	0.00	11,630.61
0422	SUPPLIES	4,234.23	5,000.00	0.00	2,795.04
0430	EQUIPMENT MAINTENANCE	1,410.85	3,000.00	0.00	714.44
0431	VEHICLE MAINTENANCE	5,503.07	11,000.00	0.00	5,544.46
0435	BUILDING MAINTENANCE	1,711.98	2,000.00	0.00	1,552.02
0438	VEHICLE STORAGE	0.00	0.00	0.00	0.00
0480	GAS & OIL	3,918.47	4,000.00	0.00	3,956.58
0490	MEALS	301.63	550.00	0.00	107.22
0583	UNIFORMS	11,234.44	8,000.00	0.00	3,685.53
0710	TRAVEL/TRAINING	1,516.90	2,250.00	0.00	0.00
0730	MEETINGS & DUES	3,757.32	2,500.00	0.00	1,613.60
0780	MISC.	1,787.48	1,514.00	0.00	495.00
5400	EXPENSES	58,365.06	58,394.00	0.00	42,771.91

0300	GEN. EXPENSES	14,305.00	15,605.00	0.00	3,811.26
	5404 NEW EQUIP[MENT	14,305.00	15,605.00	0.00	3,811.26
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405 OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	6,000.00	0.00	3,776.32
	5408 TRAINING/TRAVEL	0.00	6,000.00	0.00	3,776.32
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5409 FITTING AND HOSE ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5438 FIRE PROTECTION	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	125,000.00	0.00	125,000.00
	7001 SPEC ART./ AMBULANCE PURCHASE	0.00	125,000.00	0.00	125,000.00
0300	GEN. EXPENSES	2,569.00	881.51	881.51	881.51
	7005 CAPITAL EQUIPMENT ACCOUNT	2,569.00	881.51	881.51	881.51
0300		17,960.20	0.00	0.00	0.00
	7006 EQUIPMENT REHABILITATION ACCT	17,960.20	0.00	0.00	0.00
0300	GEN. EXPENSES	2,185.00	7,603.55	7,603.55	0.00
	7007 FIRE DEPT. ALARM SYSTEM	2,185.00	7,603.55	7,603.55	0.00
0300	GEN. EXPENSES	146,243.55	188,756.45	188,756.45	188,756.45
	7011 SP. ART. FIRE TRUCK	146,243.55	188,756.45	188,756.45	188,756.45
0300	GEN. EXPENSES	12,000.00	189.00	189.00	189.00
	7029 FIRE RESCUE VEHICLE	12,000.00	189.00	189.00	189.00
0300	GEN. EXPENSES	19,800.00	22,500.00	0.00	18,449.19
	7034 SP ART FIRE/VEHICLE STORAGE	19,800.00	22,500.00	0.00	18,449.19
	0220 FIRE	603,593.98	776,170.51	197,430.51	618,082.12
0100	WAGES	4,756.00	4,898.00	0.00	2,449.00
	5100 SALARIES	4,756.00	4,898.00	0.00	2,449.00
0100	WAGES	2,652.00	2,732.00	0.00	1,366.00
	5111 WAGES-ASST. BUILDING INSPECTOR	2,652.00	2,732.00	0.00	1,366.00
0340	POSTAGE	119.84	247.00	0.00	115.42
0420	FORMS	147.30	200.00	0.00	227.04
0422	SUPPLIES	275.43	205.00	0.00	201.31
0430	EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0580	PUBLICATIONS	39.95	105.00	0.00	133.40
0710	TRAVEL/TRAINING	819.95	820.00	0.00	575.85
0730	MEETINGS & DUES	240.00	285.00	0.00	160.00
	5400 EXPENSES	1,642.47	1,862.00	0.00	1,413.02
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0100	WAGES	17,807.98	8,815.00	0.00	4,536.20

0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5426 FEE ACCOUNT	17,807.98	8,815.00	0.00	4,536.20
	0241 BUILDING INSPECTOR	26,858.45	18,307.00	0.00	9,764.22
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	0.00	99.00	0.00	0.00
	5400 EXPENSES	0.00	99.00	0.00	0.00
0100	WAGES	975.00	1,420.00	0.00	1,080.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5426 FEE ACCOUNT	975.00	1,420.00	0.00	1,080.00
	0242 GAS INSPECTOR	975.00	1,519.00	0.00	1,080.00
0710	TRAVEL/TRAINING	0.00	307.00	0.00	0.00
	5400 EXPENSES	0.00	307.00	0.00	0.00
0100	WAGES	2,865.00	2,915.00	0.00	2,025.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5426 FEE ACCOUNT	2,865.00	2,915.00	0.00	2,025.00
	0243 PLUMBING INSPECTOR	2,865.00	3,222.00	0.00	2,025.00
0303	CONT. SERVICES	1,750.00	1,750.00	0.00	0.00
	5400 EXPENSES	1,750.00	1,750.00	0.00	0.00
	0244 SEALER OF WEIGHTS & MEASURES	1,750.00	1,750.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	347.70	514.00	0.00	265.41
0730	MEETINGS & DUES	0.00	0.00	0.00	0.00
	5400 EXPENSES	347.70	514.00	0.00	265.41
0100	WAGES	2,990.00	5,240.00	0.00	2,720.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5426 FEE ACCOUNT	2,990.00	5,240.00	0.00	2,720.00
	0245 ELECTRICAL INSPECTOR	3,337.70	5,754.00	0.00	2,985.41
0100	WAGES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	500.00	500.00	0.00	474.04
	5400 EXPENSES	500.00	500.00	0.00	474.04
	0291 CIVIL DEFENSE	500.00	500.00	0.00	474.04
0100	WAGES	3,939.18	0.00	0.00	0.00
	5100 SALARIES	3,939.18	0.00	0.00	0.00
0303	CONT. SERVICES	0.00	4,400.00	0.00	2,765.00
0315	BOARD OF DOGS	1,300.00	2,700.00	0.00	100.00
0340	POSTAGE	74.00	185.00	0.00	1.85
0342	TELEPHONE	249.68	100.00	0.00	0.00
0343	HEARINGS	0.00	0.00	0.00	0.00
0410	LIGHTS	134.07	0.00	0.00	0.00
0412	PROPANE	404.32	0.00	0.00	0.00
0428	VETERNARIAN	451.62	300.00	0.00	20.00
0429	CREMATORIUM	155.00	200.00	0.00	0.00
0710	TRAVEL/TRAINING	1,246.02	1,402.00	0.00	762.60
0730	MEETINGS & DUES	489.85	0.00	0.00	0.00

	5400	EXPENSES	4,504.56	9,287.00	0.00	3,649.45
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7015	DOG POUND RENOVATION	0.00	0.00	0.00	0.00
	0292	DOG OFFICER	8,443.74	9,287.00	0.00	3,649.45
0100		WAGES	2,368.71	2,569.00	0.00	1,415.88
	5100	SALARIES	2,368.71	2,569.00	0.00	1,415.88
0295		TREE CUTTING	6,720.00	6,720.00	0.00	3,660.00
0297		TREE REPLACEMENT	40.00	200.00	0.00	0.00
0303		CONT. SERVICES	792.00	2,240.00	0.00	1,088.00
0422		SUPPLIES	43.00	50.00	0.00	0.00
0430		EQUIPMENT MAINTENANCE	0.00	100.00	0.00	0.00
0710		TRAVEL/TRAINING	307.21	310.00	0.00	148.80
0730		MEETINGS & DUES	35.00	35.00	0.00	35.00
	5400	EXPENSES	7,937.21	9,655.00	0.00	4,931.80
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
	0294	TREE WARDEN	10,305.92	12,224.00	0.00	6,347.68
0100		WAGES	0.00	0.00	0.00	0.00
	5100	SALARIES	0.00	0.00	0.00	0.00
	0296	CONSTABLE	0.00	0.00	0.00	0.00
0100		WAGES	130,121.97	140,889.00	18,500.00	101,472.48
	5100	SALARIES	130,121.97	140,889.00	18,500.00	101,472.48
0100			8,794.73	13,248.00	0.00	11,522.81
	5105	OVERTIME WAGES	8,794.73	13,248.00	0.00	11,522.81
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
0583		UNIFORMS	1,753.83	3,000.00	0.00	1,746.11
	5400	EXPENSES	1,753.83	3,000.00	0.00	1,746.11
0300		GEN. EXPENSES	44,900.00	0.00	0.00	0.00
	7009	SP.ART.COMMUNICATIONS SYSTEM	44,900.00	0.00	0.00	0.00
	0299	DISPATCHING	185,570.53	157,137.00	18,500.00	114,741.40
0300		GEN. EXPENSES	3,723,797.00	4,227,792.00	0.00	3,170,844.00
	5300	OPERATIONAL ASSESSEMENT	3,723,797.00	4,227,792.00	0.00	3,170,844.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
0309		SCHOOL DEBT/NEW OVERRIDE	0.00	0.00	0.00	0.00
0310		OVERRIDE/NEW CONST.&RENOVATION	311,194.97	311,654.03	0.03	238,486.58
0312		RENOVATION/CONSTRUCTION CLOUGH	65,138.90	573,420.25	0.25	359,884.53
	5301	CAPITAL COSTS	376,333.87	885,074.28	0.28	598,371.11
	0301	MENDON/UPTON REG.SCHOOL	4,100,130.87	5,112,866.28	0.28	3,769,215.11
0300		GEN. EXPENSES	174,895.00	186,297.00	0.00	139,722.75
	5300	OPERATIONAL ASSESSEMENT	174,895.00	186,297.00	0.00	139,722.75
0300		GEN. EXPENSES	29,388.00	25,578.00	0.00	19,183.50
	5301	CAPITAL COSTS	29,388.00	25,578.00	0.00	19,183.50

	0310 BLACKSTONE VALLEY REG.VOC.SCH.	204,283.00	211,875.00	0.00	158,906.25
0422	SUPPLIES	5,124.17	7,740.00	0.00	8,512.54
0430	EQUIPMENT MAINTENANCE	24,470.61	22,000.00	0.00	21,125.62
0480	GAS & OIL	4,208.18	3,700.00	0.00	2,744.32
0481	DIESEL FUEL	6,605.58	6,800.00	0.00	4,605.44
	5400 EXPENSES	40,408.54	40,240.00	0.00	36,987.92
	0421 ROAD MACHINERY	40,408.54	40,240.00	0.00	36,987.92
0100	WAGES	155,782.92	160,755.00	0.00	108,666.53
	5100 SALARIES	155,782.92	160,755.00	0.00	108,666.53
0100	WAGES	14,100.00	20,000.00	0.00	4,078.47
	5105 OVERTIME WAGES	14,100.00	20,000.00	0.00	4,078.47
0100	WAGES	55,603.00	57,494.00	0.00	40,376.96
	5116 HIGHWAY SURVEYOR SALARY	55,603.00	57,494.00	0.00	40,376.96
0240	ROAD MATERIALS	59,420.65	60,475.00	0.00	12,893.54
0270	HIRED EQUIPMENT	15,850.34	25,625.00	0.00	16,505.77
0340	POSTAGE	118.00	100.00	0.00	81.00
0342	TELEPHONE	4,221.78	3,800.00	0.00	2,198.20
0345	SIGNS	2,679.75	1,000.00	0.00	2,362.26
0422	SUPPLIES	7,912.41	2,500.00	0.00	2,187.35
0430	EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0435	BUILDING MAINTENANCE	5,560.58	4,500.00	0.00	3,795.61
0480	GAS & OIL	0.00	0.00	0.00	0.00
0481	DIESEL FUEL	0.00	0.00	0.00	0.00
0581	PHOTO	0.00	0.00	0.00	0.00
0583	UNIFORMS	3,726.75	4,364.00	0.00	2,005.28
0730	MEETINGS & DUES	623.00	350.00	0.00	287.00
	5400 EXPENSES	100,113.26	102,714.00	0.00	42,316.01
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0432		0.00	75,000.00	0.00	74,922.00
	5436 NEW/USED EQUIPMENT	0.00	75,000.00	0.00	74,922.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5439 CRUSIER REPLACEMENT ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5800 CONSTRUCTION OF HWY.BARN	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5801 SITE PREPARATION HWY BARN	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	416.15	0.00	0.00	0.00
	5803 REPAIR AND MAINTENANCE/ROADS	416.15	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	1,000.00	0.00	0.00
	5804 REPAIRS/KINSLEY LANE	0.00	1,000.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5806 HIGHWAY-QUISSETT ROAD REPAIR	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6018 LAND PURCHASE/ALLAIN PROPERTY	0.00	0.00	0.00	0.00

0300	GEN. EXPENSES	10,154.79	1,645.21	1,645.21	1,645.04
	7025 STORM WATER MANAGEMENT PLAN	10,154.79	1,645.21	1,645.21	1,645.04
0100	0422 HIGHWAY CONSTRUCTION/MAINT. WAGES	336,170.12 0.00	418,608.21 0.00	1,645.21 0.00	272,005.01 0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0100	WAGES	35,690.46	7,000.00	0.00	17,880.08
	5105 OVERTIME WAGES	35,690.46	7,000.00	0.00	17,880.08
0270	HIRED EQUIPMENT	30,882.15	11,000.00	0.00	17,664.55
0430	EQUIPMENT MAINTENANCE	6,894.46	5,000.00	0.00	8,697.27
0530	SAND	903.35	10,500.00	0.00	908.78
0531	SALT AND CALCIUM	83,931.39	13,500.00	0.00	67,274.86
	5400 EXPENSES	122,611.35	40,000.00	0.00	94,545.46
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
	0423 SNOW /ICE CONTROL	158,301.81	47,000.00	0.00	112,425.54
0300	GEN. EXPENSES	14,927.61	16,600.00	0.00	10,887.16
	5400 EXPENSES	14,927.61	16,600.00	0.00	10,887.16
	0424 STREET LIGHTING	14,927.61	16,600.00	0.00	10,887.16
0303	CONT. SERVICES	5,588.83	7,000.00	0.00	2,877.61
0340	POSTAGE	257.52	350.00	0.00	109.52
0346	NEWSPAPER ADS	0.00	0.00	0.00	46.02
0422	SUPPLIES	0.00	123.00	0.00	0.00
0430	EQUIPMENT MAINTENANCE	2,263.91	2,000.00	0.00	749.43
0433	METER READER	0.00	0.00	0.00	0.00
0602	WATER TESTS	310.50	500.00	0.00	138.00
0603	HYDRANT FEES	0.00	0.00	0.00	0.00
0604	PURCHASE OF WATER	19,713.78	31,000.00	0.00	12,741.78
	5400 EXPENSES	28,134.54	40,973.00	0.00	16,662.36
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	10,554.50	18,500.00	0.00	7,181.50
	5419 FIRE HYDRANT FEES	10,554.50	18,500.00	0.00	7,181.50
0300	GEN. EXPENSES	0.00	2,500.00	2,500.00	0.00
	7016 HYDROLOGICAL WATER STUDY	0.00	2,500.00	2,500.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7019 REPAIR WATER HYDRANTS	0.00	0.00	0.00	0.00
	0450 WATER DEPARTMENT	38,689.04	61,973.00	2,500.00	23,843.86
0300	GEN. EXPENSES	100.00	100.00	0.00	100.00
	5400 EXPENSES	100.00	100.00	0.00	100.00
	0491 SOLDIERS & SAILORS GRAVES	100.00	100.00	0.00	100.00
0100	WAGES	2,528.23	2,585.00	0.00	1,467.96
	5100 SALARIES	2,528.23	2,585.00	0.00	1,467.96
0303	CONT. SERVICES	1,917.68	3,400.00	0.00	775.00
0305	VISITING NURSE ASSOC.	3,999.96	4,000.00	0.00	2,666.64

0306	CLINIC	0.00	200.00	0.00	0.00
0340	POSTAGE	262.00	350.00	0.00	225.00
0346	NEWSPAPER ADS	75.00	300.00	0.00	59.18
0422	SUPPLIES	808.51	800.00	0.00	349.86
0585	MENTAL HEALTH	0.00	0.00	0.00	0.00
0601	BACTERIA TESTS	330.00	400.00	0.00	525.00
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	11.16	50.00	0.00	153.36
0780	MISC.	0.00	2,700.00	0.00	1,146.83
	5400 EXPENSES	7,404.31	12,200.00	0.00	5,900.87
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403 ENGINEERING FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	3,755.00	5,000.00	0.00	0.00
	5420 HAZARDOUS WASTE DAY	3,755.00	5,000.00	0.00	0.00
0300	GEN. EXPENSES	139,580.82	146,973.00	0.00	100,834.50
	5421 TRASH DISPOSAL	139,580.82	146,973.00	0.00	100,834.50
0291	RECYCLING	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	192,975.36	198,200.00	0.00	115,616.62
	5422 TRASH COLLECTOR	192,975.36	198,200.00	0.00	115,616.62
	0510 BOARD OF HEALTH	346,243.72	364,958.00	0.00	223,819.95
0100	WAGES	8,370.24	11,377.00	0.00	5,513.76
	5100 SALARIES	8,370.24	11,377.00	0.00	5,513.76
0100	WAGES	30,182.00	31,197.00	0.00	21,670.74
	5117 COA DIRECTOR SALARY	30,182.00	31,197.00	0.00	21,670.74
0272	COA VAN	939.85	1,500.00	0.00	447.94
0303	CONT. SERVICES	0.00	450.00	0.00	0.00
0308	SENIOR HOME CARE	608.00	630.00	0.00	608.00
0340	POSTAGE	306.78	300.00	0.00	374.71
0342	TELEPHONE	415.35	250.00	0.00	128.35
0396	IMPROVEMENTS	1,200.81	0.00	0.00	0.00
0410	LIGHTS	1,275.69	1,200.00	0.00	1,006.29
0411	FUEL	1,060.37	1,500.00	0.00	727.23
0422	SUPPLIES	1,741.36	1,670.00	0.00	942.17
0511	PRINTING	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	124.41	200.00	0.00	101.68
0715	TRIPS	1,025.00	1,000.00	0.00	500.00
0730	MEETINGS & DUES	103.54	500.00	0.00	472.68
0780	MISC.	388.93	800.00	0.00	688.44
	5400 EXPENSES	9,190.09	10,000.00	0.00	5,997.49
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
	5404 NEW EQUIPMENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	830.88	0.00	0.00	0.00
	7031 SENIOR CENTER FURNITURE ACCT	830.88	0.00	0.00	0.00
0300	GEN. EXPENSES	4,800.00	0.00	0.00	0.00
	7035 SP ART SENIOR CENTER/PAVING	4,800.00	0.00	0.00	0.00
0300	GEN. EXPENSES	2,290.75	0.00	0.00	0.00
	7036 SP ART SENIOR CTR/EQUIPMENT	2,290.75	0.00	0.00	0.00
	0541 COUNCIL ON AGING	55,663.96	52,574.00	0.00	33,181.99

0100	WAGES	2,203.00	2,270.00	0.00	1,513.30
	5100 SALARIES	2,203.00	2,270.00	0.00	1,513.30
0340	POSTAGE	0.00	0.00	0.00	0.00
0422	SUPPLIES	37.00	100.00	0.00	0.00
0730	MEETINGS & DUES	219.30	200.00	0.00	35.00
	5400 EXPENSES	256.30	300.00	0.00	35.00
0300	GEN. EXPENSES	0.00	500.00	0.00	0.00
	5424 AID TO VETERANS	0.00	500.00	0.00	0.00
	0543 VETERANS DEPARTMENT	2,459.30	3,070.00	0.00	1,548.30
0100	WAGES	72,653.25	82,979.00	0.00	44,503.50
	5100 SALARIES	72,653.25	82,979.00	0.00	44,503.50
0303	CONT. SERVICES	3,157.50	4,100.00	0.00	3,600.00
0340	POSTAGE	44.00	140.00	0.00	0.00
0342	TELEPHONE	1,512.23	1,640.00	0.00	1,031.86
0346	NEWSPAPER ADS	0.00	150.00	0.00	371.57
0410	LIGHTS	1,990.42	2,200.00	0.00	1,360.03
0411	FUEL	1,107.22	3,000.00	0.00	358.04
0422	SUPPLIES	2,509.48	2,000.00	0.00	629.57
0435	BUILDING MAINTENANCE	476.70	500.00	0.00	75.00
0680	BOOKS	26,191.29	27,000.00	0.00	16,966.41
0730	MEETINGS & DUES	32.14	100.00	0.00	0.00
0780	MISC.	0.00	250.00	0.00	0.00
0786	CHILDREN'S LIBRARY PROGRAMS	5,071.02	6,000.00	0.00	1,399.62
	5400 EXPENSES	42,092.00	47,080.00	0.00	25,792.10
0300	GEN. EXPENSES	0.00	500.00	0.00	0.00
	5404 NEW EQUIPMENT	0.00	500.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5425 SITE IMPROVEMENTS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	950.71	950.71	0.00
	6025 LIBRARY DESIGN/PLAN	0.00	950.71	950.71	0.00
0300	GEN. EXPENSES	0.00	998.00	998.00	0.00
	7014 REPAIR AND PAINT TAFT LIBRARY	0.00	998.00	998.00	0.00
0300		0.00	7,000.00	7,000.00	6,125.00
	7037 SP ART LIBRARY/BLDG MAINT	0.00	7,000.00	7,000.00	6,125.00
	0610 LIBRARY	114,745.25	139,507.71	8,948.71	76,420.60
0300	GEN. EXPENSES	4,908.00	6,004.00	0.00	4,500.00
	5300 OPERATIONAL ASSESSEMENT	4,908.00	6,004.00	0.00	4,500.00
	0611 MENDON-UPTON LIBRARY DISTRICT	4,908.00	6,004.00	0.00	4,500.00
0100	WAGES	49,717.81	55,636.00	0.00	34,829.41
	5100 SALARIES	49,717.81	55,636.00	0.00	34,829.41
0100	WAGES	0.00	11,612.00	0.00	7,913.87
	5106 PARK DIRECTOR WAGES	0.00	11,612.00	0.00	7,913.87
0340	POSTAGE	37.00	37.00	0.00	0.00
0342	TELEPHONE	748.78	600.00	0.00	445.17
0395	LAWN SERVICE	0.00	0.00	0.00	0.00
0396	IMPROVEMENTS	3,796.30	4,000.00	0.00	3,040.35
0398	SANITARY FACILITIES	668.18	1,250.00	0.00	0.00

0410	LIGHTS	1,432.59	1,400.00	0.00	1,216.69
0411	FUEL	684.58	1,000.00	0.00	455.92
0422	SUPPLIES	757.88	500.00	0.00	160.34
0430	EQUIPMENT MAINTENANCE	1,651.23	1,500.00	0.00	1,231.69
0434	FIELD MAINTENANCE	440.03	1,000.00	0.00	2,266.53
0435	BUILDING MAINTENANCE	537.29	1,428.00	0.00	3,201.15
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0780	MISC.	0.00	0.00	0.00	0.00
0785	RECREATION ACCT.	194.80	700.00	0.00	243.50
	5400 EXPENSES	10,948.66	13,415.00	0.00	12,261.34
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIPMENT	0.00	0.00	0.00	0.00
0300		41,563.71	136.29	136.29	0.00
	5425 SITE IMPROVEMENTS	41,563.71	136.29	136.29	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6009 CEMETERY REPAIR	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	427.94	427.94	0.00
	6017 PARK DEPT.BLDG.REPAIRS	0.00	427.94	427.94	0.00
	0630 RECREATION- PARKS	102,230.18	81,227.23	564.23	55,004.62
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0340	POSTAGE	0.00	45.00	0.00	0.00
0344	PRESENTATIONS	0.00	330.00	0.00	0.00
0422	SUPPLIES	0.00	55.00	0.00	0.00
0511	PRINTING	0.00	75.00	0.00	0.00
0581	PHOTO	0.00	40.00	0.00	0.00
0780	MISC.	0.00	205.00	0.00	0.00
	5400 EXPENSES	0.00	750.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6006 COMMUNICATIONS TECHNOLOGY GIFT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	2,000.00	2,000.00	0.00
	6027 MENDON'S HISTORIC NATIONAL REG	0.00	2,000.00	2,000.00	0.00
	0691 HISTORICAL COMMISSION	0.00	2,750.00	2,000.00	0.00
0300	GEN. EXPENSES	140.00	400.00	0.00	0.00
	5400 EXPENSES	140.00	400.00	0.00	0.00
	0692 CELEBRATIONS- MEMORIAL DAY	140.00	400.00	0.00	0.00
0300		470,000.00	120,000.00	0.00	0.00
	5602 MATURING DEBT	470,000.00	120,000.00	0.00	0.00
	0710 RETIREMENT OF DEBT PRINCIPAL	470,000.00	120,000.00	0.00	0.00
0300	GEN. EXPENSES	19,043.81	13,835.16	13,835.16	0.00
	5603 INTEREST ON MATURING DEBT	19,043.81	13,835.16	13,835.16	0.00
	0751 INTEREST ON LONG TERM DEBT	19,043.81	13,835.16	13,835.16	0.00
0300	GEN. EXPENSES	16,072.13	20,000.00	0.00	7,846.03
	5601 INTEREST ON TEMPORARY LOAN	16,072.13	20,000.00	0.00	7,846.03
	0752 INTEREST ON SHORT TERM DEBT	16,072.13	20,000.00	0.00	7,846.03
0300	GEN. EXPENSES	132,997.00	156,751.00	0.00	156,751.00

	5428 RETIREMENT FUND	132,997.00	156,751.00	0.00	156,751.00
	0911 WORCESTER COUNTY RET.	132,997.00	156,751.00	0.00	156,751.00
0300	GEN. EXPENSES	9,530.50	10,133.00	0.00	9,167.50
	5102 COMPENSATION	9,530.50	10,133.00	0.00	9,167.50
	0912 WORKMENS COMPENSATION	9,530.50	10,133.00	0.00	9,167.50
0300	GEN. EXPENSES	6,418.52	5,000.00	0.00	114.99
	5102 COMPENSATION	6,418.52	5,000.00	0.00	114.99
0100	0913 UNEMPLOYMENT INSURANCE WAGES	6,418.52 0.00	5,000.00 0.00	0.00 0.00	114.99 0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	352,900.04	386,756.00	0.00	285,926.22
	5410 EMPLOYEE EXPENSE	352,900.04	386,756.00	0.00	285,926.22
	0914 HEALTH INSURANCE	352,900.04	386,756.00	0.00	285,926.22
0300	GEN. EXPENSES	7,193.16	7,863.00	0.00	6,003.86
	5410 EMPLOYEE EXPENSE	7,193.16	7,863.00	0.00	6,003.86
	0915 LONG TERM DISABILITY INSURANCE	7,193.16	7,863.00	0.00	6,003.86
0300	GEN. EXPENSES	28,628.05	29,600.00	0.00	22,486.62
	5411 MEDICARE	28,628.05	29,600.00	0.00	22,486.62
	0916 MEDICARE	28,628.05	29,600.00	0.00	22,486.62
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
	0918 WIDOW ANNUITY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	11,474.00	11,527.00	0.00	10,979.00
	5410 EMPLOYEE EXPENSE	11,474.00	11,527.00	0.00	10,979.00
	0919 OTHER EMPLOYEES BENEFITS	11,474.00	11,527.00	0.00	10,979.00
0300	GEN. EXPENSES	43,538.60	46,148.00	0.00	36,622.60
	5431 LIABILITY INSURANCE	43,538.60	46,148.00	0.00	36,622.60
	0945 LIABILITY INSURANCE	43,538.60	46,148.00	0.00	36,622.60
	GRAND TOTALS:	9,164,330.30	10,452,234.22	625,195.22	7,307,538.53

TOWN TELEPHONE NUMBERS

POLICE EMERGENCY 911

Administrative Assistant	478-8863
Assessor's Office	473-2738
Board of Health	634-2656
Board of Selectmen	473-2312
Building Inspector	634-2909
Building / Planning	473-2679
Conservation Commission	634-6898
Council on Aging	478-6175
Civil Defense	473-1186
Dog Officer	478-2737
Fire Dept - Business	473-5330
Burning Permits	473-3434
Highway Department	473-0737
Library	473-3259
Parks/Rec Dept	473-1771(Summer Only)
Police Dept - Business	478-2737
Police Dept- Business	473-2727
Police Dept - Business	478-2797
Town Accountant	473-5114
Town Clerk	473-1085
Treasurer	634-2413
Veterans' Agent	478-8324
Water Board	634-2656
Town Hall Fax	478-8241

FIRE EMERGENCY 911

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treasurer@mendonma.net
watercom@mendonma.net

Mendon Town Hall WEB SITE

www.mendonma.org